

**MINUTES OF THE JOINT SCHOOL BOARD MEETING
OF THE BOARDS OF EDUCATION,
SCHOOL DISTRICT 4, SCHOOL DISTRICT 45,
SCHOOL DISTRICT 48, SCHOOL DISTRICT 88,
DU PAGE COUNTY, ILLINOIS
HELD WEDNESDAY, OCTOBER 16, 2013
AT HILTON SUITES
10 DRURY LANE, OAKBROOK TERRACE, ILLINOIS**

Welcome

Dr. Scott Helton welcomed everyone attending the event.

Introductions

Attendees from the four districts introduced themselves.

Call to Order

Mr. Tony Palmisano called the meeting to order at 7:35p.m.

Pledge of Allegiance

Mr. Chuck Wartman led the audience in the Pledge of Allegiance.

Roll Call

Board Members Present

District 4:	Mr. Lange, Mr. Nelms, Mr. Ruffolo, Mr. Triantafillos, and Mr. Williams
District 45:	Mr. Bimber, Mrs. Degnan, Mrs. Egan, Mr. Garcia, Mrs. Nystrom, Mrs. Stout, and Mrs. Vroman
District 48:	Mr. Blair, Mr. Cuny, Mr. Kielminski, and Dr. Schuller
District 88:	Mr. Edmier, Mr. Gillen, Mr. Irvin, Mr. Johnson, Mrs. Kucik and Mrs. Lullo

Administrators Present

District 4:	Mr. Langton, Mr. Wartman, Mrs. Boyan, Mrs. Haney, and Ms. Karpman
District 45:	Mr. Palmisano, Dr. Messina, Ms. Nissen, and Ms. Munoz
District 48:	Dr. Correll, Dr. Evans, Mr. Jackson and Ms. Aulisa
District 88:	Dr. Helton, Mr. Hoster, Mrs. Barbanente, Mr. Krause, Mr. Cibulka, and Dr. Lenaghan

Community Relations Director

District 88: Ms. Schweigert

Administrative Assistants Present

District 4: Mrs. Miller

District 45: Mrs. Quinn

District 48: Mrs. Clarke

District 88: Mrs. Presta

Program

Performance Evaluation Reform Act (PERA): "What It Is and Where We Are"
Mr. Chuck Wartman, Addison School District 4

Besides the fact that PERA has been mandated by the Legislature, it matters because we want Students to succeed, and we know that Teachers and Principals matter. This new Evaluation Plan addresses both professional practice and student growth.

There are three main topics to this plan:

- ✓ Performance evaluations must include data and indicators of student growth
- ✓ A four tiered rating system consisting of Excellent, Proficient, Needs Improvement and Unsatisfactory
- ✓ Evaluators must complete a pre-qualified program

Data and indicators of student growth must be incorporated in evaluations under the following timelines:

- ✓ 2012-2013 for Principals and Assistant Principals
- ✓ Beginning September 1, 2016 for Teachers (Addison School District 4 Will begin in 2015-2016 as it is a Race To The Top district)

Highlights of these Evaluations will include:

- ✓ Principal & Assistant Principals
 - Must be evaluated annually
 - Student Growth factor must be included (minimum of 30%)
 - Final, written summative must be prepared by March 1st of each year; this summative must contain:
 - Specific duties, responsibilities, management and competency of role
 - Details of strengths and weaknesses
 - A self-assessment against the standards of practice
 - A rating from the four tiered scale

- ✓ Teachers
 - Tenured teachers must be evaluated at least once in the course of every two years
 - Non-tenured teachers must be evaluated at least once per school year
 - Student Growth factor must be included (minimum of 30%)
- ✓ Evaluators
 - Must utilize an instructional framework/rubric model (i.e. Danielson, Marzano, etc.)
 - Evidence of teaching practice will come from both formal and informal observations (formal observations must be followed up with a conference)
 - Again, must complete a pre-qualification program that is approved by the State Board of Education
- ✓ Joint Evaluation Committee
 - Each district will convene of equal representation of teachers and administrators
 - The purpose is to create an Evaluation Plan that covers the PERA requirements, including student growth

At this time, each district presented an update on their current Joint Evaluation Committees.

Mr. Wartman then reminded the Board members present that they are also responsible for taking PERA training, Professional Development Leadership Training and Open Meetings Act Training. He indicated that the Illinois Association of School Boards (IASB) is offering a combination course that covers both the PERA Training and the Professional Development Leadership Training.

A few questions were also addressed to Mr. Wartman.

Dr. Helton thanked everyone for attending. He asked them to keep Mr. Donna Cain, District 88 Board President, in their thoughts as she is suffering from a very serious illness. Dr. Helton also mentioned District 88's Community Service Recognition event to be held at Willowbrook High School on Friday evening, October 25, 2013.

The meeting adjourned at 8:35p.m.