

# Young African-American Men's Group

---

Co-led by  
Al Cleveland and Erik Engel

# The Invitation

- All students surveyed
- Follow-up with interested students
- Outreach at lunch
- Written invitation to all African-American students
- Weekly re-invites
- Peer outreach invites
- End-of-year Field Trip



# The Purpose

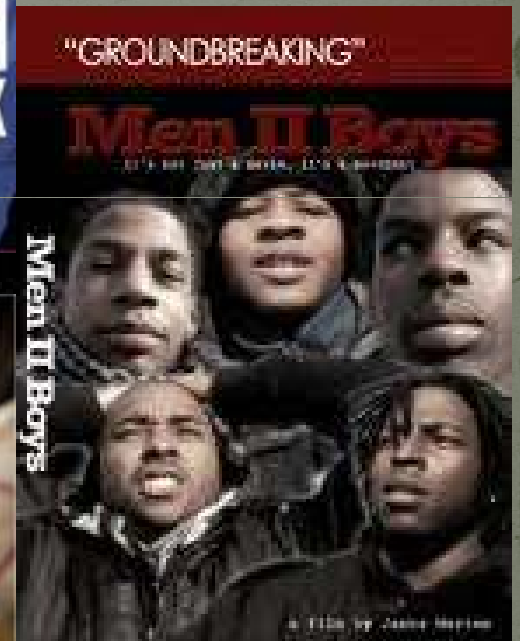
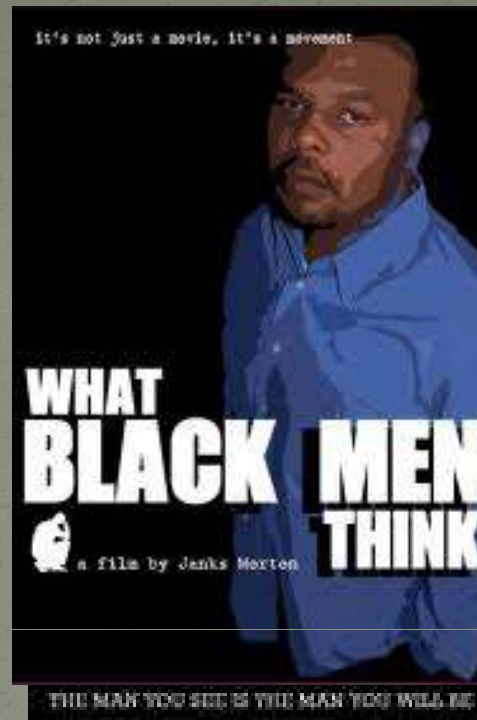
- Debunk media images
- Replace media images
- College-bound focus
- Identify problems
- Group problem-solve
- Higher expectations
- Real talk
- Parent permission





# The Resources

- What Black Men Think
- Men II Boys
- Willowbrook High School Report Card
- Individual student school performance
- Ronald Ferguson—Closing the Gap
- Co-leaders life experiences



# The Covenant

- After several sessions into the group
- Co-leaders co-write it
- Co-leaders co-present it
- Co-leaders co-sign it
- Members are encouraged to write their own
- Their covenant should be a commitment to becoming a Man

*Our Covenant to You*

*In Loco Parentis: Latin for "In the Place of a Parent"*

*As Your School Fathers*

*We commit to...*

*...provide you with proper care, security, and guidance. ...*

*...offer you respectable leadership. ...*

*...confront and discipline you when you are out of line. ...*

*...not judge you but forgive you when you do wrong. ...*

*...be there for you when you are hurting. ...*

*...answer your questions or find you the answer. ...*

*...model for you and expect from you hard work and respect toward all  
women. ...*

*...help you when you ask for it, and offer you help when you need it. ...*

*...and encourage you to hold us accountable if we do not uphold these  
commitment*

---

*Erik Engel*

---

*Al Cleveland*



# Goal-setting

- GOAL : 1-3:
- Subcategories:
- What do I need to do:
- What do I need from others?
- Who are the others?
- Goal date for completion:



# The Evaluation Tools

- Pre/Post Self-Assess IL Social-Emotional state standards Survey
- Pre/Post GPA
- Pre/Post Dean Logs
- Pre/Post Attendance
- Co-leaders evaluation
- Pre/Post Teacher Logs



# The Goal

- Student school performance improvement
- Student behavior improvement
- Student image improvement
- Student leadership
- Student self-advocacy





# The Co-Leaders

