

# Building Futures

# **Board of Education Regular Business Board Meeting**

Monday, June 9, 2014 Board Room, District Administrative Offices

7:30 P.M.

#### MINUTES

## Call to Order

Mrs. Cain, president of the board, called the meeting to order at 7:31 p.m.

## <u>Pledge of Allegiance</u>

## Roll Call

Members Present: Mrs. Lullo, Mrs. Kucik, Mr. Johnson, Mr. Irvin, Mr. Edmier, Mrs. Cain

Members Absent: Mr. Gillen

Others Present: Dr. Helton, Messrs. Hoster, Krause, Cibulka, Flemming, Lenaghan,

Mss. Barbanente, Duffin, Brink and Presta, and community members

#### Motion to Amend Agenda

Mrs. Cain, president of the Board, asked for a motion to amend the agenda by changing the order of items 4 and 5. Mrs. Kucik moved and Mr. Johnson seconded to change the order of Agenda items 4 and 5.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Johnson, Mr. Irvin, Mr. Edmier, Mrs. Lullo, Mrs. Cain

Nays: None Motion carried.

#### **RECOGNITION OF DISTRICT 88 SUCCESSES**

## **State and National Student Recognition**

Addison Trail and Willowbrook students who competed and placed in State and National competitions during the 2013-14 school year were recognized during the Board meeting. Students from FCCLA, BPA, DECA, Ford/AAA, SkillsUSA, Theatre and Tech Crew, ILMEA, Econ Challenge, Science Olympiad, Poms, Swim and Football were recognized and congratulated for their accomplishments.

Mrs. Cain called for a break at 8:07 p.m.

Mrs. Cain called the meeting back to order at 8:17 p.m.

#### Roll Call

Members present: Mr. Irvin, Mr. Edmier, Mrs. Lullo, Mrs. Kucik, Mr. Johnson, Mrs. Cain

Members absent: Mr. Gillen

## **Petitions and Hearings**

Community member Michael Hartnett addressed the Board with regard to a coaching position.

## Public Hearing on the Amended Budget for 2013-14

Mrs. Cain, president of the Board, asked for a motion to declare the public hearing on the Amended Budget for the 2013-14 school year open. Mrs. Kucik moved and Mrs. Lullo seconded to open the public hearing. The public hearing was opened at 8:22 p.m.

#### Roll Call vote:

Ayes: Mrs. Kucik, Mrs. Lullo, Mr. Johnson, Mr. Irvin, Mr. Edmier, Mrs. Cain

Nays: None Motion carried.

## Comments and Questions Concerning the FY14 Amended Budget

Mr. Edward Hoster, Chief Financial Officer, reviewed the reasons for the amendment to the annual budget, noting that the public notice of this public hearing was published in the Addison Press and the Villa Park Argus on the 2<sup>nd</sup> day of May 2014. Board members and the audience were given the opportunity to ask questions.

Mrs. Cain asked for a motion to close the public hearing. Mrs. Kucik moved and Mrs. Lullo seconded to declare the public hearing closed. The public hearing was closed at 8:25 p.m.

#### Roll Call Vote:

Ayes: Mrs. Kucik, Mrs. Lullo, Mr. Johnson, Mr. Irvin, Mr. Edmier, Mrs. Cain

Nays: None Motion carried.

#### **DISCUSSION ITEMS REQUIRING NO ACTION**

# A. Financial Reports:

1. List of Bills – May 2014

Mr. Hoster recommended the List of Bills for May 2014 in the amount of \$5,233,778.32 be approved.

## B. Fundraiser Contracts Exceeding \$1,000.00

Mr. Hoster recommended for approval the following fundraiser contract for Addison Trail: Blazettes (Poms) selling candy to buy costume tops.

## C. Prevailing Wage Resolution

Mr. Hoster stated the district is required to annually adopt the prevailing wage resolutions, file it with the Secretary of State and publish a notice in the paper. The district works with other governmental agencies in Addison and Villa Park to publish one notice for all of the public bodies. It is recommended to adopt the Prevailing Wage Resolutions.

## D. Tentative Budget for 2014-15

Mr. Hoster recommended authorization to place the 2014-15 tentative budget on display for public inspection on Friday, June 27, 2014 in the District 88 Office.

## E. Vending Machine Contracts

Mr. Robert Flemming, Director of Business Services, recommended for approval the renewal contract for snack vending machines and approval for a new beverage vending agreement with Dr Pepper Snapple Group for 2014-15.

## F. Resolution Authorizing Participation in ISDLAF "The Fund"

Mr. Hoster recommended for adoption the Resolution Authorizing Participation in ISDLAF "The Fund" to update the authorized treasurer information and continue to use ISDLAF for investing and banking purposes.

#### G. Personnel

Mrs. Vanessa Duffin, Director of Human Resources, recommended that the following Personnel be approved:

## **CERTIFIED STAFF CHANGE IN STATUS:**

➤ Dana Whittaker, Willowbrook Guidance Counselor, to Willowbrook Title I Community Outreach School Counselor, effective July 1, 2014.

## **CERTIFIED STAFF RESIGNATIONS:**

- ➤ Kimberly Deutsch, Willowbrook Special-Education Teacher, effective at the end of the 2013-14 school year.
- ➤ Kirk Ziemke, Addison Trail Physical Education Teacher and Head Boys Swimming Coach, effective at the end of the 2013-14 school year.

## CLASSIFIED STAFF CHANGE IN STATUS:

➤ Michelle Joiner, Willowbrook 10-Month Level II, Step 1 Building Assistant, to Willowbrook 12-Month Level IV, Step 1 Administrative Assistant to the Assistant Principal, Salary: Level IV, Step 1 - \$40,591.45, effective July 1, 2014.

## **SUMMER SCHOOL STAFF APPOINTMENTS:**

| Category              | Posting Title              | Location | Note  |
|-----------------------|----------------------------|----------|---|
| Summer School         | English/Reading ACT        | Addison  | Filled by Kelly Carey                           |
|                       | Preparation Teacher        | Trail    |   |
| Summer School         | Math Teacher               | Addison  | Filled by Jean Boston                           |
|                       |                            | Trail    |   |
| Summer School         | Math Teacher               | Addison  | Filled by Stephanie Ciura                       |
|                       |                            | Trail    |   |
| Credit Recovery       | Credit Recovery Teacher    | Addison  | Filled by Marianne Eisley, Kathy Smead 1/2, Dan |
|                       |                            | Trail    | Cossa 1/2                                       |
| Extended School Year  | ESY LINK Special Education | Addison  | Filled by Melissa Morales, Jessica Sokolowski   |
|                       | Teacher                    | Trail    |   |
| Freshmen Intervention | Math Teacher               | Addison  | Filled by Bruce MacTaggart, Lynn Frazier        |
| Program               |                            | Trail    |   |

| Category                         | Posting Title                         | Location         | Note  |
|----------------------------------|---------------------------------------|------------------|---|
| Freshmen Intervention            | Reading Teacher                       | Addison          | Filled by Sabrina Macek, Anna Jakubka                               |
| Program                          |                                       | Trail            | ,   |
| Freshmen Intervention            | Science Teacher                       | Addison          | Filled by Jamie Mroz, Nicholas Pingel                               |
| Program                          |                                       | Trail            | ,   |
| Math Enrichments                 | Geometry Teacher                      | Addison          | Filled by Emili Schultz 1/2, Judy Kruse ½                           |
| Geometry                         |                                       | Trail            |   |
| So/Jr Direct Instruction         | Direct Instruction Special            | Addison          | Filled by Annette Severino  |
|                                  | Education Teacher                     | Trail            |   |
| So/Jr Direct Instruction         | Direct Instruction Special            | Addison          | Filled by Kelly Downer  |
|                                  | Education Teacher                     | Trail            |   |
| Summer School Student            | Summer School                         | Addison          | Filled by Keith Marston   |
| Supervisor                       | Coordinator                           | Trail            |   |
| Summer School, ESL               | ESL Teacher                           | Addison<br>Trail | Filled by Mirela Mehmeti 1/2, Dan Cossa 1/2                         |
| Summer School, Speech            | Speech Teacher                        | Addison<br>Trail | Filled by Jim Perusich 1/2, Don Miller 1/2                          |
| Extended School Year             | ESY Transition Special                | District         | Filled by Lori Labarbera, Ann Eakley                                |
|                                  | Education Teacher                     | Office           |   |
| Summer School                    | AP Preparation Teacher                | Willowbrook      | Filled by Brian Eslick  |
| Summer School                    | Social Worker                         | Willowbrook      | Filled by Erik Engel (17%), Irene Johnson (83%)                     |
| Summer School                    | Special Education Teacher             | Willowbrook      | Filled by Jeremy Pack   |
| Credit Recovery                  | Credit Recovery Teacher               | Willowbrook      | Filled by Pete Makrinski, Mike Burns (.6), Kim<br>Mikesell (.4)     |
| Extended School Year             | ESY Special Education<br>Teacher      | Willowbrook      | Filled by Nicholas Hildreth, Michael Marotta                        |
| Freshmen Intervention<br>Program | Math Teacher                          | Willowbrook      | Filled by Heidi Beckwith (1/2), Nicole Longo (1/2),<br>Carrie Skala |
| Freshmen Intervention<br>Program | Reading Teacher                       | Willowbrook      | Filled by Lindsey Thomas, Megan Derricott                           |
| Freshmen Intervention<br>Program | Science Teacher                       | Willowbrook      | Filled by John Fouser   |
| So/Jr Direct Instruction         | Direct Instruction English<br>Teacher | Willowbrook      | Filled by Lisa Cuscaden   |
| So/Jr Direct Instruction         | Direct Instruction Math<br>Teacher    | Willowbrook      | Filled by Steven Bridges  |
| So/Jr Direct Instruction         | Direct Instruction<br>ScienceTeacher  | Willowbrook      | Filled by Conrad Rogers   |
| Summer School Student            | Summer School                         | Willowbrook      | Filled by Jose Jaramillo 4/5, Travanna Green 1/5                    |
| Supervisor                       | Coordinator                           |                  |   |
| Summer School, ESL               | ESL Teacher                           | Willowbrook      | Filled by Kim Tobin(1/2), Francesca Ratner (1/2)                    |
| Summer School, Speech            | Speech Teacher                        | Willowbrook      | Filled by Kathryn Wilson  |
| Credit Recovery                  | Credit Recovery Teacher<br>Aide       | Addison<br>Trail | Filled by Tim Hohman  |
| ESL                              | Teacher Aide (ESL)                    | Addison<br>Trail | Filled by Mona Chandhok   |

| Category              | Posting Title            | Location    | Note   |
|-----------------------|--------------------------|-------------|--|
| Extended School Year  | ESY Special Education    | Addison     | Filled by Karen Pieropoulos, Maryellen Marisie |
|                       | Teacher Aide             | Trail       |  |
| Freshman Intervention | Teacher Aide (Math)      | Addison     | Filled by Pam SiFuentes                        |
| Program               |                          | Trail       |  |
| Special Education     | Special Education Credit | Addison     | Filled by Steven Tadlock                       |
|                       | Recovery Teacher Aide    | Trail       |  |
| Extended School Year  | ESY Special Education    | District    | Filled by John Nyman, Olga Berlina             |
|                       | Teacher Aide             | Office      |  |
| Extended School Year  | ESY Special Education    | District    | Filled by Lionel Williams                      |
|                       | Teacher Aide (1:1)       | Office      |  |
| Extended School Year  | ESY Translator           | District    | Filled by Alessandra Passareli                 |
|                       |                          | Office      |  |
| Credit Recovery       | Credit Recovery Teacher  | Willowbrook | Filled by Maureen Lindhorst, Barbara Meredith  |
|                       | Aide                     |             |  |
| ESL                   | Teacher Aide (ESL)       | Willowbrook | Filled by Kim Tobin 1/2, Francesca Ratner 1/2  |
| Extended School Year  | ESY Special Education    | Willowbrook | Filled by Julie Mazzone, Sheila Elliott        |
|                       | Teacher Aide             |             | ·  |
| Extended School Year  | ESY Special Education    | Willowbrook | Filled by Susan Bower                          |
|                       | Teacher Aide (1:1)       |             |  |
| Freshman Intervention | Teacher Aide (Math)      | Willowbrook | Filled by Nicole Lango 1/2, Heidi Beckwith 1/2 |
| Program               |                          |             | · <u>-</u>                                     |
| Reading               | Teacher Aide (Reading)   | Willowbrook | Filled by Jessica Sibigtroth                   |

## **SEPARATE ACTION ITEMS**

## A. Amended Budget for 2013-14

Mrs. Kucik moved and Mrs. Lullo seconded to approve the resolution to adopt the 2013-14 Amended Budget as presented.

Roll Call vote:

Ayes: Mrs. Kucik, Mrs. Lullo, Mr. Johnson, Mr. Irvin, Mr. Edmier, Mrs. Cain

Nays: None Motion carried.

## B. List of Bills Exceeding \$5,000.00

Mrs. Kucik moved and Mr. Johnson seconded to approve the List of Bills Exceeding \$5,000.00.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Johnson, Mr. Irvin, Mr. Edmier, Mrs. Lullo, Mrs. Cain

Nays: None Motion carried.

## C. Technology Equipment Bid

Mrs. Kucik moved and Mr. Edmier seconded to approve the acceptance of the lowest responsive bid submitted by CDW-Government in the amount of \$23,917.00 and from Heartland Business Systems in the amount of \$83,352.00 for the purchase of technology equipment.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Edmier, Mrs. Lullo, Mr. Johnson, Mr. Irvin, Mrs. Cain

Nays: None Motion carried.

## D. Employee Wellness Program

Mrs. Kucik moved and Mrs. Lullo seconded to approve the recommendation for a wellness reimbursement program for exercise and healthy living expenses of up to \$50.00 to those who participated in the spring 2014 wellness screening.

Roll Call vote:

Ayes: Mrs. Kucik, Mrs. Lullo, Mr. Johnson, Mr. Irvin, Mr. Edmier, Mrs. Cain

Nays: None Motion carried.

## E. Illinois Association of School Boards Dues for 2014-15

Mrs. Kucik moved and Mrs. Lullo seconded to accept the membership in the Illinois Association of School Boards and pay the annual dues associated with the membership.

Roll Call vote:

Ayes: Mrs. Kucik, Mrs. Lullo, Mr. Johnson, Mr. Irvin, Mr. Edmier, Mrs. Cain

Nays: None Motion carried.

## F. Amendment of 2014-15 School Calendar

Mrs. Kucik moved and Mr. Edmier seconded to approve the amended 2014-15 School Calendar as presented.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Edmier, Mrs. Lullo, Mr. Johnson, Mr. Irvin, Mrs. Cain

Nays: None Motion carried.

#### G. Revised and Amended Board Policies

Mrs. Kucik moved and Mrs. Lullo seconded to adopt the following revised and amended Board Policies: 4:80 Accounting and Audits; 4:150 Facility Management and Building Programs; 5:90 Abused and Neglected Child Reporting; 5:120 Ethics and Conduct; 5:130 Responsibilities Concerning Internal Information; 5:170 Copyright; 5:220 Substitute Teachers;

7:180 Preventing Bullying, Intimidation and Harassment; 7:190 Student Discipline; and 7:340 Student Records.

Roll Call vote:

Ayes: Mrs. Kucik, Mrs. Lullo, Mr. Johnson, Mr. Irvin, Mr. Edmier, Mrs. Cain

Nays: None Motion carried.

#### H. New Board Policies

Mrs. Kucik moved and Mrs. Lullo seconded to adopt the following new Board Policies: 6:185 Remote Educational Program and 7:185 Teen Dating Violence.

Roll Call vote:

Ayes: Mrs. Kucik, Mrs. Lullo, Mr. Johnson, Mr. Irvin, Mr. Edmier, Mrs. Cain

Nays: None Motion carried.

## **INFORMATION/DISCUSSION ITEMS**

## Educational Focus Items for June 23, 2014

Mrs. Barbanente, Assistant Superintendent, stated the Educational Focus Items for the June 23 Board meeting will include School Improvement Plan and an update on PERA.

## **Workers Compensation Insurance Renewal**

Mr. Hoster reported the district is a member of the School Employees Loss Fund (SELF), which is a cooperative of 80 school districts in Illinois that self-insure for workers compensation insurance. Our annual premium reflects a 10.5 percent decrease during the prior year due to declining claims and lower Illinois statutory rates for renewal.

#### Property/Casualty/Liability Insurance Renewal

Mr. Hoster reported the district is a member of Collective Liability Insurance Cooperative (CLIC), a self-funded insurance cooperative representing more than 172 school districts throughout Illinois. This year's annual premium reflects a 1.8 percent increase.

## **Energy Efficiency & Retro-Commissioning Project Proposal**

Mr. Hoster shared information regarding a program funded by the Illinois Department of Commerce and Economic Opportunity (DCEO) that helps identify low-cost to no-cost energy-saving improvements.

# Technology Updates

Dr. Aaron Lenaghan, Director of Technology, Teaching & Learning, gave an overview on BoardBook, an electronic meeting template for board agendas and packets.

# 2014-15 Board Meeting Calendar

Dr. Scott Helton, Superintendent of Schools, reviewed next year's proposed Board Meeting Dates.

#### **Revised Board Policies**

The following Board policies were reviewed as first reading and will be brought back to the June 23, 2014, Board meeting for further review: 5:260 Student Teachers; 5:30 Hiring Process and Criteria; and 5:50 Drug and Alcohol Free Workplace; Tobacco Prohibition.

# **School Recognition**

Principals Adam Cibulka and Dan Krause highlighted upcoming events, accomplishments and recognitions for each school.

#### **Addison Trail**

- Prom was this past Friday and had a record number of students attend.
- Last day of classes is June 9, with Final Exams on June 10, 11 and 12.
- Summer School and Summer Camps begin on June 16.
- Here are some athletic stats from this past year: 21-IHSA State Qualifiers; 2 -Regional Champs; 3-WSC Champs; 79-WSC All-Conference students; 103-WSC All-Academic students; 32-athletes playing at the collegiate level.
- The 2014-15 registration will take place August 11 through 14, 2014.

#### Willowbrook

- The class of 2014 was honored during the Senior Recognition Ceremony on May 30.
  Nearly \$6 million in scholarships was awarded.
- More than 500 students attended prom on May 30.
- Students and staff participated in the Warrior Code BBQ on June 5. It was a great way to end the year!
- Graduation took place on June 8, with more than 500 graduates.
- Final Exams are June 10, 11 and 12.
- Six members of the Willowbrook Special Olympics Track & Field Team will compete in the Special Olympics Summer Games, which will take place from June 13 to 15 at Illinois State University. Best of luck!
- Summer School and Summer Camps begin on June 16.

## **Board Member Reports**

Mrs. Kucik reported the PIE Foundation Fundraiser "West Side Story" will take place on Sunday, March 15, 2015 at Drury Lane, Oakbrook Terrace.

#### **Public Comments**

None

## **Announcements**

- o <u>Educational Focus Meeting:</u> Monday, June 23, 2014, 7:30 p.m., District Boardroom located at: District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.
- o Regular Business Board Meeting: TBA

## **Closed Session Meeting**

Mrs. Kucik moved and Mrs. Lullo seconded to go into closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee to determine its validity; discussion of minutes of meetings lawfully closed under this Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06 [5 ILCS 1202.06]; and collective negotiating matters. The Board went into closed session at 9:35 p.m.

Roll Call Vote:

Ayes: Mrs. Kucik, Mrs. Lullo, Mr. Johnson, Mr. Irvin, Mr. Edmier, Mrs. Cain

Nays: None Motion carried.

# Reconvene to Open Meeting

The board returned to open session at 10:12 p.m.

Roll Call:

Members Present: Mrs. Lullo, Mrs. Kucik, Mr. Johnson, Mr. Irvin, Mr. Edmier, Mrs. Cain

Members Absent: Mr. Gillen

# Action Necessitated by Closed Session

A. Resolution of Closed Session Meeting Minutes

Mrs. Kucik moved and Mrs. Lullo seconded to adopt the Resolution of Closed Sessions Meeting Minutes.

Roll Call Vote:

Ayes: Mrs. Kucik, Mrs. Lullo, Mr. Johnson, Mr. Irvin, Mr. Edmier, Mrs. Cain

Nays: None Motion carried.

#### Adjournment

Mrs. Kucik moved and Mrs. Lullo seconded that the meeting adjourn.

Voice vote.

Motion carried. The board meeting adjourned at 10:15 p.m.

|         | President, Board of Education |
|---------|-------------------------------|
|         |                               |
|         | Secretary, Board of Education |
| Attest: |                               |
| Date    |                               |