

MEMO OF AGREEMENT – E-Learning Emergency Days (TEACHER AIDES)

This Memo of Agreement ("MOA") between the Board of Education of DuPage High School District No. 88, DuPage County ("Board"), and the District 88 Teacher Aides Council, Local 571, IFT-AFT, AFL-CIO on December 13th, 2021.

The specific provisions of this MOA are as follows:

Background: In accordance with Section 10-20.56 of the School Code (105 ILCS 5/10-20.56), school districts can use E-Learning days "while students are not physically present in lieu of the district's scheduled emergency days." This flexibility in the instructional day gives students and teachers the ability to continue learning and teaching through online and virtual experiences during emergency situations. This allows students to continue to prepare for high-stakes assessments and ensures a consistent standard end-of-the-year date. An E-learning day counts as a student attendance day so that emergency days at the end of the school year do not need to be made up for learning time lost due to emergency situations. Provided the employee is able to perform his/her duties there will be no loss of pay or benefits. The employees who need to take sick leave or personal leave on an E-learning day should report absence through AESOP and also notify their immediate supervisor.

General

- The Superintendent/Designee may call for an E-Learning Day up to the maximum extent allowed by State law.
- The Administration will add E-Learning Days as an ongoing topic on the Professional Dialogue Committee Agenda to review procedures, guidelines, and provide feedback associated with the E-Learning Program.
- Work Day – Teacher Aides must perform the equivalent of contractual compensated work time.
- Employees may report to work in person at their assigned worksite (provided the worksite is deemed safe for entry) or from a remote location.

During the E-learning Day (Teacher Aides)

File your E-learning activity or project that you plan with immediate supervisor and file same using the Google form link that will be provided by Administration:

- Complete work remotely as approved by your supervisor.
- Teacher aides may be directed by the Department Head or designee to support students in their E-learning day.
- Complete online PD and follow-up activities - options to be provided by the District.

Support on E-Learning day: Should Teacher Aides encounter any technical issues on the E-learning day, the technology staff and building and District Administrations will be available as they are also working during the E-Learning day. For assignment questions and/or technical issues, communicate with your instruction/technology coach, building Administrator, and/or District Administrator.

This MOA has been duly approved by each of the parties and has been executed by authorized representatives of the Union and Board.

District 88 Teacher Aides, Local 571, IFT-AFT, AFL-CIO

By: Maryelle Maurice Date: 11-19-2021
Union President

Board of Education of DuPage High School District No. 88, DuPage County

By: [Signature] Date: 11/23/2021
Superintendent