

88'S BEST

At the Board of Education meeting, we will be honoring two students as 88's Best.

Attached you will find information about Bret Arthur Novak, Jr. from Addison Trail and Christopher Cheng from Willowbrook, the September 23, 2013 honorees.

DISTRICT 88'S BEST

Bret Arthur Novak, Jr.

I would like to recognize Bret Novak, Jr. as Addison Trail's recipient of the 88's Best award for the month of September. Bret has sought to take full advantage of all Addison Trail has to offer and is an outstanding candidate to receive this award due to his numerous academic successes here at the school. Bret has received a number of academic honors, and combined with his school involvement, makes him an outstanding receipt of our District 88s Best award this month.

Bret commented that he has always had a love of learning, especially math, and knew that success in high school would be a gateway for him to achieve his dreams. Bret set an academic goal early in life to get into the best colleges in the nation. Bret set education as his number 1 priority and has always accepted the challenges of staying focused and pushing himself academically. By the end of this year, Bret will have completed twelve Advanced Placement courses and thirteen Honors courses in high school. Bret has made the Distinguished Honor Roll every semester, has been a member of our National Honor's Society for the past two years, and was recognized this year with the AP Scholar with Distinction Award.

When asked about why he has pushed himself so hard in the classroom, Bret stated that it started at an early age with his mother instilling the importance of education and pushing to always do his work and try his best. His family has always stressed to him that academics is the key to success and high school is about staying focused on academics, getting involved, and having fun. Not only has Bret been a fantastic student, he has also been a four year member of our Math Team, Student Council, Debate Team, Key Club, Academic Team, and Tennis team. In addition, Bret has also been a part of our Letterman Club, DECA, Youth in Government, and the Basketball team throughout high school.

Bret's academic and extracurricular work has not gone unnoticed by our staff. Ms. Hannah Sutton, Ms. Carolyn Erwin, and Mr. Chris Grice used words like "dedicated", "compassionate", "hard working", "enthusiastic", "scholar", and "leader" when describing Bret. Mr. Mark Ailes commented, "Bret has an easy going personality to compliment his excellent academic work ethic. He has a good sense

of humor and is will to make fun of himself in a good natured way.” Ms. Laura Magnavite reflected, “What I remember most about Bret as a student in A.P. European History his sophomore year was his enthusiasm for learning and sense of humor, which he injected into every activity, especially class debates. He is famous for his "PowerPoint" opening statements featuring quotes from classmates and historical figures attesting to the brilliance of his and his side's arguments! He was a joy to teach.”

With his outstanding credentials, Bret is hoping to get accepted this fall to Northwestern University where he plans on either studying to become an anesthesiologist or an electrical engineer. In addition to crediting his family, Bret also cited Ms. Laura Magnavite as one of his most influential teachers. Bret stated, “I had tremendous breakthroughs in her class. With her help and those crazy debates, I really came out of my shell my sophomore year.” He also commented, “I love all the Addison Trail teachers. They really pushed me academically and made me the best I could be.”

Congratulations Bret on this outstanding honor, and we wish you the best of luck in the future.

DISTRICT 88'S BEST

Christopher Cheng

Willowbrook High School senior Christopher Cheng is an academic superstar with a stellar career at Willowbrook High School. He attributes his investment in learning and high achievement to his parents, who came to this country from Vietnam in hopes of a better life. As a result of his commitment to knowledge, Christopher has earned the recognition of being named as one of DuPage High School District 88's Best.

As a student, Christopher consistently pursues the most rigorous courses available at Willowbrook High School. He successfully completed seven previous Advanced Placement courses as a freshman, sophomore and junior, and he is enrolled in six additional AP courses his senior year. As a result of his academic prowess, Christopher has maintained a class ranking within the ninety-ninth percentile and is an inductee of the National Honor Society, the National English Honor Society, our Math Honor Society, Mu Alpha Theta, and our Social Studies Honor Society, Civitas. He is also an AP Scholar with Distinction and a Prairie State Scholar.

Beyond the classroom, Christopher has been involved in a variety of activities including Science Olympiad, Model UN, and the Math Team. He has been a member of the Relay for Life Committee and participated in Feed My Starving Children. As an athlete, he has participated in Track and Field for the past three years. Furthermore, Christopher is a volunteer at Adler Planetarium where he participates in the Far Horizons program that conducts a variety of experiments including one using high altitude weather balloons.

Christopher's abilities are evident to staff members throughout Willowbrook.

Linda Nystrom, mathematics teacher, agrees. "Chris Cheng is a talented mathematics student. His mathematical insight was evident at all times last year as a student in Precalculus Honors and on Math Team. He was able to analyze a problem quickly, even a non-routine one! He is not afraid of a challenge in the classroom and will work hard to understand every detail of a problem. He currently is challenging himself mathematically by being enrolled in both AP

Calculus BC and AP Statistics. It is a true pleasure and honor to work with such a gifted student.”

Additionally, John Fouser, science teacher, comments, “Chris Cheng is a strong student who always provided excellent work. He is diligent in his studies and utilized a variety of the resources provided to understand the material being covered. He works well with others to achieve successful outcomes.”

Christopher has applied to many top-tier universities including the University of Chicago, Johns Hopkins, Yale, and Stanford. He plans on pursuing a STEM (Science, Technology, Engineering, Medical) career, perhaps engineering or biochemistry.

Willowbrook High School is proud and honored to recognize Christopher Cheng for his success, both academically and beyond the classroom, and for exemplifying what it means to be one of District 88’s Best!

NEW STAFF RECOGNITION

DuPage High School District 88 proudly recognizes that we employ the best and brightest! At this time, we would like to introduce the Board of Education and community members to the newly hired staff for the 2013-2014 school year and welcome them to the District 88 family.

ADDISON TRAIL NEW HIRES 2013-2014

<i>James Bryla</i>	<i>I & T</i>
<i>Kelly Carey</i>	<i>English</i>
<i>Valeria Carrillo</i>	<i>World Language</i>
<i>Jessica Clark</i>	<i>English</i>
<i>Mario Fernandez</i>	<i>Social Studies</i>
<i>Erin Groth</i>	<i>Science</i>
<i>Rolando Rocha</i>	<i>Social Worker</i>
<i>Whitney Roth</i>	<i>Social Studies</i>
<i>Emili Schultz</i>	<i>Math</i>
<i>Renate Toth</i>	<i>World Language</i>
<i>Brittany Wolski</i>	<i>Special Education</i>

WILLOWBROOK NEW HIRES

2013-2014

<i>Elizabeth Bass</i>	<i>World Language</i>
<i>Jan Bobek</i>	<i>Music</i>
<i>Jonathan Bogue</i>	<i>Music</i>
<i>Christopher Dunk</i>	<i>I & T</i>
<i>Travanna Green</i>	<i>Dean of Students</i>
<i>Mike Jones</i>	<i>Plato</i>
<i>Sarah Pouls</i>	<i>English</i>
<i>Reed Sundberg</i>	<i>Math</i>

PUBLIC HEARING ON BUDGET FOR THE
2013-2014 SCHOOL YEAR

1. The President of the Board declares the meeting open for the public hearing on the district's budget for the 2013-14 school year in accordance with the public notice published in both the Addison Press on the 5th day of July, 2013, and the Villa Park Argus on the 5th day of July, 2013, in compliance with Illinois law.
2. It is also noted that the tentative budget has been on display for public inspection in the District Business Office as of Monday, July 8, 2013, for a minimum of thirty days prior to this hearing.
3. Dr. Helton and Mr. Hoster are requested to update the Board on changes that have taken place since the tentative budget has been put on display.
4. Members of the Board of Education are given an opportunity to raise questions regarding the budget.
5. Members of the audience are given an opportunity to raise questions regarding the budget.
6. Following the question and answer period the hearing on the budget is declared closed.

Later in meeting there is scheduled a call to adopt the 2013-14 Budget.

1. Call for member to present the "Resolution To Adopt Annual Budget".
2. Legal budget form and certifications will be signed after meeting.

Summer School Report

Once again District 88 offered summer programming both for intervention as well as advancement. The Board will hear a report from Jean Barbanente on the programs offered during summer 2013.

**DuPage High School District 88
Summer Programs Data 2013**

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Title One - Incoming Freshman Intervention Program	Addison Trail HS	Willowbrook HS
Student Population:		
# of students eligible	149	112
# of students attended	119	90
# of students receiving credit for completion	94	77
# of students receiving interventions for Reading	15	13
# of students receiving interventions for Math	42	55
# of students receiving interventions for both subject areas	62	22
# of special education students served	11	13
# of discipline incidents	2	5
# of parent phone calls	86	75
# of home visits	15	19
Academic Achievement Data:		
Group EXPLORE Pre-Test Composite Score in Reading	11.04	11.5
Group EXPLORE Post-Test Composite Score in Reading	12.02	12
Group EXPLORE Pre-Test Composite Score in Math	11.8	11.9
Group EXPLORE Post-Test Composite Score in Math	13.5	12.4
Reading Gains Results: (Identified by EXPLORE post-test)	+ .98	+ .5
Math Gains Results: (Identified by EXPLORE post-test)	+1.70	+ .5

Title One Credit Recovery	Addison Trail	Willowbrook
# of students eligible	127	120
# of students attended (total)	89	97
# of students that were previously enrolled in summer school (i.e. freshman intervention program, sophomore seminar, ESL summer school)	52	46
Subgroups represented (# of Students)		
Caucasian	18	42
Asian/Island	0	1

**DuPage High School District 88
Summer Programs Data 2013**

12

Hispanic	52	29
Multiracial	0	
Low Income	37	67
Black	3	25
IEP	41	16
# of students receiving credit for completion	71	79
# of English credits	24	19
# of Math credits	41	42
# of Science credits	28	20
# of Social Studies credits	10	17
# of Health	0	0
# of discipline incidents	6	2
Title One ESL Reading Intervention Program		
Student Population:		
# of students eligible	21	21
# of students attended (total):	15	16
Attendance rate:		
Home language: (# of Students):		
Spanish	12	11
Polish	2	0
Ukrainian		
Arabic		0
Other (Specify) : Tagalog, Ewe, Urdu, Lithuanian, Malaysia	1	5
# of discipline incidents:	2	2
# of parent phone calls:	3	5
# of students receiving credit for completion	15	16

Addison Trail had 20 students attend the Accelerated Geometry course, 74 students attend Speech, 29 students attend Consumer Management, 33 students attend ACT PREP, and 22 students attend Special Education Extended School Year programming.

Willowbrook had 23 students attend Speech, 16 students attend Special Education Extended School Year Programming, and 37 students attend an Advanced Placement preparation class.

ACT Reports

The Board will hear a report from Jean Barbanente regarding the 2013 ACT College Readiness Letters. Please note that the 2013 scores for the first time reflect all students taking the ACT including Special Education students with extended time accommodations.

ACT College Readiness Test DUPAGE HIGH SCHOOL DIST 88

August 21, 2013
Code: 147662

SUPERINTENDENT
DUPAGE HIGH SCHOOL DIST 88
2 FRIENDSHIP PLZ
ADDISON, IL 60101



302850114



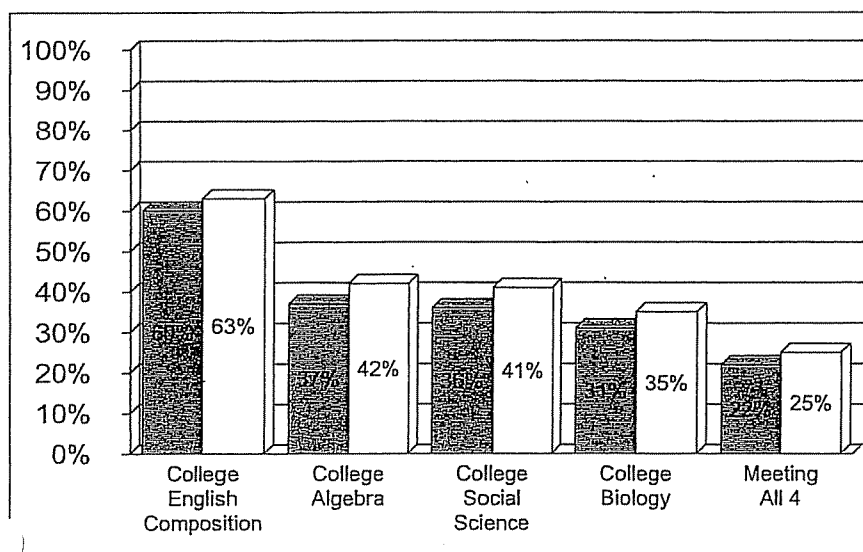
011062110

This report reflects the achievement of your graduates on the ACT over time and an indication of the extent to which they are prepared for college-level work. The ACT consists of curriculum-based tests of educational development in English, mathematics, reading, and science designed to measure the skills needed for success in first year college coursework. Table 1 shows the five-year trend of your ACT-tested graduates. Beginning with the 2013 Graduating Class, all students whose scores are college reportable, both standard and extended time tests, are now included in this report.

Table 1: Five Year Trends - Average ACT Scores

Grad Year	Total Tested		English		Mathematics		Reading		Science		Composite	
	District	State	District	State	District	State	District	State	District	State	District	State
2009	790	143,791	21.2	20.5	21.4	20.7	20.6	20.8	21.0	20.7	21.2	20.8
2010	900	145,520	19.8	20.3	20.5	20.7	20.2	20.8	20.2	20.5	20.3	20.7
2011	826	144,469	20.6	20.6	20.8	20.9	20.6	20.8	20.6	20.7	20.8	20.9
2012	886	146,822	20.2	20.5	20.7	21.0	20.3	20.7	20.7	20.8	20.6	20.9
2013	925	160,066	19.5	20.2	20.2	20.7	19.8	20.4	20.0	20.5	20.0	20.6

Figure 1. Percent of ACT-Tested Students Ready for College-Level Coursework



Are Your Students Ready for College?

While students will pursue a variety of paths after high school, all students should be prepared for college and work. Through collaborative research with postsecondary institutions nationwide, ACT has updated the following as college readiness benchmark scores for designated college courses:

- * English Composition: 18 on ACT English Test
- * Algebra: 22 on ACT Mathematics Test
- * Social Science: 22 on ACT Reading Test
- * Biology: 23 on ACT Science Test

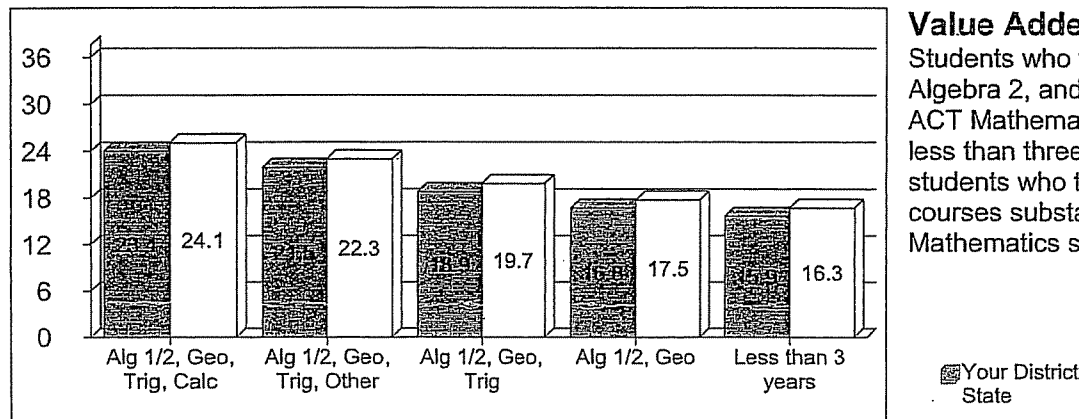
■ Your District
□ State

A benchmark score is the minimum score needed on an ACT subject-area test to indicate a 50% chance of obtaining a B or higher or about a 75% chance of obtaining a C or higher in the corresponding credit-bearing college courses.

A High School College Readiness Letter has been sent to the Principal of each high school with at least one ACT-tested graduate.

ACT Research has shown that it is the rigor of coursework - rather than simply the number of core courses - that has the greatest impact on ACT performance and college readiness. Figures 2 and 3 report the value added by increasingly rigorous coursework in mathematics and science respectively.

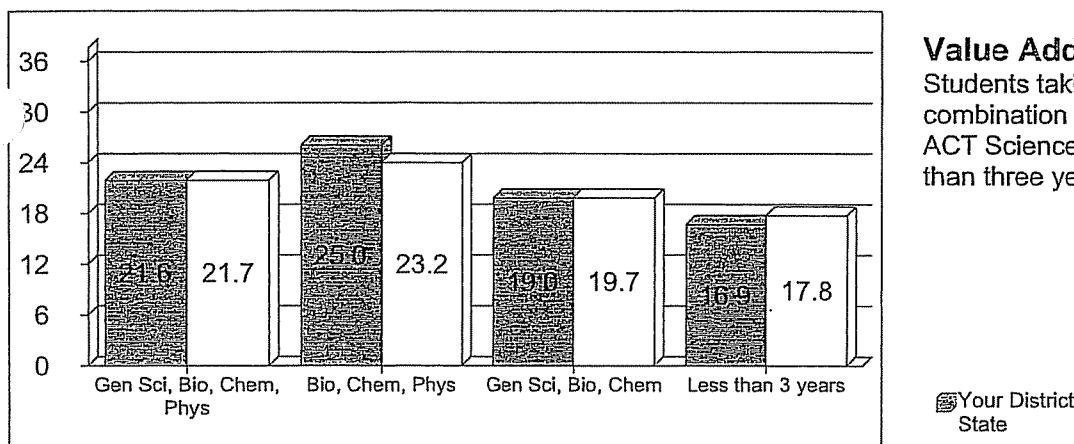
Figure 2. Average ACT Mathematics Scores by Course Sequence



Value Added by Mathematics Courses

Students who take a minimum of Algebra 1, Algebra 2, and Geometry typically achieve higher ACT Mathematics scores than students who take less than three years of mathematics. In addition, students who take more advanced mathematics courses substantially increase their ACT Mathematics score.

Figure 3. Average ACT Science Scores by Course Sequence



Value Added by Science Courses

Students taking Biology and Chemistry in combination with Physics typically achieve higher ACT Science scores than students taking less than three years of science courses.

In order to ensure that all students are ready for college and work, an overview of vital action steps is provided.

College Readiness for All: An Action Plan for Schools and Districts

- Create a Common Focus.** Establish collaborative partnerships with local and state postsecondary institutions to come to a shared understanding of what students need to know for college and workplace readiness. Use ACT's College Readiness Standards and the ACT as a common language to define readiness.
- Establish High Expectations for All.** Create a school culture that identifies and communicates the need for all students to meet or exceed College Readiness Benchmark Scores.
- Require a Rigorous Curriculum.** Review and evaluate the rigor and alignment of courses offered and required in your school in English, mathematics, and science to ensure that the foundational skills leading to readiness for college-level work are taught, reaffirmed, and articulated across courses.
- Provide Student Counseling.** Engage all students in early college and career awareness, help them to set high aspirations, and ensure that they plan a rigorous high school coursework program.
- Measure and Evaluate Progress.** Monitor and measure every student's progress early and often using college readiness assessments like EXPLORE, PLAN and the ACT. Make timely interventions with those students who are not making adequate progress in meeting college readiness standards.

To learn more about these recommended action steps and ACT programs that will help improve college readiness for your students, contact ACT Customer Service at 319-337-1309 or customerservices@act.org.

College Readiness Letter ADDISON TRAIL HIGH SCHOOL

August 21, 2013
Code: 140003

PRINCIPAL
ADDISON TRAIL HIGH SCHOOL
213 N LOMBARD RD
ADDISON, IL 60101



301190002



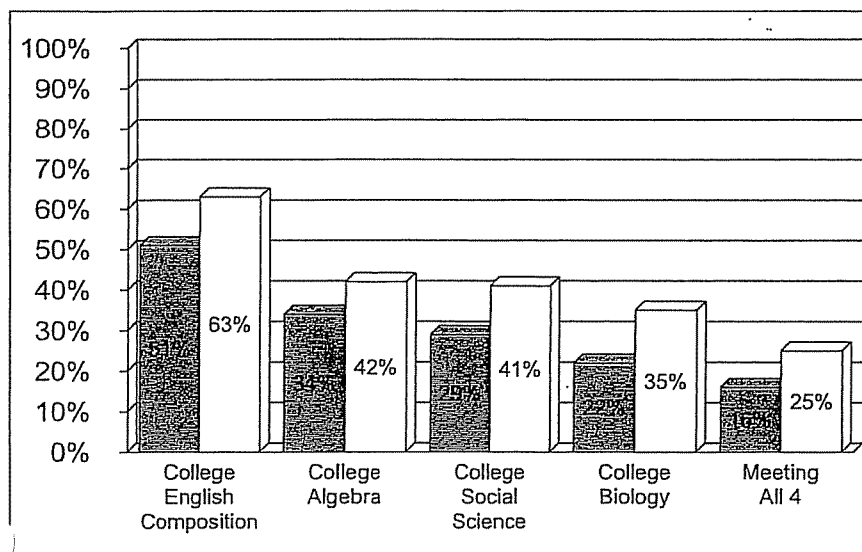
011061110

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	School	State	School	State	School	State	School	State	School	State	School	State
2009	359	143,791	20.4	20.5	21.4	20.7	20.0	20.8	20.3	20.7	20.6	20.8
2010	418	145,520	18.7	20.3	20.3	20.7	19.1	20.8	19.6	20.5	19.5	20.7
2011	384	144,469	20.2	20.6	20.8	20.9	19.9	20.8	20.0	20.7	20.4	20.9
2012	415	146,822	19.6	20.5	20.9	21.0	19.8	20.7	20.4	20.8	20.3	20.9
2013	427	160,066	18.2	20.2	19.7	20.7	18.6	20.4	19.0	20.5	19.0	20.6

Figure 1. Percent of ACT-Tested Students Ready for College-Level Coursework



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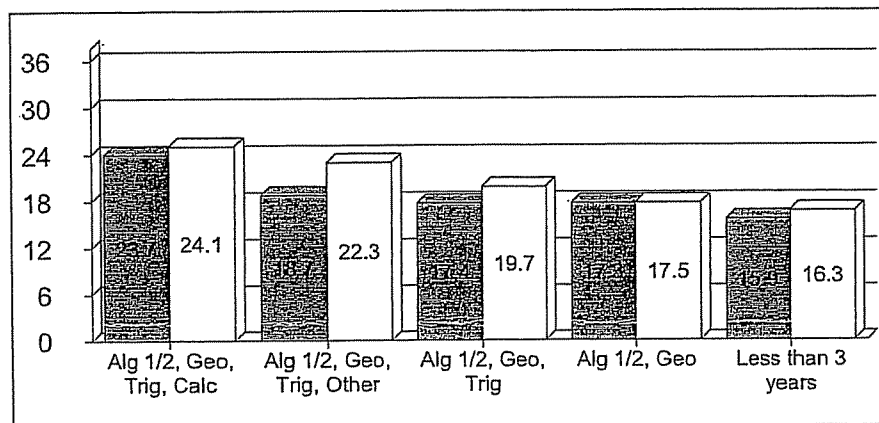
Your School
 State

A benchmark score is the minimum score needed on an ACT subject-area test to indicate a 50% chance of obtaining a B or higher or about a 75% chance of obtaining a C or higher in the corresponding credit-bearing college courses.

A District College Readiness Letter has been sent to the Superintendent of the district.

Research has shown that it is the rigor of coursework - rather than simply the number of core courses - that has the greatest impact on ACT performance and college readiness. Figures 2 and 3 report the value added by increasingly rigorous coursework in mathematics and science respectively.

Figure 2. Average ACT Mathematics Scores by Course Sequence

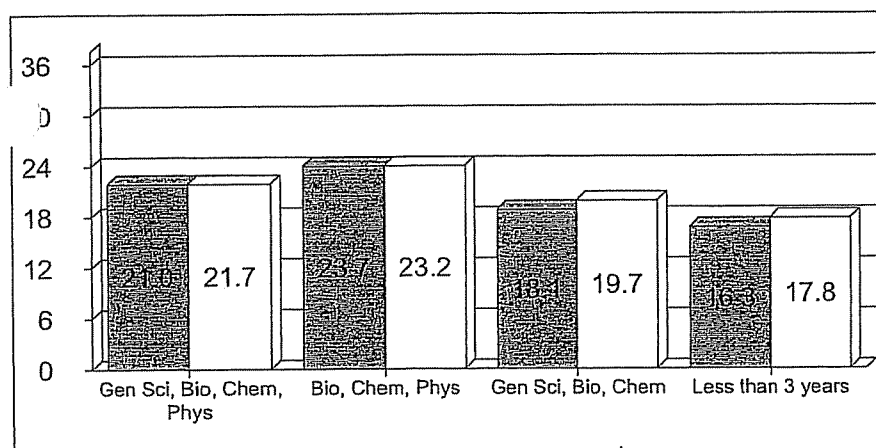


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■ Your School
■ State

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■ State

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To learn more about these recommended action steps and ACT programs that will help improve college readiness for your students, contact ACT Customer Service at 319-337-1309 or customerservices@act.org.

WILLOWBROOK HIGH SCHOOL

August 21, 2013

Code: 144232

PRINCIPAL
WILLOWBROOK HIGH SCHOOL
1250 S ARDMORE AVE
VILLA PARK, IL 60181



301180876



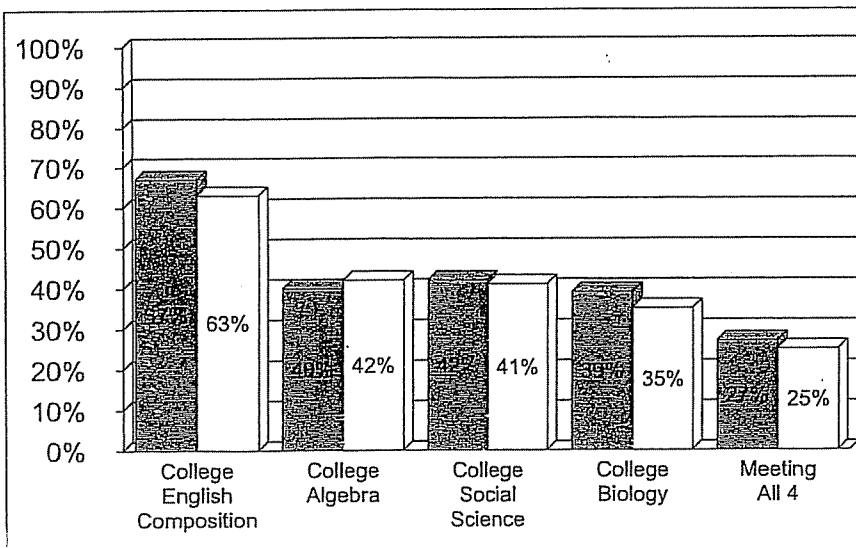
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2011	442	144,469	20.9	20.6	20.8	20.9	21.2	20.8	21.1	20.7	21.2	20.9
2012	471	146,822	20.7	20.5	20.6	21.0	20.8	20.7	20.9	20.8	20.9	20.9
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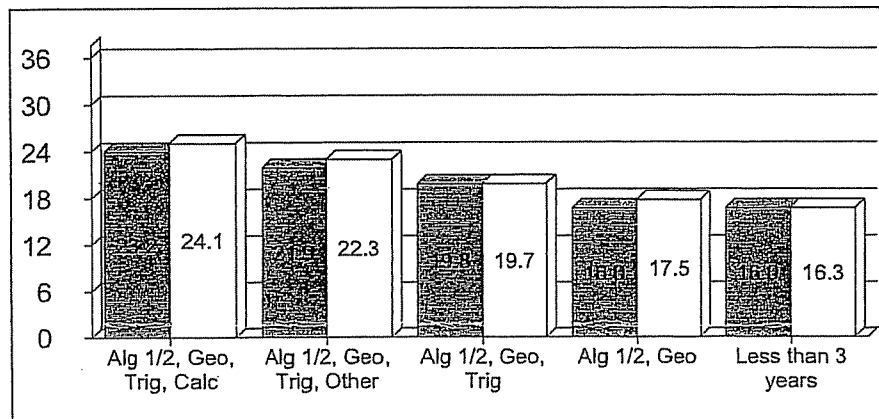
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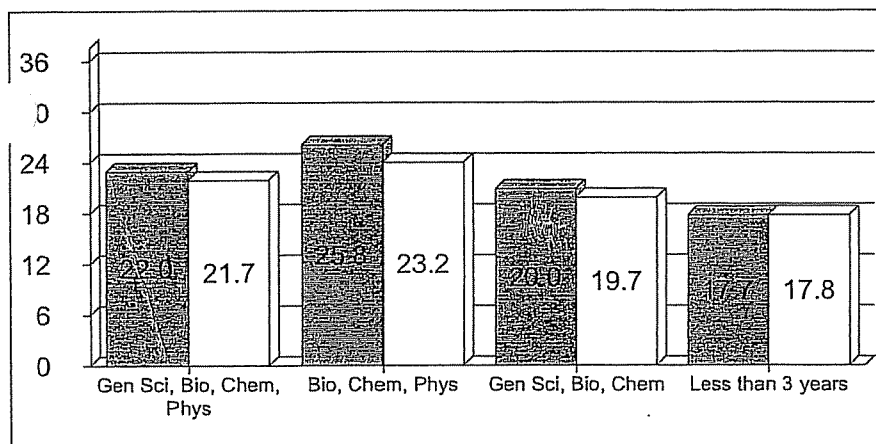


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To learn more about these recommended action steps and ACT programs that will help improve college readiness for your students, contact ACT Customer Service at 319-337-1309 or customerservices@act.org.

ELL Compliance Visit

The Board will hear a presentation from Jean Barbanente regarding the District's ongoing communication with the ISBE related to the completion of our ELL Monitoring Visit. The District's next response is due on September 30, 2013.



Illinois State Board of Education

100 West Randolph Street, Suite 14-300 • Chicago, Illinois 60601-3283
www.isbe.net

Gery J. Chico
Chairman

Christopher A. Koch, Ed.D.
State Superintendent of Education

July 2, 2013

Dr. Scott J. Helton, Superintendent
Du Page High School District 88
2 Friendship Place
Addison, IL, 60101

Dear Superintendent Helton:

On **March 6, 2013** the Division of English Language Learning (DELL) of the Illinois State Board of Education conducted an on-site monitoring review of Du Page High School District 88's implementation of Article 14C of the Illinois School Code (105 ILCS 5/14C), Part 228 of the 23 Illinois Administrative Code (23 Ill. Adm. Code 228), Part 1, Section 1.88 of the 23 Illinois Administrative Code (23 Ill. Adm. Code 1.88), Title III of the No Child Left Behind Act of 2001 (20 USC 6801 et. seq.), and any other applicable laws.

DELL issued a compliance monitoring report on **April 18, 2013**, outlining findings that required corrective actions and received Du Page High School District 88's response on **May 20, 2013**. Upon our review of the District's response, ISBE has determined that some of the corrective actions satisfactorily addressed the findings identified in the compliance monitoring report while some of the proposed corrective measures require further attention, explanation, and/or documentation. The attached report presents the results of our review.

The District must address the findings by providing detailed written explanations and/or supporting documentation to ISBE by **August 2, 2013**.

We look forward to receiving your revised response and appreciate your efforts to ensure that English language learners have access to quality programs, become proficient in English and achieve high academic success. If you have any questions, please do not hesitate to contact DELL at 312-814-3850 or dellmonitoring@isbe.net.

Sincerely,

A handwritten signature in black ink that reads "Jodi Vincent Arvis".

Jodi Vincent Arvis
Principal Consultant
English Language Learning Division

Enclosures

Cc: Jean Barbanente

Illinois State Board of Education

James R. Thompson Center
100 West Randolph Street, Suite #14-300
Chicago, Illinois 60601-3268-3169
Phone: (312) 814-3850 Fax: (312) 814-8636

Division of English Language Learning

RESPONSE TO CORRECTIVE ACTION PLAN

School District:

Du Page High School District 88

Compliance Review Date:

March 6, 2013

Finding(s):

- A Home Language Survey (HLS) is not consistently administered to each student in any of grades 9 through 12, who is entering the District's schools for the first time.
- The HLS does not provide spaces for the date and the signature of the student's parent or legal guardian.

Corrective Action(s):

- The District must immediately administer a HLS to each student in any of grades 9 through 12, who is entering the District's schools for the first time. The District must provide evidence that a HLS is administered as part of the District's registration process.
- The District must immediately revise its HLS to provide spaces for the date and signature of the student's parent or legal guardian. The District must provide evidence that the HLS has been revised accordingly.

District's Response:

- The district has always incorporated the HLS into the student information form that is distributed to all students each year and upon entry. Very recently the district began utilizing the exact HLS forms in native language for all families new to the district. While certain reviewed files may have been missing a form, this procedure has been rectified and the staff in our guidance offices are utilizing the form for every new student.

ISBE's Response:

- The Home Language Survey form must have a place for the parent/guardian to sign and date. Home language "forms" observed during the visit were embedded in the District Student Information Form with a place for the parents to sign and provide a phone number. The District must revise the Home Language Survey to provide spaces for signature and date (not phone), and provide a sample of the revised Home Language Survey.

Handwritten note:
+ the
presented
at time
of visit

Finding(s):

- A qualified bilingual specialist or bilingual teacher does not consistently participate on the Individual Education Plan (IEP) teams of ELL students being evaluated for special education services in order to assist the other participants in understanding the child's language or cultural factors as they relate to the child's instructional needs.

Corrective Action(s):

- The District must immediately ensure that a qualified bilingual specialist or bilingual teacher participates on the IEP team of ELL students being evaluated for special education services to assist the other participants in understanding the child's unique language or cultural factors as they relate to the child's instructional needs. The District must provide evidence that a procedural guideline is in place to ensure that a qualified bilingual specialist or bilingual teacher is participating on the IEP team of every ELL student being evaluated for special education services set forth in *23 Ill. Adm. Code 226.150(b)*.

District's Response:

- We have reviewed procedures and can ensure that a qualified ELL staff member will be at every IEP meeting where an ELL student is discussed.

ISBE's Response:

- The District must provide evidence that a procedural guideline is in place and that the IEP meeting form has a place for the Bilingual teacher/specialist to sign and date.

*See
was already
in existing*

Finding(s):

- Instruction in Spanish Language Arts is not aligned to the WIDA Spanish Language Arts Standards (2005)
- The District does not consistently provide appropriate native language instructional materials to meet the needs of ELL students.

Corrective Action(s):

- The District must immediately ensure that instruction in Spanish Language Arts is aligned to the standards that are appropriate to the ages or grade levels of the students served, which are set forth in the document titled "World-Class Instructional Design and Assessment: Spanish Language Arts Standards" (2005).
- The District must immediately ensure that it provides appropriate native language instructional materials to meet the instructional needs of all ELLs. The District must immediately provide evidence that it provides appropriate native language instructional materials to meet the instructional needs of all ELLs.

District's Response:

- For our Spanish for Native Speakers course, we would like to request permission to align to the American Council for the Teaching of Foreign Language standards which are aligned to the Common Core and to the College Board Advanced Placement Spanish Language expectations. From our Spanish for Native Speakers course, our students then

go into our Advanced Placement Spanish Language and Advanced Placement Spanish Literature course. We feel this alignment and sequencing gives our Spanish speaking ELLs the opportunity for honors/AP credit which is the highest credential possible for their transcript. After much analysis, we feel that there is enough overlap to the WIDA Spanish Language Arts standards and that the ACTFL standards provide sufficient rigor for this to be allowable. We have attached the ACTFL/CCS crosswalk.

- The district will expand the access to multimedia native language materials effective immediately. While the teachers of ELLs have sufficient access to technology, the knowledge base of appropriate native language materials is relatively low. The district will look to access training in this area through the IRC. We will also train our instructional coaches to help supplement classroom materials with native language resources much like they do currently with differentiated reading levels. We will also survey the ESL, bilingual, and sheltered staff to determine needs for native language materials.

ISBE's Response:

- The District must immediately ensure that instruction in Spanish Language Arts is aligned to the standards that are appropriate to the ages or grade levels of the students served, which are set forth in the document titled "World-Class Instructional Design and Assessment: Spanish Language Arts Standards" (2005) (20 USC 6826 (d) (3)). The District may use ACTFL Standards in addition to the WIDA Spanish Language Arts Standards.
- The District must provide evidence of "expanded access to multimedia native language materials", including a training schedule and survey results.

Unit
completed
1/5x
completed

Finding(s):

- The District does not [consistently] send written notice to the parents of ELL students to inform them that their child was enrolled in a TBE/TPI program.
- The District's notice of enrollment letter does not include all of the components required by 105 ILCS 5/14C-4.
- The District does not obtain written consent from parents to enroll an ELL student in the TBE/TPI program for a period longer than three (3) years.
- The District does not obtain written consent from parents to exit an ELL student from the TBE/TPI program prior to receiving three (3) years of services.

Corrective Action(s):

- The District must notify all parents by mail of their child's enrollment in a TBE/TPI program within 30 days of enrollment at the beginning of the school year (or 14 days in the middle of the school year). The District must provide evidence that all parents are notified of their child's placement into a TBE/TPI program within the allowed timeframe.
- The District must immediately ensure that the notice of enrollment includes all of the components required by 105 ILCS 5/14C-4 and that it is sent to parents within 30 days after the beginning of the school year. The District must provide evidence that the notice of enrollment has been revised to include the following omitted information:

- The reasons why the child has been placed in and needs the services of the program;
- The child's level of English proficiency, how this level was assessed, and the child's current level of academic achievement;
- The description of the program, the method of instruction used in the program and in other available offerings of the district, including how the program differs from those other offerings in content, instructional goals, and the use of English and native language instruction;
- How the program will meet the educational strengths and needs of the child, including how the program meets the objectives of the child's individual educational program (IEP), if applicable;
- How the program will specifically help the child to learn English and to meet academic achievement standards for grade promotion and graduation;
- The specific exit requirements for the program, the expected rate of transition from the program into the regular curriculum, and the expected graduation rate for children in the program if the program is offered at the secondary level;
- The right of the parents to visit transitional bilingual education classes in which their child is enrolled and to come to the school for a conference to explain the nature of transitional bilingual education.
- The District must immediately obtain written consent from parents to place their student in a TBE/TPI program beyond three (3) years. The District must provide evidence that it has implemented procedures to ensure that parents provide written consent each year that their child will be enrolled in a TBE/TPI program beyond three (3) years.
- The District must immediately obtain written consent from parents to exit their student from the TBE/TPI program before receiving at least three years of services. The District must provide evidence that parents provide written consent if their child is exited from the program before receiving three years of services.

District's response:

- The ISBE received copies of our program letters in the fifteen required languages. However, the district will revise the current "notice of enrollment" letter to include missing items outlined in the state guidance to be implemented in the '13-'14 school year. We will then have the letter translated into our required fifteen languages. The district does currently make a practice of obtaining permission for students enrolled in the program for longer than three years in the district to continue to receive services. However, If this refers to students continuing from our feeder schools, we have been told by ISBE staff since students are entering a new district when coming to us, that the three year timeline only applies to our district programming.
- The district uses the current exit criteria established by the state. The district sends written notification to parents that their student has met the exit criteria and will therefore exit the program. ISBE staff have communicated that a written parent approval is not necessary to exit the student prior to three years if the exit criteria has been met.

Program letter revised + approved + translated

ISBE's Response:

- The current notice of enrollment letter explains that EXPLORE and or SDRT placement scores initiated the W-APT screening of the student, when it is the Home Language

Survey that initiates the screening. Further, the District sends a different version of a letter to Special Education students who qualify for ELL services. This letter must explain that the IEP team determined that ELL services were not indicated, but that the student could access resources if they want. The District must provide evidence of revision of both letters.

- The District must include service provided previous to enrollment in the District when calculating continued service and obtain written consent from parents to do so. The District must also obtain written consent from parents to exit an ELL student from the program prior to receiving three years of service. (105 ILCS 5/14C-3) The District must provide evidence that procedures have been implemented to ensure that parents provide written consent each year that their child will be enrolled in a program beyond three years or if their child is exited from the program before receiving three years of service.

*different letter
sent to
parents
1/10/10*

Finding(s):

- Progress reports are written in English but not in all the ELL students' home languages and written agreements from students' parents to waive this requirement are not obtained by the District.
- The District does not maintain the records of each student enrolled in a TBE/TPI program in the manner prescribed by 23 Ill. Adm. Code 228.15(d) and 228.40 (c)(3).

Corrective Action(s):

- The District must immediately ensure that progress reports are written in English and in the student's home language, unless the parents agree in writing to waive the requirement for the District to provide a progress report in the home language. The District must provide evidence that progress reports are available in the home languages of its ELL students, or evidence that parents have agreed to waive this requirement in writing.
- The District must immediately ensure that it maintains the records of students enrolled in a TBE/TPI program in accordance with 23 Ill. Adm. Code 228.15(d) and 228.40 (c)(3). The District must provide evidence that the District has implemented procedures to ensure that the temporary records of all ELL students include the following missing documents:
 - A completed HLS;
 - Program entry/exit information, including annual continuation letters, parental consent for exit before three years of services or continuation beyond three years of services, and written notification of a parent's desire to withdraw their child from the program;
 - Dates of the initial English language proficiency screener and scores;
 - Scores of annual English language proficiency assessments;
 - Documentation of conferences and written communication to parents of ELL students;
 - The rationale for a student's placement in a part-time TBE program (if applicable); and
 - Parents' report card waiver.

District's Response:

- While the report card itself must be generated in English, we provide an explanation and course title list in the 15 required languages. The ISBE team received copies of our report card translations along with course lists in 15 different languages at the time of the visit.

ISBE's Response:

- The District must immediately ensure that progress reports are written in English and in the student's home language, unless the parents agree in writing to waive the requirement for the District to provide a progress report in the home language. The District must provide evidence that progress reports are available in the home languages of its ELL students, or evidence that parents have agreed to waive this requirement in writing.
- All students (Special Education, Parent refusals, etc.) must receive notification letters. These letters must contain the required elements and may be customized for students with IEPs. The District must provide evidence that the District has implemented procedures to ensure that the temporary records of all ELL students include the required documents.

*done - report
revised ELLS*

LIST OF BILLS -- August 2013

It is recommended that the expenditures, by fund, be approved for August 2013.

Education Fund	\$3,727,776.74
O&M Fund	182,455.54
Transportation	119,214.55
IMR Fund	125,912.34
Capital Projects Fund	174,535.26
Activity Fund	551,868.50
	<hr/>
	<u>\$4,881,762.93</u>

FUNDRAISER CONTRACT

The following fundraiser with anticipated revenue in excess of \$1,000 has been proposed:

1. Willowbrook Boys Golf – Selling Blackhawk tickets to help pay for range fees for program.

It is recommended that the proposed fundraiser be approved as presented.

**PERSONNEL REPORT
SEPTEMBER 9, 2013**

CLASSIFIED STAFF APPOINTMENTS:

It is recommended that the board approve the following classified staff appointments:

Carol Caponigro
Addison Trail Part-time Writing Center/LSC Teacher Aide
Salary: \$13.95/hour
Effective: August 27, 2013

Christine Feliciano
Willowbrook Teacher Aide – In-School Suspension
Salary: \$15.27/hour
Effective: August 27, 2013

Kellie Haas
Addison Trail Teacher Aide – Special Education
Salary: \$15.27/hour
Effective: August 23, 2013

Mary Agnes McLoughlin
Addison Trail Part-time Reading/Special Education Teacher Aide
Salary: \$13.95/hour
Effective: August 27, 2013

Whitney Roth
Addison Trail Part-time Teacher Aide
Salary: \$13.95/hour
Effective: August 21, 2013

Kimberly Tobin
Willowbrook Literacy Teacher Aide
Salary: \$15.27/hour
Effective: August 27, 2013

Kevin Ward
Willowbrook Special Education Teacher Aide
Salary: \$15.27/hourly
Effective: August 30, 2013

Steven Tadlock
Addison Trail Part-time Special Education Teacher Aide
Salary: \$13.95/hourly
Effective: September 3, 2013

Leila Sanati
Addison Trail Part-time Special Education 1:1 Teacher Aide
Salary: \$13.95/hourly
Effective: September 5, 2013

CLASSIFIED STAFF RE-HIRES:

It is recommended that the board approve the following classified staff re-hires:

Tahani Ihsan
Addison Trail Part-time Bus Aide
Salary: \$13.95/hour
Effective: August 26, 2013

Carrie Skala
Willowbrook Math Teacher Aide
Salary: \$15.27/hour
Effective: August 21, 2013

CLASSIFIED STAFF RESIGNATION:

It is recommended that the board accept the following classified staff resignation:

Dean Constantopoulos
Addison Trail Reading Teacher Aide
Effective: June 6, 2013

INTERN STAFF APPOINTMENT:

It is recommended that the board approve the following intern appointment:

Ashley Langley
Addison Trail School Psychologist Intern
Salary: \$15,000 stipend
Effective: August 21, 2013

TREASURER'S REPORT**August 2013**

It is recommended that the Treasurer's Report for August 2013, reflecting the following ending balances, be approved as follows:

Education Fund	\$23,604,933.00
O&M Fund	5,522,840.47
Transportation Fund	3,120,471.52
Activity Fund	2,396,250.70
Fire Prevention/Safety (L/S)	698.33
Capital Projects Fund	156,673.34
Debt Fund	2,287,061.85
IMR Fund	73,321.49
Working Cash Fund	6,119,301.69
	<hr/>
	<u>\$43,281,552.39</u>

FUND	7/31/2013	Monthly RECEIPTS	Monthly DISBURSEMENTS	8/31/2013	INVESTMENTS @ COST 8/31/13	CASH PLUS INVESTMENTS
Education	(\$812,490.16)	1,860,791.35	\$4,105,353.93	(\$3,057,052.74)	\$27,687,086.59	\$24,630,033.85
{Technology}	(\$977,509.31)	22.63	47,614.17	(\$1,025,100.85)	0.00	(1,025,100.85)
Activity	\$819,623.34	216,871.14	75,316.07	\$961,178.41	0.00	961,178.41
{Reserved for Medical Self-Insurance}	\$1,466,966.85	477,624.95	509,519.51	\$1,435,072.29	0.00	1,435,072.29
O & M	\$5,904,604.43	\$75,248.62	457,012.58	\$5,522,840.47	0.00	5,522,840.47
Transportation	\$3,215,706.74	26,416.03	121,651.25	\$3,120,471.52	0.00	3,120,471.52
Fire Prevention & Safety	\$678.69	19.64	0.00	\$698.33	0.00	698.33
Capital Projects	\$331,208.60	0.00	174,535.26	\$156,673.34	0.00	156,673.34
Debt Service	\$2,175,005.11	112,056.74	0.00	\$2,287,061.85	0.00	2,287,061.85
IMR	\$173,079.60	26,154.23	125,912.34	\$73,321.49	0.00	73,321.49
Working Cash	\$6,119,179.28	122.41	0.00	\$6,119,301.69	0.00	6,119,301.69
	\$18,416,053.17	\$2,795,327.74	\$5,616,915.11	\$15,594,465.80	\$27,687,086.59	\$43,281,552.39

NOTE: Technology is listed separately, but is part of the Education Fund.

Reserve for medical insurance is listed separately, but is part of the Activity Fund.

Investments Matured/Purchased :

\$0.00

Interest Received 8/1/13-8/31/13

\$1,646.59

Bank Balance as of August 31, 2013

Inland Bank [WB Cafe]	\$31,581.20
MB Financial Bank	\$116,714.48
MB Financial Bank Money Market	\$8,470,509.47
Fifth Third/Elmhurst	\$3,350,489.99
Fifth Third-Money Market	\$866,114.46
Fifth Third-Allied	\$0.00
Oxford Bank [AT Cafe]	\$31,016.67
Harris Bank-Villa Park	\$175,593.07
Harris Bank Imprest Petty Cash	\$5,000.00
Petty Cash	\$3,100.00
Harris Bank (Money Mkt-Liquid Assets)	\$2,544,346.46
	\$15,594,465.80

Investments as of August 31, 2013

Principal	Type	Purchase Date	Due Date	Institution	Rate
\$248,234.24	cpn	06/15/12	06/16/14	PMA751	0.45%
\$248,232.57	cpn	06/20/12	06/20/14	PMA752	0.80%
\$249,119.69	cpn	12/07/12	12/06/13	PMA767	0.40%
\$1,800,000.00	CD	06/03/13	12/12/13	5/3 18	0.25%
\$807,755.45	CD	06/03/13	12/13/13	5/3 19	0.25%
\$1,800,000.00	CD	06/03/13	12/19/13	5/3 20	0.25%
\$1,800,000.00	CD	06/03/13	01/14/14	5/3 21	0.25%
\$1,800,000.00	CD	06/03/13	01/30/14	PMA769	0.21%
\$3,600,000.00	CD	06/18/13	02/03/14	PMA770	0.20%
\$3,600,000.00	CD	06/18/13	03/03/14	PMA771	0.20%
\$3,600,000.00	CD	06/18/13	04/01/14	PMA772	0.20%
\$3,600,000.00	CD	06/18/13	05/01/14	PMA773	0.20%
\$2,109,725.80	CD	06/18/13	06/02/14	PMA774	0.20%
\$2,424,018.84	CD	07/01/13	12/02/13	PMA775	0.20%
\$27,687,086.59					

APPROVAL OF LIST OF BILLS EXCEEDING \$5,000.00

Attached for approval to release is a list of payments to vendors whose total for the month to date is in excess of \$5,000.00. This would include individual payments in excess of \$5,000.00 as well as any payments for a given vendor which bring the cumulative total for the month above the \$5,000.00 threshold.



District 88

Finance & Reporting

Vendors over \$5,000.00
 09-01-2013 to 09-18-2013
 Generated on 09-18-2013 at 1:10 PM
 Total Results: 4

CARLSON PAINT, GLASS AND ART (1421)						\$3,083.96
09-18-2013	Regular - SUPPLIES AT ART	501469	10	Education Fund		\$3,083.96
SANTO SPORT STORE (444)						\$4,760.00
09-11-2013	Regular - CAP/OUTLAY AT ATH	501406	10	Education Fund		\$4,760.00
SCHOOL DISTRICT 45 (47630)						\$20,669.39
09-18-2013	Regular - WB TUITION/OTHER GOV	501530	10	Education Fund		\$20,669.39
SHANE'S OFFICE PRODUCTS (50180)						\$921.25
09-18-2013	Regular - SUPPLIES WB SPED	501532	10	Education Fund		\$213.31
09-18-2013	Regular - RESERVE ACTIVITY FUND	501607	91	Activity Fund		\$707.94

BUDGET STATUS REPORT

As has been the practice of the board, budget reports are not given to the Board of Education until the official budget is adopted and the budget figures are loaded into the system. Therefore, the next budget status report will be provided in October 2013.

TO: Dr. Scott Helton
Board of Education

DATE: September 14, 2013

FROM: Mr. Edward Hoster

RE: Fiscal Year 2013-14 Budget and Resolution for Adoption

At the June 24, 2013 Board of Education Meeting the Tentative Budget for 2013-14 was presented and approved to present for public review. The public notice was published July 5, 2013 (see attached) in accordance with the thirty day requirement. In addition, copies of the budget were made available in the main office and a copy was placed on our district website. To date we have not received any inquiries regarding this proposed budget. Following the required public hearing session Monday, September 23, 2013, we are recommending the adoption of the attached final budget for fiscal year 2013-14 by approving the attached resolution.

As expected there have been some updates to both the revenue and expenditure budget estimates since the tentative budget was prepared in June. The operating funds revenue budget is \$63,799,761 and expenditures are estimated to be \$65,405,584. The projected fund balance as of June 2014 is \$40,665,932. The earlier projected operating funds deficit of \$2,627,258 as of the tentative budget has improved to \$1,605,823. (see page 1, **Budget Summary of Cash Transactions**) A significant contributor to this more favorable position is \$1.4M of delayed property tax collections that we will realize this fiscal year. Consequently, a more accurate measure of our use of financial reserves (deficit spending) is to look at both the previous fiscal year which ended with a \$2.7M deficit and this year's budget of \$1.6M which combined represents \$4.3M or reserves. (see page 1-A, **Operating Funds Chart**) A more detailed explanation will follow

While we all understand that the budget planning process reflects a conservative approach given the current state of the state and local economy, we are committed to exercising strong management of the expenditures throughout the year. We are optimistic that revenue collections will meet our expectations and possibly help to minimize the use of reserves but it is unlikely we will be able to fully cover the projected deficit. In addition, although the Illinois School Code requires a balanced budget, we are within the allowable use of reserves due to our having sufficient fund balances as outlined in the state budget form. Consequently we are not required to submit a deficit reduction budgeting plan at this time.

The primary changes to the budget since June represent \$2,022,263 of additional revenue due to a combination of delayed property tax collections (June was down 3%) and increased state poverty grant funding from the general state aid formula. Property tax collections have since rebounded for the 2012 final billing so we are still using the historical 99.5% collection rate. Property tax revenue is up an

additional \$1.4M in the final budget but I caution that this is only a timing issue and not additional revenue. However, for the general state aid, supplemental poverty funding we did experience an increase in our actual student count and consequently we were approved for an additional \$600,000 for the coming year. Finally, as of final budget time, we did not have the final DuPage County Alternative Learning Opportunities Program (ALOP) funding for at risk students so we are using a conservative estimate for 2014, even though our attendance increased last year.

The expenditure budget increased by \$1.0M due to primarily the outside placement tuition for special education and alternative education programs. The actual expenditures for the prior year of \$4.95M exceeded the budget by \$665,000 and enrollment in these programs continues to increase. Consequently, we had to increase the budget for this coming year. The balance of adjustments were for staffing in the special education area and grant funded programs. This final budget reflects our best information at this time.

Attached is the updated traditional Final Budget format for ease of comparison to that which was tentatively approved in June. The format was updated to include some additional measurement columns that compare this 2013-14 budget to the prior year to improve reader understanding of the change in terms of both dollars and percent. In addition, many other charts were added to summarize the overall budget and improve perspective as to the financial condition of the district and where resources are both coming from and going toward programs.

Finally, an overview of the key budget drivers is included as a supplement to this year's recommendation.

Following the public hearing, I recommend that the Board of Education approve the resolution to adopt the 2013-14 budget as presented and complete the following documents:

1. Signatures on the Adopted Budget form, page 2 of the resolution – All Members Present
2. Signatures of the Board of Education on the official Illinois State Board of Education School District Budget Form #50-36 – All Members Present
3. Certification of the Budget by the Secretary of the Board of Education – page 1 of budget book.

HIGHLIGHTS AND KEY BUDGET DRIVERS REGARDING FINAL BUDGET FOR 2013-2014

GENERAL

The 2013-14 budget represents the latest known revenue and expenditure information. Overall the budget outlook continues to be challenging, due to instability and uncertainty with state funding and the ending of some grant funds. The best measure of our budget is to look at what we refer to as the operating funds (Education, Oper. & Maintenance, Transportation, IMRF {pension} and Working Cash Funds) as these exclude the restricted funds of Debt Service, Capital Projects and Health, Life Safety. The remainder of this report will focus on the Operating Funds.

When reviewing District's operating funds, **revenues are expected to increase by \$3.6 million or 6.05% from fiscal year 2012 budget.** (see page 4) This is primarily due to the delayed property tax collections of \$1.4M and the increased funding for state aid poverty assistance of \$600,000.

Staff salaries have been increased per contractual agreements unless currently being bargained; health and dental insurance increases have been applied as well as adjustments for new participants. Staffing is down 4 teaching positions with the retirement of six staff in 2013. **Expenditures are projected to increase by \$2.2 million or 3.47% over the 2012-13 budget.** (see page 6)

When comparing total revenues to expenditures in the operating funds a deficit of \$1.6 million is forecast in the final budget.

The final budget reflects:

- A. Actual June 30, 2013 balances (Unaudited).
- B. Estimated property tax collection percentages of 53% for 2012 (September) and 49% for 2013 (June) taxes based on the percentage of 2012 taxes received in 2013 and historical trends.
- C. The latest available information for state/federal funding is included in the final budget.

REVENUES: (see page 4)

Taxes in the Operating Funds (Education, Operations & Maintenance, Transportation and IMRF) are projected to increase by 4.98% or \$2.4 million.

- The delayed June tax collections account for approximately \$1.4M additional revenue in this fiscal year, strictly due to timing only. While favorable to this fiscal year budget this was a major contributor to the prior year ending deficit of \$2.7M.
- Property tax revenue represent 79% of our operating budget.
- The December 2013 tax levy will be based upon the 1.70% CPI plus an estimate for new property.
- New property growth is estimated to be \$5M or 0.20% as was realized in the 2012 tax cycle and total property values are estimated to decline by approximately 3%.

- The Corporate Personal Property Replacement Tax will be \$1,697,000 which reflects an increase of 8.6% or \$136,000 based on information received from the Illinois Department of Revenue.
- Investment earnings are estimated to decline to approximately 80% of what we earned in 2012-13. The budget includes \$95,000 for an average rate of return of .20%.
- All state funding/grants are based on the latest information available from the state. The Illinois State Board of Education (ISBE) will continue to prorate General State Aid (GSA) funding at 89%. We qualified for \$359 per student attendance day prorated down to \$319.51. This is down from the prior year at \$330.
- GSA supplemental poverty funding increased for us by \$600,000 due to an increase in the number of qualified students attending our district.
- In addition, the Alternative Learning Opportunities Program (ALOP) funding that funds the Achieve program should generate additional funding. At the time of this final budget we still didn't have the final budget information from the county so we are using the prior year actual level collected for a conservative estimate.
- Special Education funding (commonly known as Mandated Categoricals) is projected to remain level based on anticipated reimbursements provided by SASSED and the State Board.
- State funding overall is projected to increase by 16% or \$1.1M and represents 12% of our operating budget including transportation.
- Federal funding will drop by \$273,000 or 11 % primarily due to a general decline in funding and our adjustment to the new reimbursement based funding model. This will be the second year of transition as the funding is no longer distributed on a scheduled basis but rather after we expend the funds and claim them.

EXPENDITURES: (see page 6)

- Salaries are projected to increase by \$1.0M or 2.7% with bargaining still continuing with the classified and the teacher aid employee groups. Final staffing includes:
 - Certified Staff Teachers: 280 Management: 20
 - Classified Staff Clerical: 73 Student Supervisor: 19
 - Teacher Aides (93)
 - Maintenance & Custodial (48)
- Benefits {medical/dental, pension and employee tuition reimbursement} are projected to decrease by \$60,770 compared to budget as the prior year actual expense in this area was under expended by \$384,000. In addition, our IMRF pension rate declined by 1% over the prior year and the overall expense was below budget by \$230,000 in fiscal year 2013. Consequently this year's budget represents a 7% decrease. However, there were increases to our premiums in the amount of 5.1% for HMO and 0.30% for the PPO program. Dental insurance premiums also increased by 5.5% on average for the two plans.
- Purchased Services are projected to increase by \$261,382 or 3.3% including the food service management contract with Arbor Management which is increasing 2.5%.
- Supplies are estimated to increase 4.9%
- Capital outlay is budgeted to decrease \$214,589 primarily due to no bus replacement scheduled for this year. There are five (5) driver education cars scheduled and budgeted for replacement.
- Tuition for special education and alternative education programs is budgeted to increase by \$1.4M over the prior year budget. The actual expense for these programs in fiscal year 2013 exceeded the budget by \$665,000.

Detailed revenues and expenditure budget information by fund compared to the prior year budget is as follows:

Education Fund {pages 9 through 16}

The education fund revenues are projected to be \$51.6 million compared to expenditures of \$53.6 million forecasting an overall deficit of \$2.0 million. Some of the key expense drivers are outlined below:

- Staffing/hiring for 2013-14 has been finalized and includes an overall staffing decrease for teachers by 4.0 Full Time Equivalent (FTE) positions. This was handled through not replacing all of the six retiring staff as of June 2013. Overall salaries are projected to increase by \$0.8 million (2.4%) in the final budget. Teacher contract included a 1% base increase and 2.6% estimated for step. Bargaining continues for classified and teacher aides.
- Staff benefits are projected to increase by \$146,000 or 2.85% over the prior year budget. Included in this category are medical/dental/life insurance premiums, tuition reimbursement and TRS pension expenses.
- Purchased Services are projected to decrease by \$197,000 or 6%. Supplies are budgeted to increase slightly by \$26,000 (4.5%). Capital Outlay has decreased by \$50,304 or 3.09% including a slight reduction in technology.
- The projected Technology budget of \$837,717 is based on the 2013-14 Technology Plan that was reviewed with the Technology Committee. The budget is down from the original estimate of \$950,000 as of tentative budget. This budget includes ongoing operational expenses, purchases of computers and other equipment needed to maintain the quality of programs.
- Tuition expense budget for special education, vocational and alternative education programs is \$5.5M as enrollment in these programs remains strong. This is an increase of \$1.3M over the prior year budget or \$600,000 over the prior year actual.
- Insurance premiums for workers' compensation increased by 11.8% to \$373,536 and property, casualty, liability increased by 5.4% to \$215,480. These expenses are shared with the O&M Fund.
- Budgeted amounts for state/federal programs, grants etc. are based on the latest information available. Revenues and expenses are intended to offset each other and are outlined on pages 10 and 14 in the booklet. You will note that "Project Lead the Way" is a new grant this year (\$10,000) to be used towards the Career and Technical Education (CTE) curriculum objectives at Willowbrook.

Notes Regarding Tentative Budget
Page 3

O&M FUND {pages 17 through 19}

The operations and maintenance fund revenues are projected to be \$6.2 M compared to expenditures of almost \$6.06M forecasting an overall surplus of \$277,870. The key expense drivers are outlined below:

- Salaries are based on the 2% increase agreed to in the contract ending June 2014.
- Utility costs are expected to increase by \$34,000 or 2.4% with the electricity rate contract that expires December 2013 still being negotiated. At this time we know that the market is well above the expiring rate locked in two years ago.
- The capital outlay budget is \$198,915 and includes capital equipment, the balance of building maintenance projects not funded from the Capital Projects Fund and some contingency funds for unexpected projects.
- The increase in "Other" reflects the increase for Worker's Compensation (11.8%) and property, casualty and liability insurance (5.4%) premiums.

TRANSPORTATION FUND {pages 20 through 22}

The transportation fund revenues are projected to be \$3.5 M compared to expenditures of \$3.5M forecasting an overall balanced budget. The key revenue and expense drivers are outlined below:

- Information for state revenue sources, based on claim submission indicates that an increase of 27.0% or \$277,895 is attributed to higher reimbursements for special education transportation expenditures that occurred in 2012-13.
- Expenditures are budgeted to increase by \$3,341, with the offset of no replacement buses for this year. We purchased three buses for \$213,000 in fiscal year 2013. However, the contracted service budget is expected to increase by 8% overall due to both rate and increased service demand. The contracted service rate with Cottage Hill is increasing by 1.70% but the increase in special education services continues to drive most of the increase. Special education uses many other modes of transportation besides Cottage Hill as needed.

DEBT SERVICE FUND {page 23}

Revenue and expenditures are based on the anticipated property tax revenue and required principal and interest payments on existing bonds.

- Debt service for principal and interest will increase by \$1.5M or 48.65% to \$8,792,400

IMRF/SOCIAL SECURITY FUND {page 24}

The IMRF/Social Security fund revenues are projected to be \$2.4 M compared to expenditures of \$2.3 million forecasting an overall positive increase of \$379,407.

- The expenditures are projected to be down compared to the prior year budget as the actual expense in the previous fiscal year was below budget by \$231,000.
- In addition, our annual IMRF pension rate decreased by 1.09% to 11.41% of payroll. This will help us to get the fund back in balance as it has not maintained sufficient cash reserves to meet annual expenses in the recent past.
- This fund also covers employer portion of social security and medicare.

CAPITAL PROJECTS FUND {page 25}

- The Capital Projects Fund will be closed out this year with the final remaining funds to be used to cover all of the roof repair work at both schools and some of the parking lot seal coating.

WORKING CASH FUND {page 26}

- No activity has been budgeted.

FIRE PREVENTION AND SAFETY FUND {page 27}

- No activity has been budgeted.

BALANCED BUDGET LEGISLATION

Public Act 94-0234 became effective July 1, 2006 and requires that school districts adopt a “balanced budget”, and if the budget is not balanced, a deficit reduction plan must be submitted to the Illinois State Board of Education. ISBE defines a “balanced budget” as follows:

Total expenditures for the Educational, Operations & Maintenance, Transportation, and Working Cash funds will be compared to total revenues in the same funds. If the total expenditures are greater than the total revenues, the total deficit must be less than one-third of the total ending fund balance of the four funds.

The “balanced budget” calculations for the 2013-14 Final Budget:

<u>Fund</u>	<u>Excess/Deficit</u>	<u>Projected Ending Balance</u>
Education	\$ (1,171,197)	\$25,289,973
(Technology)	(837,717)	(Included in Ed. Fund)
O&M	277,870	6,486,215
Transportation	1,532	2,898,075
Working Cash	<u>0</u>	<u>6,125,072</u>
Total	\$(1,729,512)	\$40,799,335

(1/3 = \$13,463,781)

A deficit reduction plan is not required by the District.

RESOLUTION TO ADOPT ANNUAL BUDGET

WHEREAS, the Board of Education of DuPage High School District 88, DuPage County, Illinois, caused to be prepared in tentative form a Budget, and the Secretary of this Board has made the tentative budget conveniently available for public inspection for at least 30 days prior to final action on the Budget; and

WHEREAS, a public hearing was held as to such budget on the 23rd day of September, 2013, notice of the hearing was given at least 30 days prior thereto as required by law, and all other legal requirements have been complied with.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of DuPage High School District No. 88, DuPage County, Illinois, as follows:

Section 1. The fiscal year of this School District shall be and the same hereby is fixed and declared to commence July 1, 2013 and to end June 30, 2014.

Section 2. The following Budget, attached and made a part of this document, containing an estimate of amounts available in each fund separately, and of expenditures from each fund be and the same is hereby adopted as the Budget of this School District for said fiscal year.

Section 3. This Resolution shall be in full force and effect upon its adoption.

Upon motion by Member _____ to adopt the above Resolution, seconded by Member _____, a roll call vote was taken and the Members voted as follows:

AYES: _____

NAYS: _____

ABSENT: _____

The President declared the Motion duly carried this 23rd day of September, 2013.

President, Board of Education

ATTEST:

Secretary, Board of Education

Certificate of the Publisher

Villa Park Argus Addison Press

BD OF ED DIST 88
2 FRIENDSHIP PLAZA
ADDISON IL 60101-0000

Description: BUDGET AVAILABLE
6211

Shaw Media certifies that it is the publisher of the Villa Park Argus and Press. The Villa Park Argus and Press is a secular newspaper, has been continuously published weekly for more than fifty (50) weeks prior to the first publication of the attached notice, is published in the Villages of Villa Park and Addison, County of DuPage, State of Illinois, is of general circulation throughout that county and surrounding area, and is a newspaper as defined by 715 ILCS 5/5.

A notice, a true copy of which is attached, was published 1 time(s) in Villa Park Argus and Press namely one time per week for one successive weeks. Publication of the notice was made in the newspaper, dated and published on 07/05/2013

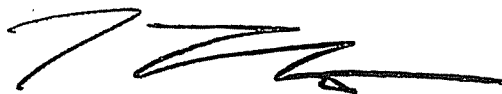
This notice was also placed on a statewide public notice website as required by 5 ILCS 5/2.1.

In witness, Shaw Media has signed this certificate by J. Tom Shaw, its publisher, at Villa Park and Addison, Illinois, on, 5th day of July, A.D. 2013

Shaw Media By:

J. Tom Shaw, Publisher

Account Number 10070375
Amount \$126.16



PUBLIC NOTICE
NOTICE OF PUBLIC HEARING

Notice is hereby given by the Board of Education of DuPage High School District 88 in the County of DuPage, State of Illinois, that a tentative budget for said school district for the fiscal year beginning July 1, 2013, is on file and conveniently available to public inspection at the District 88 Office, Board of Education, 2 Friendship Plaza Addison, Illinois.

Notice is further given that a public hearing on said budget will be held at 7:30 p.m. on the 23rd day of September, 2013 in the District 88 Office Board Room, 2 Friendship Plaza, Addison, Illinois.

Dated this 24th day of June, 2013 Board of Education of DuPage High School District 88 in the County of DuPage, State of Illinois.

Sharon Kucik, Secretary
Board of Education
DuPage High School District 88

July 5, 2013
Suburban Life Media
6211.VP/ADD

DONATION

In accordance with established Board Policy, it is recommended that the following donation be accepted for educational use only.

- o The Steve and Deloras Sarovich Foundation donated \$1,250 to Willowbrook's Boys Golf Team.

**PERSONNEL REPORT
SEPTEMBER 23, 2013**

CLASSIFIED STAFF RESIGNATION:

It is recommended that the board accept the following classified staff resignation:

Paula Rada
Willowbrook Bus Aide
Effective: September 13, 2013

2013-14 APPLICATION FOR RECOGNITION OF SCHOOLS

It is recommended that the Board approve the 2013-14 Application for Recognition of Schools for Addison Trail High School and Willowbrook High School. This report verifies that our schools are in compliance with the School Code and the State Board of Education Rules.

ISBE HOME LOGOUT		
<h2 style="margin: 0;">Application for Recognition of Schools 2013-2014</h2>		
RCDTS: 19022088016-0001	Name: DuPage HSD 88 School: Addison Trail High School	SESSION TIMEOUT: 19:59 Authority: 5
<div style="display: flex; justify-content: space-between;"> Home View Schools View Principals Teacher/Principal Evaluations View Application View Paraprofessionals User Guide </div>		

Last Updated By: NANCYO - 9/18/2013 8:48:00 AM

Pending - District Document Author

Based upon the 'yes' responses to the assurances, a school will receive recognition for the 2013-2014 school year pursuant to Section 2-3.25 of the School Code and the 23 Illinois Administrative Code, Part I. The following assurances and the resulting designation may be subject to verification through an on-site visit. If 'no' is checked, attach a written explanation identifying which of the criteria have not been met and include a corrective action plan (with timelines) to meet the criteria.

Items in this application must be answered yes or no.

- ☒ Yes ☐ No Do you have any paraprofessionals in your school? [View Paraprofessionals](#)
- ☒ Yes ☐ No 1. The school is in accordance with the 23 Illinois Administrative Code Part I, Subpart A, [Sections 1.10-1.00](#), School Recognition Requirements rules, i.e., accountability framework including school improvement plans, operational requirements, state assessment, waiver of State Board Rules and School Code Mandates, etc.
- ☒ Yes ☐ No 2. The school is in accordance with the 23 Illinois Administrative Code, Part I, Subpart B, [Sections 1.210-1.290](#), School Governance rules, i.e., equal opportunities for all students, waiver of school fees, discipline, absenteeism, and truancy policies, and use of isolated time out and physical restraint, etc.
- ☒ Yes ☐ No 3. The school is in accordance with the 23 Illinois Administrative Code, Part I, Subpart C, [Sections 1.310-1.330](#), School District Administration rules, i.e., administrative responsibilities, evaluation of certified staff in contractual continued service, and hazardous materials training, etc.
- ☒ Yes ☐ No 4. The school is in accordance with 23 Illinois Administrative Code, Part I, Subpart D, [Sections 1.410-1.470](#), The Instructional Program Rules, i.e., basic standards, criteria for elementary and high schools, required course substitute, special programs, credit earned through proficiency examinations, consumer education proficiency tests, ethnic foreign language credit and program approval, adult and continuing education, etc.
- ☒ Yes ☐ No 5. The school is in accordance with the 23 Illinois Administrative Code, Part I, Subpart E, [Sections 1.510-1.530](#), Support Services rules, i.e., transportation, health services, and training of school bus driver instructors, etc.
- ☒ Yes ☐ No 6. The school is in accordance with the 23 Illinois Administrative Code, Part I, Subpart F, [Sections 1.610-1.660](#), Staff Certification Requirements rules, i.e., noncertificated personnel, transcripts of credits, records of professional personnel, and records of professional personnel, etc.
- ☒ Yes ☐ No 7. The school is in accordance with the 23 Illinois Administrative Code, Part I, Subpart G, [Sections 1.705-1.790](#), Staff Qualifications rules, i.e., requirements for elementary teachers, requirements for teachers of middle grades, requirements for secondary teachers and specified subject area teachers in grades 6 and above, standards for reading, media services, pupil personnel services, special education personnel, requirements for bilingual education teachers, teachers of English as a second language, substitute teachers, and supervision of speech-language pathology assistants etc.

School Board has approved the application for recognition and is so noted in the official school board minutes.

Date the school board has approved the application for recognition (mm/dd/yyyy)

Pending - District Document Author

[Save Application](#)
[Cancel Changes](#)
[Submit](#)
[Print](#)

[Comment/Response](#)

List of Paraprofessionals

9/18/2013

<u>First Initial Last</u>	<u>Qualified</u>	<u>Instructional Support Provided</u>	<u>Title I Funded Targeted Assistance</u>	<u>Title I Funded School Wide</u>	<u>Approvals</u>
DuPage ROE					
DuPage HSD 88					
Addison Trail High School					
Bradley J Baxa	Yes	Yes			TASN
Olga Berlina	Yes	Yes			TASN
Cindy E Bruns	Yes	Yes			TASN
Carol I Caponigro	Yes	Yes			
Teresa C Carreno	Yes	Yes			TA
Kristina A Ciaglia	Yes	Yes			
Daniel A Cossa	Yes	Yes			TASN
Marianne Eisley	Yes	Yes			
Ignacio Escamilla	Yes	Yes			TA TASN
Kallie J Haas	Yes	Yes			
Patricia A Hochheimer	Yes	Yes			TASN
Timothy T Homan	Yes	Yes			TASN
Jerry C Kelly	Yes	Yes			TASN
Brandi N Kissee	Yes	Yes			
Terry L Kramer	Yes	Yes			TA TASN
Judy A Kruse	Yes	Yes			TASN
Ines Kurtovic	Yes	Yes			
Lori A LaBarbera	Yes	Yes			TASN
Cory D Little	Yes	Yes			TASN
Bruce D MacTaggart	Yes	Yes			
Vicente Martinez	Yes	Yes			TASN
Mary A Mccloughlin	Yes	Yes			
Mirela H Mehmeti	Yes	Yes			TASN
Barbara M Musial	Yes	Yes			TA
Thomas J Nail	Yes	Yes			
John Nyman	Yes	Yes			
Karen V Pierropoulos	Yes	Yes			TASN
Rahsaan R Price	Yes	Yes			TASN
Patti J Reher	Yes	Yes			TA TASN
Charlene M Restivo	Yes	Yes			TA
Kathleen N Rodwell	Yes	Yes			TASN
Martin R Schatzman	Yes	Yes			TA
Dean A Schulatz	Yes	Yes			
Shilpa B Shah	Yes	Yes			TA
Pamela S Sifuentes	Yes	Yes			TASN
Steven W Tadlock	Yes	Yes			
Dawn M Tyler	Yes	Yes			TASN
Antonella Virgilio	Yes	Yes			TA
Lynn M Ward	Yes	Yes			
Randi M Wargo	Yes	Yes			
Lionel S Williams	Yes	Yes			TASN
Laura A Zaccaro	Yes	Yes			

Application for Recognition of Schools 2013-2014		ISBE HOME LOGOUT
RCDTs: 19022088016-0002	Name: DuPage HSD 88 School: Willowbrook High School	SESSION TIMEOUT Authority: 5
Home	View Schools	View Principals
Teacher/Principal Evaluations	View Application	View Paraprofessionals
User Guide		

Last Updated By: NANCYO - 9/18/2013 8:48:00 AM

Pending - District Document Author

Before submitting the application, the error(s) listed at the bottom of the page need to be addressed.

Based upon the 'yes' responses to the assurances, a school will receive recognition for the 2013-2014 school year pursuant to Section 2-3.25 of the School Code and the 23 Illinois Administrative Code, Part I. The following assurances and the resulting designation may be subject to verification through an on-site visit. If 'no' is checked, attach a written explanation identifying which of the criteria have not been met and include a corrective action plan (with timelines) to meet the criteria.

Items in this application must be answered yes or no.

- ☒ Yes ☐ No Do you have any paraprofessionals in your school? [View Paraprofessionals](#)
- ☒ Yes ☐ No 1. The school is in accordance with the 23 Illinois Administrative Code Part I, Subpart A, [Sections 1.10-1.00](#), School Recognition Requirements rules, i.e., accountability framework including school improvement plans, operational requirements, state assessment, waiver of State Board Rules and School Code Mandates, etc.
- ☒ Yes ☐ No 2. The school is in accordance with the 23 Illinois Administrative Code, Part I, Subpart B, [Sections 1.210-1.290](#), School Governance rules, i.e., equal opportunities for all students, waiver of school fees, discipline, absenteeism, and truancy policies, and use of isolated time out and physical restraint, etc.
- ☒ Yes ☐ No 3. The school is in accordance with the 23 Illinois Administrative Code, Part I, Subpart C, [Sections 1.310-1.330](#), School District Administration rules, i.e., administrative responsibilities, evaluation of certified staff in contractual continued service, and hazardous materials training, etc.
- ☒ Yes ☐ No 4. The school is in accordance with 23 Illinois Administrative Code, Part I, Subpart D, [Sections 1.410-1.470](#), The Instructional Program Rules, i.e., basic standards, criteria for elementary and high schools, required course substitute, special programs, credit earned through proficiency examinations, consumer education proficiency tests, ethnic foreign language credit and program approval, adult and continuing education, etc.
- ☒ Yes ☐ No 5. The school is in accordance with the 23 Illinois Administrative Code, Part I, Subpart E, [Sections 1.510-1.530](#), Support Services rules, i.e., transportation, health services, and training of school bus driver instructors, etc.
- ☒ Yes ☐ No 6. The school is in accordance with the 23 Illinois Administrative Code, Part I, Subpart F, [Sections 1.610-1.660](#), Staff Certification Requirements rules, i.e., noncertificated personnel, transcripts of credits, records of professional personnel, and records of professional personnel, etc.
- ☒ Yes ☐ No 7. The school is in accordance with the 23 Illinois Administrative Code, Part I, Subpart G, [Sections 1.705-1.790](#), Staff Qualifications rules, i.e., requirements for elementary teachers, requirements for teachers of middle grades, requirements for secondary teachers and specified subject area teachers in grades 6 and above, standards for reading, media services, pupil personnel services, special education personnel, requirements for bilingual education teachers, teachers of English as a second language, substitute teachers, and supervision of speech-language pathology assistants etc.

School Board has approved the application for recognition and is so noted in the official school board minutes.

* **Date the school board has approved the application for recognition** (mm/dd/yyyy)

Error Listing:

School Board Date cannot be a future date.

Before submitting the application, the error(s) listed need to be addressed.

Pending - District Document Author

List of Paraprofessionals

9/18/2013

<u>First Initial Last</u>	<u>Qualified</u>	<u>Instructional Support Provided</u>	<u>Title I Funded Targeted Assistance</u>	<u>Title I Funded School Wide</u>	<u>Approvals</u>
<u>DuPage ROE</u>					
<u>DuPage HSD 88</u>					
<u>Willowbrook High School</u>					
Joan L Andrews	Yes	Yes			TASN
Jason R Avelar	Yes	Yes			TAS
Heidi R Beckwith	Yes	Yes			
Pamela J Bradford	Yes	Yes			TA
Dorina Bralis	Yes	Yes			TASN
Genaro T Chanez	Yes	Yes			TASN
Suzanne M Earl	Yes	Yes			
Sheila K Elliott	Yes	Yes			TASN
Patricia R Engelmann	Yes	Yes			TA
Christine A Feliciano	Yes	Yes			
Kathleen A Fisher	Yes	Yes			
Rachel A Frese	Yes	Yes			TA TASN
Danielle D Fritsche	Yes	Yes			TASN
Jaclyn M Fritsche	Yes	Yes			TASN
Kirstin N Johnson	Yes	Yes			
Roberta E Keavy	Yes	Yes			TA
Brandon D Keller	Yes	Yes			TASN
Christine King	Yes	Yes			TASN
Kathleen Kosior	Yes	Yes			TA TASN
Mohmedirfan A Langiya	Yes	Yes			
Kathleen A LeMone	Yes	Yes			TASN
Maureen Lindhorst	Yes	Yes			TA TASN
Anthony J LoCoco	Yes	Yes			TASN
Corazon Luis	Yes	Yes			TA
Peter M Makrinski	Yes	Yes			TASN
Michael Marotta	Yes	Yes			
Barbara J Meredith	Yes	Yes			TA
Susanna V Nolte	Yes	Yes			
Margaret M Owens	Yes	Yes			TASN
Jeremy F Pack	Yes	Yes			TASN
Anthony M Panatera	Yes	Yes			TASN
Linda B Radtke	Yes	Yes			TA
Francesca A Ratner	Yes	Yes			
Julie A Razza	Yes	Yes			TASN
Amanda L Seymore	Yes	Yes			TASN
JESSICA M SIBIGTROT	Yes	Yes			
Carrie E Skala	Yes	Yes			
Darryl C Thompson	Yes	Yes			TASN
Kimberly A Tobin	Yes	Yes			
Kevin A Ward	Yes	Yes			
Timothy E Welsch	Yes	Yes			
Adam C Wood	Yes	Yes			
Beata Zawojksa	Yes	Yes			TA

9/18/2013

Application for Recognition of Public Schools 2013-2014**DuPage HSD 88**
19-0220880-16 0000

Pending - District Document Author

-
- YES** In accordance with Section 5/24A-3 (b) of the School Code [105 ILCS 5/24A-3 (b)], the school district assures each evaluator that has undertaken an evaluation on or after September 1, 2012, has completed the pre-qualification training program required by law.
- YES** In accordance with Section 5/24A-5 of the School Code [105 ILCS 5/24A-5], as part of its teacher, principal, and assistant principal evaluation plans, the school district has implemented a four category rating system using "excellent," "proficient," "needs improvement," and "unsatisfactory."
- YES** In accordance with Sections 5/24A-15 and 34-8 of the School Code [105 ILCS 5/24A-15 and 105 ILCS 34-8] and Part 50 of the 23 Illinois Administrative Code [23 Ill.Admin.Code 50], the school district assures evaluations of principals and assistant principals conducted on or after September 1, 2012, use student growth as a significant factor in evaluation ratings. "Significant factor" is defined as at least 25% during 2012-2013, 25% during 2013-2014, and 30% for 2014-2015 and thereafter.

Building Futures

Buildings and Grounds Committee Meeting

Thursday, August 08, 2013

Board Conference Room, District Administrative Office

MINUTES

Present: Jay Irvin, Tommy Edmier, Mark Johnson, Scott Helton, Ed Hoster, Bob Flemming, Tom Cantlin, Courtney Dement, Tom Manka, John Doherty & Jannine Eicker (Lend Lease), Jim Mark, Scott Flannagan & Byron Wyny (Wight & Co.)

Meeting called to order at 5:17 p.m. in the District 88 Conference Room.

- o ATHS / WBHS floor settling update
Committee members reviewed the Wiss, Janney, Elstner Inc. (WJE) inspection report with respect to floor settling issues. GPR has indicated that perhaps some missing dowels and beam work was not completed to specification. Concerns about the initial design were raised where the new slab work was meeting existing building, which is where some of the cracking and floor tile problems exist. Wight & Co, along with Lend Lease will prepare a formal response including alternatives to consider for remediation. Mr. Mark said this should be ready within two to three weeks. Committee agreed to release the WJE report to Eagle Concrete who was under direct contract with district to complete this work. All are continuing to research files for reports, pictures etc. regarding the actual concrete work that was done. Will need to coordinate with WJE with any destructive testing, obtain a quote for their service, and determine who will cover cost including patching. All agreed timing of this type of work is not urgent in nature and must be coordinated to minimize school year activity disruption.
- o WBHS Culvert Repair Bid Recommendation
Bid award recommendation was made for Hoppy's Landscaping to complete the work as specified. Discussion ensued and the committee clarified that the district practice is not to accept a single bid recommendation as this is not competitive. They questioned Wight regarding why there was only one contractor who picked up and why we proceeded with bidding knowing this. Mr. Wyny and Mr. Mark explained the timing of the year, and size of the project were contributing factors and that they contacted the companies they work with but most were unable to take on this work for August completion.

Discussion included the design, scope of work being focused on repair to existing and not solving the long term flow problems etc. Wight was requested to calculate the extra spillway repair cost that the Village of Villa Park requested to be added to the scope of work. The insurance company was presented July 31st with the bid recommendation and we are awaiting their formal notice of acceptance to cover the cost less deductible.

Long term creek flow corrective work was discussed and all agreed to put this on the long term facility planning list of projects.

Committee agreed to hold on this bid recommendation pending further direction from the insurance company.

- o Tennis Court resurfacing at AHS

Mr. Flannagan provided an update regarding the expected resurfacing after two years at the AHS courts per original bid. Chicagoland Paving has verbally confirmed the expectation of work included this work but their subcontractor, US Tennis Court Construction Corp. denies this was in the original scope of work and didn't include in their price to CLP. Awaiting the written confirmation from CLP, scheduling of such work will have to take place either after fall season or spring 2014 season.

- o Highlander Field Project

Dr. Helton advised the committee about the request from the Village of Addison to partner in the repair work at a cost of approximately \$9,985.

Committee members again expressed their concern that there is only one quotation for this work so the pricing is not competitive.

This field could be usable for the soccer team and lower level team practices if it was improved. Would require us to acquire some water source to maintain the usable field conditions as the Village had previously removed this piping. Additional cost for that work is estimated to be \$6,000 with the Village providing the labor. The total estimated capital expense is now at \$16,000 with the additional water expense being a concern going forward for this temporary field. The conversation shifted to the retention field at AHS and how we can get this resolved soon. Direction was to advise the Village of Addison of our position, ask for additional quotations for the repairs and continue to seek long term solution for the retention area.

- o Summer 2013 Project Update

Seal coating is completed with some outstanding punch list work to follow. Roofing work completed at both schools with punch list work identified and being worked on. Phase II final coating of material scheduled for October as it requires 90 day cure time of Phase I.

- o Invoice/Pay Application Recommendations

Invoices for WJE, Wight & Co, and RB Crowther were presented for review and discussion with agreement all are in order and ready for payment pending full board approval at the next meeting.

- o Future Meeting Dates

Committee agreed to establish monthly meetings on the first Tuesday of every month at 5:30 P.M.

Meeting was adjourned at 7:19 PM.

President, Board of Education

Secretary, Board of Education

Attest: _____
Date

DUPAGE HIGH SCHOOL
DISTRICT 88 ADDISON TRAIL
WILLOWBROOK

Building Futures

Technology Committee Meeting

Thursday, August 8, 2013

Board Room, District Administrative Offices

MINUTES

Present: Donna Craft-Cain, Lisa Lullo, Sharon Kucik, Dr. Scott Helton
and Aaron Lenaghan

Meeting called to order at 7:15 p.m. in the District 88 Conference Room.

1. Presentation/Translation Equipment for Parent Meetings

- a. Discussion on translation equipment for parent meetings who do not speak English. These devices allow for parents and community members who do not speak English to listen to a live translation from a translator in a larger group setting. This purchase would be grant funded through Title I monies.

2. Door Server Update

- a. Discussion on Door Server upgrade for door security software that would allow remote access to the server as well as providing a network back-up.

3. Firewall Update-

- a. Discussion on firewall options in terms of bandwidth distribution and setting up our network to allocate space for dedicated sections with online testing, video streaming and web use.

4. Powerschool Parent- Single Sign-on Update
 - a. Discussion on new Powerschool Parent Single-Sign-on with updates for parents with multiple accounts for start of school – communicated on our web site, at registration and open house with mailings
5. Technology Committee Meeting Schedule (6:30 p.m.)
 - a. October 7, 2013
 - b. January 13, 2014
 - c. April 21, 2014
 - d. June 9, 2014
6. Other
 - a. Discussion on possible online transcript options for payment (in terms of availability and service fees)
7. Adjournment / time
 - a. 7:40 p.m.

President, Board of Education

Secretary, Board of Education

Attest: _____
Date

DUPAGE HIGH SCHOOL
DISTRICT 88 ADDISON TRAIL
 WILLOWBROOK
Building Futures

Board of Education Regular Business Meeting

Monday, August 12, 2013
 Board Room, District Administrative Offices

7:30 P.M.

M I N U T E S

Call to Order

Mrs. Cain, president of the board, called the meeting to order at 7:43 p.m.

Pledge of Allegiance

Moment of Silence

Mrs. Cain, Board President asked for a Moment of Silence in honor of Donald Layne, former Addison Trail Principal and School Board Member, who passed away recently. Mr. Layne served as a teacher in 1957 until he became assistant principal in 1976. He later became principal in 1983 and retired in 1993. He then served as a School Board Member from 1995 through 2007. He was a longtime friend, leader and supporter of our schools and community.

Roll Call

Members Present: Mrs. Lullo, Mrs. Kucik, Mr. Gillen, Mr. Edmier, Mrs. Cain

Members Absent: Mr. Irvin, Mr. Johnson

Others Present: Dr. Helton, Messrs. Hoster, Wildes, Flemming, Lenaghan,
 Mss. Barbanente, Kimpton, Duffin, Schweigert, Presta

Motion to Amend Agenda

Mrs. Kucik moved and Mr. Gillen seconded to remove from the agenda item 7B2, Culvert Repair Bid for WBHS.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Gillen, Mr. Edmier, Mrs. Lullo, Mrs. Cain

Nays: None

Motion carried.

Petitions and Hearings

None

RECOGNITION OF DISTRICT 88 SUCCESSES**National School Public Relations Association (NSPRA) Recognition**

Dr. Helton, Superintendent of Schools, and Dani Schweigert, Director of Community Relations, announced that District 88 recently received several awards from the National School Public Relations Association (NSPRA). The awards received were: Award of Excellence in Writing, Honorable Mention in Writing; and Golden Achievement Awards for the District 88 Feed My Starving Children Senior Service Project and Addison Trail Hurricane Sandy Relief Dance.

DISCUSSION ITEMS REQUIRING NO ACTION**Financial Reports:**1. **List of Bills – June 2013**

Mr. Hoster recommended that the List of Bills for June 2013 in the amount of \$9,109,226.11 be approved with the exception of check #499957 to Thomas and Sharon Kucik.

2. **List of Bills – July 2013**

Mr. Hoster recommended that the List of Bills for July 2013 in the amount of \$2,622,781.66 be approved.

3. **Treasurer's Report – June 2013**

Mr. Hoster recommended that the Treasurer's Report for June 2013 reflecting the ending balance of \$47,245,341.97 be approved.

4. **Treasurer's Report – July 2013**

Mr. Hoster recommended that the Treasurer's Report for July 2013 reflecting the ending balance of \$46,103,139.76 be approved.

Fundraiser

The following fundraiser contract exceeding \$1,000 was recommended for approval for Addison Trail: boys soccer to sell candy bars to raise money for summer camp and summer league fees.

Personnel:

Mrs. Duffin recommended that the following Personnel be approved as presented:

CLASSIFIED STAFF APPOINTMENT:

- Mark Ailes, Addison Trail Part-time Science Teacher, Salary: Scale III, Step 1 - \$9,810.83; 2/11ths of \$53,959.60, effective for the 2013-14 school year.
- Elizabeth Bass, Willowbrook Part-time World Language Teacher – French, Salary: Scale III, Step 6 - \$11,681.73 – 2/11ths of \$64,249.57, effective for the 2013-14 school year.
- Kelly Carey, Addison Trail Part-time English Teacher, Salary: Scale I, Step 1 - \$9,126.35 – 2/11ths of \$50,194.98, effective for the 2013-14 school year.
- Jessica Clark, Addison Trail English Teacher, Salary: Scale I, Step 5 - \$56,419.17, effective for the 2013-14 school year.

Personnel - continued

- Emili Schultz, Addison Trail Part-time Math Teacher, Salary: Scale I, Step 8 - \$50,883.98; 9/11ths of \$62,191.59, effective for the 2013-14 school year.
- Reed Sundberg, Willowbrook Part-time Math Teacher, Salary: Scale I, Step 1 - \$27,379.05- 6/11ths of \$50,194.98, effective for the 2013-14 school year.
- Brittany Wolski, Addison Trail Part-time Special Education Teacher, Salary: Scale I, Step 1 - \$9,126.35; 2/11ths of \$50,194.98, effective for the 2013-14 school year.

CERTIFIED STAFF CHANGE IN STATUS:

- Amy Peppi, from Part-time Addison Trail English Teacher to Full-time English Teacher, Salary: Scale I, Step 1 - \$50,194.98, effective for the 2013-14 school year.

CERTIFIED STAFF RETIREMENT:

- Mary Kelsay, Addison Trail Social Studies Teacher, effective at the end of the 2018-19 school year, at which time Mary will have completed 33 years of service with District 88.

CLASSIFIED MID-MANAGEMENT STAFF RETIREMENT:

- Robert Flemming, District Office Director of Business Services, effective June 30, 2018, at which time Robert will have completed 14 years of service with District 88.

CLASSIFIED STAFF APPOINTMENTS:

- Jenelle Hardtke, School Communications Coordinator, Salary: \$5,000 stipend, effective July 1, 2013.
- Robert Harvey, Addison Trail Student Supervisor, Salary: Level I, Step 1 - \$13.95/hourly, effective August 21, 2013.
- Mildred Martinez, Addison Trail Attendance Secretary, Salary: 10-month Level II, Step 1 - \$28,619.06 annually, effective August 12, 2013.
- Francesca Ratner, Willowbrook ESL Teacher Aide, Salary: \$15.27/hourly, effective August 21, 2013.

CLASSIFIED STAFF CHANGE IN STATUS:

- Reed Sundberg, From Full-time Willowbrook Math Teacher Aide to Part-time Math Teacher Aide – 3 per/day, Salary: \$13.95/hour, effective August 21, 2013.

CLASSIFIED STAFF RESIGNATIONS:

- Kathryn Bolster, Willowbrook In-School Suspension Teacher Aide, effective July 8, 2013.
- Elizabeth Reyes, Willowbrook Literacy Teacher Aide, effective July 16, 2013.

INTERN STAFF APPOINTMENTS:

- Kara Kroclic, Addison Trail Social Work Intern, Salary: \$8,000 stipend, effective for the 2013-14 school year.
- Carina Turner, Willowbrook School Psychologist Intern, Salary: \$15,000 stipend, effective for the 2013-14 school year.

SEPARATE ACTION ITEMS

A. **Ratification - Summer Purchasing Committee Actions**

Mrs. Kucik moved and Mr. Edmier seconded to consolidate and approve items 7A1 through 7A6 of the Summer Purchases.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Edmier, Mr. Gillen, Mrs. Lullo, Mrs. Cain

Nays: None

Motion carried.

B. **Purchases/Bids**

1. **Technology Translation Equipment Bid**

Mrs. Kucik moved and Mrs. Lullo seconded to accept the bid submitted by Taurus Technologies in the amount of \$14,625.00.

Roll Call vote:

Ayes: Mrs. Kucik, Mrs. Lullo, Mr. Gillen, Mr. Edmier, Mrs. Cain

Nays: None

Motion carried.

INFORMATION/DISCUSSION ITEMS

Educational Focus Items for August 26, 2013

Mrs. Barbanente reviewed the upcoming educational focus items for the August 26, 2013 board meeting that will include an overview of the School Improvement Process for the 2013-14 school year.

Freedom of Information Requests

The following Freedom of Information requests were received and fulfilled:

- A request from Danielle Heaps for information regarding the performance(s) of musical theater productions by students of Addison Trail High School for the 2012-13 school year to include: press release, announcement, etc., showing the school name and title(s) of musical(s) performed and date(s) the musical(s) was (were) performed.

Credit Card Summary

Mr. Hoster reviewed the district's credit card use report for June 2013, as outlined in Board Policy 4:55, Use of Credit and Procurement Cards.

Budget Status Report (Unaudited) June 2013

Mr. Hoster presented the unaudited budget summary and analysis reports for the 2012-13 fiscal year. He provided information summarizing a comparison of "budget to actual" revenue and expenditures for 2012-13 reviewing the Education fund, Operations and Maintenance fund, Transportation fund, Debt Service fund, Capital Projects fund, Working Cash fund, and the IMR fund. We completed the fiscal year 2013 with an operating funds deficit of \$2.7 million.

School Recognition

Assistant Principals Ann Kimpton and Doug Wildes highlighted upcoming events, accomplishments and recognitions for each school.

Addison Trail

- Registration began this week with seniors on Monday, followed by freshmen on Tuesday, sophomores on Wednesday, and juniors on Thursday.
- Freshman Orientation was today and had 83 percent attendance.
- At the Freshman Parent Meeting today, parents had the opportunity to meet the administration and discuss programs, parent involvement opportunities and the transition into high school. The next meetings are: Aug. 21 at 6 p.m., Sept. 11 at 6 p.m. and Sept. 13 at 5 p.m.
- More than 600 students participated in summer athletic camps.
- Upcoming Events: Aug. 13 – Athletic BBQ at 6 p.m., followed by Code of Conduct at 7 p.m.; Aug. 19 – Boys Golf; Aug. 21 – First Day of School; Aug. 22 – Girls Golf ; Aug. 26 – Boys Soccer; Aug. 27 – Girls Volleyball; Aug. 30 – Football; Sept. 5 – Open House at 7 p.m.

Willowbrook

- Registration is in full swing at Willowbrook. Seniors registered today; freshmen on Tuesday, sophomores on Wednesday and juniors on Thursday. An evening registration will be on Aug. 15 from 4:30 to 8 p.m., followed by a morning registration on Aug. 16 from 7:30 to 11:30 a.m.
- Had many successful programs over the summer. Some of those programs are: Summer Athletic Camps, Band Camps, Summer School Classes, New Beginnings trainings and Freshmen Progress Orientation program.
- Fall sports will kick off on Wednesday, Aug. 14.
- Willowbrook is looking forward to a special presentation of "High School Musical Junior." Erik Engel, WB Social Worker, has been coordinating the rehearsals that allow students with special needs to actively participate in a musical production. The musical performance will be on Thursday, Aug. 29, during Warrior Time and at 7 p.m. in the Auditorium.
- We are looking forward to the opening of school. First full day of classes will be Wednesday, Aug. 21.

Board Member Reports

Mrs. Kucik announced the D88 Foundation will be selling Super Raffle tickets at the home football and volleyball games. Tickets are \$10 each with cash prizes. The drawing will be on October 25, 2013.

Mrs. Kucik reported this year's PIE Foundation fundraiser "Hello, Dolly!" is December 8, 2013 at Drury Lane. Tickets are available through the PIE Foundation web site.

Mrs. Kucik also reported the Addison Mayor's Ball is November 9, 2013.

Public Comments

Mr. Schuller introduced himself and advised the board that he is a new freshman parent whose son participated in football camp and enjoyed himself. Mr. Schuller is a District 48 board member.

Public Comments

Mr. Schuller introduced himself and advised the board that he is a new freshman parent whose son participated in football camp and enjoyed himself. Mr. Schuller is a District 48 board member.

Announcements

- o Educational Focus Board Meeting: Monday, August 26, 2013, 7:30 p.m., District, Board Room located at: District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.
- o Regular Business Board Meeting: Monday, September 9, 2013, 7:30 p.m., District, Board Room located at: District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

Closed Session Meeting

Mrs. Kucik moved and Mrs. Lullo seconded to go into closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, and collective negotiating matters. The Board went into closed session at 8:35 p.m.

Roll Call Vote:

Ayes: Mrs. Kucik, Mrs. Lullo, Mr. Gillen, Mr. Edmier, Mrs. Cain

Nays: None

Motion carried.

Reconvene to Open Meeting

The board returned to open session at 9:08 p.m.

Roll Call:

Members Present: Mr. Gillen, Mr. Edmier, Mrs. Lullo, Mrs. Kucik, Mrs. Cain

Members Absent: Mr. Irvin, Mr. Johnson

Adjournment

Mr. Gillen moved and Mrs. Lullo seconded that the meeting adjourn.

Voice vote.

Motion carried unanimously. The board meeting adjourned at 9:11 p.m.

President, Board of Education

Secretary, Board of Education

Attest: _____

Date

Board of Education Educational Focus Meeting

Monday, August 26, 2013
Board Room, District Administrative Offices

7:30 P.M.

M I N U T E S

Call to Order

Mrs. Cain, president of the board, called the meeting to order at 7:37 p.m.

Pledge of Allegiance

Roll Call

Members Present: Mrs. Lullo, Mrs. Kucik, Mr. Johnson, Mr. Gillen, Mr. Irvin, Mr. Edmier, Mrs. Cain

Members Absent: None

Others Present: Dr. Helton, Messrs. Hoster, Krause, Cibulka, Flemming, Lenaghan, Mss. Barbanente, Duffin, Schweigert, Presta

Petitions and Hearings

None

RECOGNITION OF DISTRICT 88 SUCCESSES

Illinois Chapter of the National School Public Relations Association (INSPRA) Recognition
Dr. Helton, Superintendent of Schools, and Dani Schweigert, Director of Community Relations, announced District 88 recently received several awards from the Illinois Chapter of the National School Public Relations Association (INSPRA). The awards received are: Award of Excellence for AT's 2012 PBIS Video and WB's Boys Varsity Basketball Team program; and Award of Merit for PIE Foundation fundraiser flyer, District 88 Newsletter and several articles: A WB alumna's story of courage and perseverance, a WB alumnus' book, 'The Color of Rain' and a WB alumnus' experiences.

Community Support / New Teacher Training

On August 15, District 88 hosted a breakfast for new staff members and invited several village officials and service organization members from Addison and Villa Park to assist with welcoming the new staff.

EDUCATIONAL FOCUS ITEMS**Overview of School Improvement Process**

Jean Barbanente, Assistant Superintendent, shared the district's AYP results, NCLB overview and the School Improvement Process for the 2013-14 school year. She said the district is working toward the completion of its alignment to the common core by 2015, knowing the new state assessment, PARCC, will be in place.

Educational Consultants & Research Associates (ECRA)

Jean Barbanente shared District 88's Growth Model created by ECRA. She presented data ECRA gathered from our test scores such as IACT, EXPLORE and PLAN. ECRA was able to identify the expected growth for a particular student and/or grade level. This information gives us validation as to whether or not we are being effective in the classroom.

Motion to Establish Consent Agenda

Mrs. Kucik moved and Mrs. Lullo seconded to establish the consent agenda for items 7A-7F, as presented.

Roll Call vote:

Ayes: Mrs. Kucik, Mrs. Lullo, Mr. Johnson, Mr. Gillen, Mr. Irvin, Mr. Edmier, Mrs. Cain

Nays: None

Motion carried unanimously.

List of Bills – June 2013

Approve List of Bills for June 2013 in the amount of \$9,109,226.11, with the exception of check #499957 to Thomas & Sharon Kucik.

List of Bills – July 2013

Approve the List of Bills for July 2013 in the amount of \$2,622,781.66.

Treasurer's Report – June 2013

Approve the Treasurer's Report for June 2013 reflecting the ending balance of \$47,245,341.97.

Treasurer's Report – July 2013

To approve the Treasurer's Report for July 2013 reflecting the ending balance of \$46,103,139.76.

Fundraiser

Approve the following Fundraiser:

- Addison Trail Boys Soccer to sell candy bars to raise money for summer camp and summer league fees.

Personnel

Approve the Personnel Report as presented at the August 12, 2013 board meeting.

Motion to Approve Consent Agenda

Mrs. Kucik moved and Mrs. Lullo seconded to establish the consent agenda for items 7A-7F, as presented.

Roll Call vote:

Ayes: Mrs. Kucik, Mrs. Lullo, Mr. Johnson, Mr. Gillen, Mr. Irvin, Mr. Edmier, Mrs. Cain

Nays: None

Motion carried unanimously.

DISCUSSION ITEMS "REQUIRING ACTION"**A. Approval of Check #499957 to Thomas and Sharon Kucik**

Mr. Johnson moved and Mrs. Lullo seconded to check #499957 to Thomas and Sharon Kucik in the amount of \$33.89.

Roll Call vote:

Ayes: Mr. Johnson, Mrs. Lullo, Mr. Edmier, Mr. Gillen, Mr. Irvin, Mrs. Cain

Abstains: Mrs. Kucik

Nays: None

Motion carried.

B. Approval of List of Bills Exceeding \$5,000.00

Mrs. Kucik moved and Mr. Gillen seconded to approve the List of Bills Exceeding \$5,000.00.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Gillen, Mrs. Lullo, Mr. Johnson, Mr. Irvin, Mr. Edmier, Mrs. Cain

Nays: None

Motion carried unanimously.

C. Disposal List Item

Mrs. Kucik moved and Mr. Johnson seconded to approve the Disposal List item as presented.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Johnson, Mr. Gillen, Mr. Irvin, Mr. Edmier, Mrs. Lullo, Mrs. Cain

Nays: None

Motion carried unanimously.

D. Treasurer's Bond Renewal

Mrs. Kucik moved and Mr. Gillen seconded to approve the Treasurer's Surety Bond for the 2013-14 school year with Liberty Mutual for Edward Hoster and to cancel the Working Cash Bonds for 2010 and 2005.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Gillen, Mr. Johnson, Mr. Irvin, Mr. Edmier, Mrs. Lullo, Mrs. Cain

Nays: None

Motion carried unanimously.

E. **Educational Consultants & Research Associates (ECRA) Addendum for Additional Services**

Mrs. Kucik moved and Mr. Gillen seconded to approve the proposed ECRA Group Addendum in the amount of \$15,139 for additional curriculum, assessment and instructional services.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Gillen, Mr. Irvin, Mr. Edmier, Mrs. Lullo, Mr. Johnson, Mrs. Cain

Nays: None

Motion carried unanimously.

F. **Donation**

Mrs. Kucik moved and Mr. Gillen seconded to approve the donation of two trophy cases for WB's Athletic Department from Mr. Bill Degnan, President of Villa Park Warriors Youth Football Program.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Gillen, Mr. Irvin, Mr. Edmier, Mrs. Lullo, Mr. Johnson, Mrs. Cain

Nays: None

Motion carried unanimously.

G. **Personnel**

Mrs. Kucik moved and Mr. Gillen seconded to approve the following Personnel Report.

CERTIFIED STAFF RETIREMENT:

- Patricia Kraegel, District Office IEP Coordinator, effective at the end of the 2018-19 school year.

CERTIFIED STAFF APPOINTMENTS:

- Mario Fernandez, Addison Trail Social Studies Teacher, Salary: Scale 3, Step 8 - \$69,218.89, effective for the 2013-14 school year.
- Sarah Pouls, Willowbrook Part-time English Teacher, Salary: Scale 1, Step 1 - \$18,252.70 – 4/11ths of \$50,194.98, effective for the 2013-14 school year.
- Whitney Roth, Addison Trail Part-time Social Studies Teacher, Salary: Scale 1, Step 1 - \$22,815.88 – 5/11ths of \$50,194.98, effective for the 2013-14 school year.

CERTIFIED STAFF RESIGNATION:

- Kaitlin Korenchan, Addison Trail Part-time Social Studies Teacher, effective August 13, 2013.

CLASSIFIED STAFF APPOINTMENTS:

- Valeria Carrillo, Addison Trail Teacher Aide – ESL/Special Education, Salary: \$15.27/hour, effective August 21, 2013.
- Kelly Carey, Addison Trail Teacher Aide – ESL/Reading/Special Education, Salary: \$15.27/hour, effective August 21, 2013.
- Ines Cring, Addison Trail Music Teacher Aide, Salary: \$15.27/hour, effective August 21, 2013.

CLASSIFIED STAFF APPOINTMENTS - continued

- Brandi Kissee, Addison Trail Special Education Teacher Aide, Salary: \$15.27/hour, effective August 21, 2013.
- Mohmedirfan Langiya, Willowbrook ESL Teacher Aide, Salary: \$15.27/hour, effective August 21, 2013.
- Thomas Nall, Addison Trail Special Ed/LSC Teacher Aide, Salary: \$15.27/hour, effective August 21, 2013.
- Sarah Pouls, Willowbrook Part-time Writing Center Aide, Salary: \$13.95/hour, effective August 21, 2013.
- Paula Rada, Willowbrook Part-time Bus Aide, Salary: \$13.95/hourly, effective August 21, 2013.
- Jessica Sibigroth, Willowbrook Literacy Teacher Aide, Salary: \$15.27/hour, effective August 21, 2013.
- Brittany Wolski, Addison Trail Teacher Aide – ESL/Special Education, Salary: \$15.27/hour, effective August 21, 2013.

CLASSIFIED STAFF RE-HIRES:

- Heidi Beckwith, Willowbrook Special Education Teacher Aide, Salary: \$15.27/hourly, effective for the 2013-14 school year.
- Kristina Ciaglia, Addison Trail Special Education Part-time Teacher Aide, Salary: \$13.95/hourly, effective August 21, 2013.
- Christine King, Willowbrook CTE Part-time Teacher Aide, Salary: \$13.95/hour, effective for the 2013-14 school year.
- Vicente Martinez, Addison Trail Special Education Teacher Aide, Salary: \$13.98/hour, effective August 21, 2013.
- Randi Wargo, Addison Trail Math Teacher Aide, Salary: \$15.27/hour, effective August 21, 2013.
- Timothy Welsch, Willowbrook Behavior Intervention Teacher Aide, Salary: \$15.27/hourly, effective for the 2013-14 school year.

CLASSIFIED STAFF RESIGNATIONS:

- Anum Abdullah, Willowbrook Literacy Teacher Aide, effective August 15, 2013.
- Kathie Anderson, Addison Trail Literacy Teacher Aide, effective August 13, 2013.
- Hilary Foster, Willowbrook Literacy Teacher Aide, effective August 13, 2013.
- Aris Griffin, Addison Trail Writing Center Teacher Aide, effective August 16, 2013.
- Tommy Gulo, Willowbrook ACHIEVE Teacher Aide, effective August 13, 2013.
- Kaitlin Korenchan, Addison Trail Reading Teacher Aide, effective August 13, 2013.
- Amanda Pesche, Addison Trail Special Education Teacher Aide, effective August 19, 2013.
- Laura Sanchez, Addison Trail LSC Teacher Aide, effective August 19, 2013.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Gillen, Mr. Edmier, Mrs. Lullo, Mr. Johnson, Mr. Irvin, Mrs. Cain

Nays: None

Motion carried unanimously.

H. Minutes

Mrs. Kucik moved and Mr. Gillen seconded to approve the following Board of Education minutes: June 10, 2013 Regular Business Board meeting, June 10, 2013 Closed Session Board meeting, June 13, 2013 Buildings & Grounds Committee meeting, June 20, 2013 Technology Committee meeting, June 24, 2013 Educational Focus Board meeting and June 24, 2013 Closed Session Board meeting.

Roll Call Vote:

Ayes: Mrs. Kucik, Mr. Gillen, Mrs. Lullo, Mr. Johnson, Mr. Irvin, Mr. Edmier, Mrs. Cain

Nays: None

Motion carried unanimously.

INFORMATION/DISCUSSION ITEMS**Freedom of Information Request**

The following Freedom of Information request was received and fulfilled:

- A request from Jake Griffin for information regarding the district's fee schedule (or fees charged to every student) for every grade designation, including preschool if district offers, for the 2012-13 school year.

Credit Card Payment Summary

Mr. Hoster reviewed the district's credit card use report for July 2013, as outlined in Board Policy 4:55, Use of Credit and Procurement Cards.

School Recognition

Principals Adam Cibulka and Dan Krause highlighted upcoming events, accomplishments and recognitions for each school.

Addison Trail

- On the first day of school, we had 98 percent attendance. Also, the principals and superintendent rode a school bus with our students.
- Senior College Night is Thursday, Aug. 29, at 7 p.m. in the Student Café. Its focus is on students and the college process. Topics will include: college visits, application deadlines, scholarships and financial aid.
- Blazer Pride Assemblies will be on Sept. 4 for seniors during Period 2 and juniors during Period 3. Freshmen and sophomores will meet on Sept. 6.
- Open House is Sept. 5 at 7 p.m., with Tours at 5:30 p.m. and Freshmen Parent Administration meeting at 6 p.m.
- Fall Athletic Contests are under way. Homecoming Week is Sept. 16 – 21.

Willowbrook

- Principals and Superintendent started the school year by taking a bus ride with our students. Great ride!
- Administration met with the juniors and seniors to discuss the Warrior Code, and they will meet with the freshmen and sophomores next week.
- Come out and see "High School Musical Jr." on Aug. 29 at 7 p.m. It's an amazing show!
- Open House is Sept. 5 at 7 p.m., with a Freshmen Parent Administration meeting at 6:30 p.m.

Educational Focus Board Meeting Minutes

August 26, 2013
Page Seven

Willowbrook - continued

- Athletics is under way.

Board Member Reports

None

Public Comments

Mr. Schuller complimented ECRA on its growth model and thanked the board for its support of the Achieve program.

Announcements

- o Regular Business Board Meeting: Monday, September 9, 2013, 7:30 p.m., District, Board Room located at: District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.
- o Educational Focus Board Meeting: Monday, September 23, 2013, 7:30 p.m., District, Board Room located at: District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

Closed Session Meeting

Mrs. Kucik moved and Mr. Edmier seconded to go into closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, and collective negotiating matters. The Board went into closed session at 8:52 p.m.

Roll Call Vote:

Ayes: Mrs. Kucik, Mr. Edmier, Mrs. Lullo, Mr. Johnson, Mr. Gillen, Mr. Irvin, Mrs. Cain

Nays: None

Motion carried unanimously.

Reconvene to Open Meeting

The board returned to open session at 9:35 p.m.

Roll Call:

Members Present: Mr. Gillen, Mr. Irvin, Mr. Edmier, Mrs. Lullo, Mrs. Kucik, Mr. Johnson, Mrs. Cain

Members Absent: None

Adjournment

Mr. Gillen moved and Mrs. Lullo seconded that the meeting adjourn.

Voice vote.

Motion carried unanimously. The board meeting adjourned at 9:35 p.m.

President, Board of Education

Attest: _____

Date

Secretary, Board of Education

FOIA REQUEST

On September 06, 2013 DuPage High School District 88 received a request from Jake Griffin- Daily Herald Senior Writer for the following information through the Freedom of Information Act (FOIA):

Copies of any and all prepaid conference registration invoices and/or receipts for the annual Illinois Association of School Boards Joint Conference in 2013.

Copies of any and all prepaid hotel registration invoices and/or receipts for the annual IASB Joint Conference in 2013.

List of names and titles of district employees scheduled to attend IASB Joint Conference in 2013 whose conference and/or hotel registration costs have been prepaid.

This FOIA is for private use.

The information was sent PDF form via email to Mr. Jake Griffin on September 11, 2013.

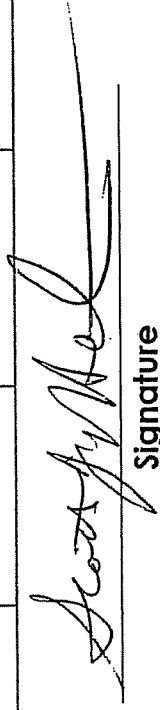
CREDIT CARD PAYMENT SUMMARY

The attached usage report details the credit card transactions for the month of August, total activity for the month is \$ 7,754.59.

This information is provided as outlined in Board Policy - 4:55

DuPage High School District 88 Credit Card Usage Report

Purchaser	Vendor	Purchase Description	Date Purchased	Amount	Account Number
Scott Helton	Panera Bread	Breakfast for New Teacher Orientation August 15, 2013	8/15/13	\$79.91	52134
Scott Helton	IASA	IASA Annual Conference - Leadership Matters, Oct. 9-11, 2013 Springfield, IL	8/23/13	\$349.00	52134


Signature

Submitted To Rita: 9/9/13

DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase. Purchase documentation must be attached to this form when submitted.

[illegible]

Signature

DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase. Purchase documentation must be attached to this form when submitted.

[illegible]

Signature Qar N. Baranets

DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase. Purchase documentation must be attached to this form when submitted.

[illegible]

Signature Don Robertson

ADMINISTRATOR & TEACHER SALARY REPORT

Public Act 96-0266, requires every school district in Illinois to report the base salary and benefits of the district superintendent and all administrators and teachers employed by the school district. The salary and benefits data reported will include payments made for all duties performed as a school district employee during school year 2012-2013, on all forms of compensation received by an individual. The law requires each school district to post its Administrator & Teacher Salary Report on its website. The law further requires that the Administrator & Teacher Salary Report be presented at a Board of Education meeting and submitted to the Illinois State Board of Education.

DuPage High School District 88
Administrator and Teacher Salary and Benefits
2012-2013

Last Name	First Name	Middle Name	Position	Title	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
AILES	MARK	D	TEACHER	*	155867.93	1	0	19	0	0	9352.08	13325.61
ALLENSPACH	LESLIE	C	TEACHER	*	90102.49	1	0	15	0	0	0	1385.86
AMMONS	LEVAR	*	TEACHER	*	69106.63	1	0	15	0	0	0	12996.93
ANDERSON	PAUL	*	TEACHER	*	93079.79	1	0	15	0	0	0	7451.75
ARIANO	DANIELA	M	TEACHER	*	83992.6	1	0	15	0	0	0	16317.15
ARTMAN	TERRY	L	TEACHER	*	117218.15	1	0	15	0	0	0	16739.11
AVDIU	CARMEN	*	TEACHER	*	101901.11	1	0	15	0	0	0	16544.58
BABICH	LINDSAY	M	TEACHER	*	83679.51	1	0	15	0	0	0	7332.37
BANNON	DANIEL	B	TEACHER	*	116417.58	1	0	15	0	0	0	16130.14
BARBANENTE	JEAN	N	DISTRICT ADMINISTRATOR	*	166882.95	1	15	19	0	0	0	39377.31
BARNEY	MARY	*	TEACHER	*	111696.27	1	0	15	0	0	0	13991.78
BAUERS	MATTHEW	*	TEACHER	*	76383.44	1	0	15	0	0	0	15770.51
BAZANT	CHRISTOPHER	*	TEACHER	*	66101.62	1	0	15	0	0	0	7849.65
BAZON	RYAN	*	TEACHER	*	83903.05	1	0	15	0	0	0	15674.13
BECERRA	JEANNETTE	*	TEACHER	*	62744.16	1	0	15	0	0	0	6103.01
BENDICSEN	THOMAS	B	TEACHER	*	123291.63	1	0	15	0	0	0	11325.88
BENDICSEN	CATHY	S	TEACHER	*	101720.21	1	0	15	0	0	0	6998.69
BENTSEN	SAMUEL	A	OTHER ADMINISTRATOR	*	129056.13	1	15	15	0	0	0	34927.39
BIRKNER	DENISE	*	TEACHER	*	79119.27	1	0	15	0	0	0	1246.37
BLAIR	BRETT	*	TEACHER	*	117574.1	1	0	15	0	0	0	8503.35
BOLDEN	MICHAEL	*	OTHER ADMINISTRATOR	*	132950.08	1	15	15	0	0	0	35383.25
BOLLOW	LISA	*	TEACHER	*	118541.5	1	0	15	0	0	0	16755.92
BOLSINGER	JAMES	P	TEACHER	*	109367.44	1	0	15	0	0	0	1630.53
BORNE	ERIK	E	TEACHER	*	104375.9	1	0	15	0	0	0	16313.93
BOUDOURIS	JULIANN	M	TEACHER	*	127941.55	1	0	19	0	0	0	14198.1
BRIDGES	STEVEN	R	TEACHER	*	77941.24	1	0	15	0	0	0	17500.89
BROWN	LAURIE	DELL	TEACHER	*	89503.12	1	0	15	0	0	5370.19	15813.45
BROWNE	PEGGY	P	TEACHER	*	128982.33	1	0	19	0	0	0	8648.24
BRUNS	STEPHEN	M	TEACHER	*	101176.97	1	0	15	0	0	0	7296.95
BRYERS	JUSTINE	*	TEACHER	*	115796.35	1	0	15	0	0	0	16721.05
BUCK	EDWARD	D	TEACHER	*	150002.51	1	0	19	0	0	9000.15	9029.75
BUDLER	ROBERT	J	TEACHER	*	87467.62	1	0	15	0	0	0	13684.08
BUGAJSKY	JASON	M	TEACHER	*	110442.91	1	0	15	0	0	0	8412.78
BURNS	MICHAEL	J	TEACHER	*	110883.79	1	0	15	0	0	0	6517
BURNS	JENNIFER	L	TEACHER	*	63792.36	1	0	15	0	0	0	11622.26
BUTLER	LAURA	G	TEACHER	*	131733.63	1	0	19	0	0	7904.02	17023.84
CALANDRA	CHRISTINE	M	TEACHER	*	117106.56	1	0	15	0	0	0	8497.41
CALO	LAURA	*	TEACHER	*	62677.37	1	0	15	0	0	0	7370.8
CAMPBELL	JUDITH	J	TEACHER	*	63638.38	1	0	19	0	0	0	2092.33
CANTLIN	THOMAS	W	OTHER ADMINISTRATOR	*	145744.44	1	15	19	0	0	0	38877.26
CARR	CHRISTOPHER	*	TEACHER	*	69378.41	1	0	15	0	0	0	6587.95
CARRANZA	ITZEL	*	TEACHER	*	75852.19	1	0	15	0	0	0	7973.48
CESCOLINI-BOYER	LEVONNE	M	TEACHER	*	73388.51	0.55	0	10	0	0	0	16182.47

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CHABALOWSKI	MICHAEL	*	TEACHER	*	48854.6	0.91	0	12	0	0	0	7630.61
CHOJNACKI	STEVEN	J	TEACHER	*	115299.37	1	0	19	0	0	0	1705.86
CHORAZYCZEWSKI	MARK	*	TEACHER	*	123689.81	1	0	19	0	0	0	18081.9
CIBULKA	ADAM	P	OTHER ADMINISTRATOR	*	155757.42	1	0	15	0	0	0	36679.94
CIBULKA	REBECCA	JANE	TEACHER	*	47667.8	0.55	0	8	0	0	0	846.94
CIRRINCIONE	ANTHONY	*	TEACHER	*	103864.02	1	0	15	0	0	0	8329.23
CLAPPER	MATTHEW	P	TEACHER	*	90107.08	1	0	15	0	0	0	7309.6
CLIFFORD	ELIZABETH	W	TEACHER	*	106564.02	1	0	19	0	0	0	17864.4
COCHRAN	DENISE	MARIE	TEACHER	*	90450.37	1	0	15	0	0	0	13721.96
COCHRAN	MATTHEW	W	TEACHER	*	103976.84	1	0	15	0	0	0	8330.67
COLE	SHANE	E	TEACHER	*	137939.64	1	0	15	0	0	0	18262.87
COLETTA	ANDRIANI	P	TEACHER	*	69304.78	1	0	15	0	0	0	13453.41
COLLINGS	BRANDON	S	TEACHER	*	84205.7	1	0	15	0	0	0	6776.25
CONNOLLY	JESSICA	AZCOITIA	TEACHER	*	104845.89	1	0	15	0	0	0	16394.06
CORD	JOHN	M	TEACHER	*	122380.11	1	0	19	0	0	0	8459.99
COURINGTON	SARA	A	TEACHER	*	91725.62	1	0	15	0	0	0	1406.48
CRAIG	ERICA	*	TEACHER	*	81329.84	1	0	15	0	0	0	1675.13
CUSCADEN	LISA	A	TEACHER	*	112252.05	1	0	19	0	0	0	1667.16
DALY	ROBERT	*	OTHER ADMINISTRATOR	*	113480.41	1	15	15	0	0	0	33092.89
DAMBROSE	SHERI	L	TEACHER	*	120205.07	1	15	19	0	0	0	16777.04
DE LA TORRE	LILIA	*	TEACHER	*	50333.73	1	0	15	0	0	0	6241.68
DE LEON	JORGE	A	TEACHER	*	104133.99	1	0	15	0	0	0	1564.06
DEGEORGE	DEBORAH	M	TEACHER	*	116422.55	1	0	15	0	0	6985.35	14140.52
DEL REAL	JULIO	*	TEACHER	*	122533.11	1	0	15	0	0	0	18067.21
DELACRUZ	EDUARDO	*	TEACHER	*	72587.53	1	0	15	0	0	0	7932.02
DEMENT	COURTNEY	E	OTHER ADMINISTRATOR	*	124588.91	1	15	15	0	0	0	34658.95
DERRICOTT	MEGAN	*	TEACHER	*	64092.65	1	0	15	0	0	0	6416.42
DEUTSCH	KIMBERLY	*	TEACHER	*	67803.12	1	0	15	0	0	0	7871.26
DICKOW	MARGARET	L	TEACHER	*	139804.07	1	0	19	0	0	8388.24	12096.08
DIFRANCO	VINCENZA	*	TEACHER	*	74301.53	1	0	15	0	0	0	7953.79
DINI	RYAN	*	TEACHER	*	84829.35	1	0	15	0	0	0	7242.57
DIRIENZO	CHRISTINE	*	TEACHER	*	90698.86	1	0	15	0	0	0	11967.36
DOMIN	THOMAS	A	TEACHER	*	171091.37	1	0	19	0	0	10265.48	17553.67
DONALDSON	BRAD	*	TEACHER	*	132053.66	1	0	15	0	0	0	1918.64
DOWNER	KELLY	*	TEACHER	*	89461.53	1	0	15	0	0	0	8146.32
EAKLEY	ANN	M	TEACHER	*	68697.57	1	0	15	0	0	0	13445.7
EGER	KIM	*	TEACHER	*	93501.85	1	0	15	0	0	0	17339.35
ENGEL	ERIK	E	TEACHER	*	104878.52	1	0	15	0	0	0	11959.52
ENNIS	STEPHANIE	E	TEACHER	*	65281.57	0.8	0	15	0	0	0	11002.68
EPPLE	JOHN	K	TEACHER	*	137280.8	1	0	19	0	0	0	18254.51
ERWIN	CAROLYN	P	TEACHER	*	89842.69	1	0	15	0	0	0	16129.36
ESLICK	BRIAN	P	TEACHER	*	80125.16	1	0	15	0	0	0	1259.15
EUFRASIO	WILLIAM	C	TEACHER	*	161918.41	1	0	19	0	0	9715.1	13258.27

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FARAJ	ABDALLAH	*	TEACHER	*	55517.65	1	0	15	0	0	0	7715.23
FENSKE	BENJAMIN	D	TEACHER	*	95453.36	1	0	15	0	0	0	16200.62
FERRARO	AMY	E	TEACHER	*	122311.85	1	0	15	0	0	0	8563.52
FLIEGEL	DANIEL	*	TEACHER	*	90693.72	1	0	15	0	0	0	16402.25
FORCASH	SCOTT	M	TEACHER	*	91863.33	1	0	15	0	0	0	8176.82
FOSTER	JULIE	A	TEACHER	*	106589.75	1	0	15	0	0	0	7222.65
FOUSER	JOHN	R	TEACHER	*	97746.75	1	0	15	0	0	0	16229.74
FRANCISCO	MARITZA	*	TEACHER	*	116191.97	1	0	15	0	0	0	16726.08
FREEBURG	MELISSA	S	TEACHER	*	72509.38	1	0	15	0	0	0	7931.03
FRIAS	ANGELICA	*	TEACHER	*	63712.84	1	0	15	0	0	0	13382.39
GALFI	MICHAEL	DAVID	TEACHER	*	89329.65	1	0	15	0	0	0	12361.81
GARCIA	DAVID	*	TEACHER	*	82501.79	1	0	15	0	0	0	16110.29
GARCIA	LAURA	*	TEACHER	*	73121.75	1	0	15	0	0	0	7938.81
GATSES	TINA	M	TEACHER	*	108357.09	1	0	15	0	0	0	16626.58
GILLIAM	STEPHEN	L	TEACHER	*	139404.96	1	0	19	0	0	0	18281.48
GILMER	WILLIAM	W	TEACHER	*	147493.51	1	0	19	0	0	8849.61	2227.12
GINTER	PETER	K	TEACHER	*	103181.99	1	0	15	0	0	0	1551.97
GOURLEY	JAMIE	M	TEACHER	*	93951.58	1	0	15	0	0	0	1434.75
GOZZETTI	MARINA	*	TEACHER	*	118718.7	1	0	15	0	0	0	11721.77
GRAHAM	MEGAN	M	TEACHER	*	116796.35	1	0	19	0	0	0	16733.75
GRAMS	THERESA	J	TEACHER	*	83508.16	1	0	15	0	0	5010.49	8134.35
GRAY	ELIZABETH	A	TEACHER	*	137385.95	1	0	19	0	0	8243.16	8859.65
GRICE	CHRISTOPHER	A	TEACHER	*	92753.98	1	0	15	0	0	0	17501.1
GRICE	ANNA	M	TEACHER	*	57599.17	0.64	0	10	0	0	0	973.07
GROBSTEIN	SCOTT	J	TEACHER	*	82434.08	1	0	15	0	0	0	2331.03
GUERRIERI	DIANA	*	TEACHER	*	54121.3	1	0	15	0	0	0	7697.5
HANEY	KALLIE	M	TEACHER	*	106758.76	1	0	15	0	0	0	11834.6
HARRELL	TERRY	L	TEACHER	*	85853.17	1	0	15	0	0	0	17601.38
HAUSSMANN	MICHAEL	C	TEACHER	*	120345.86	1	0	15	0	0	0	14101.63
HEBREARD	CRISTINA	S	TEACHER	*	102188.16	1	0	15	0	0	0	1539.35
HEGNER	JUSTIN	W	TEACHER	*	91513.94	1	0	15	0	0	0	6869.07
HELTON	SCOTT	J	DISTRICT ADMINISTRATOR	*	211385.07	1	20	15	0	0	0	44616.67
HENEZHAN	RITA	*	TEACHER	*	118877.65	1	0	15	0	0	0	12737.07
HERNANDEZ	JOSE	*	TEACHER	*	66496.02	1	0	15	0	0	0	15907.02
HICKEY	COLLEEN	M	TEACHER	*	103222.95	1	0	15	0	0	0	7580.57
HILALI	MAHJOUB	*	TEACHER	*	108737.76	1	0	15	0	0	6524.27	17638.15
HILDRETH	NICHOLAS	A	TEACHER	*	76818.29	1	0	15	0	0	0	16038.11
HOCKENSMITH	TIMOTHY	W	TEACHER	*	56804.84	1	0	15	0	0	0	15971.86
HUBNER	THOMAS	A	TEACHER	*	138761.26	1	0	19	0	0	0	17012.71
HUNTER	KERRYLYNN	M	TEACHER	*	119611.96	1	0	19	0	0	0	14092.31
ISAACSON	ANDREW	V	TEACHER	*	135019.8	1	0	19	0	0	8101.19	18328.68
JACKSON	AARON	W	TEACHER	*	91228.17	1	0	15	0	0	0	17332.92
JAKUBKA-COURT	ANNA	LOUISE	TEACHER	*	97329.15	1	0	15	0	0	0	12463.4

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JALOSZYNSKI-REAM	VICKI	E	TEACHER	*	116655.7	1	0	19	0	0	0	8393.05
JANUSZ	ROSEANN	*	TEACHER	*	63418.64	1	0	15	0	0	0	16055.86
JARAMILLO	JOSE	*	TEACHER	*	82165.87	1	0	15	0	0	0	16293.95
JENSEN	JESSICA	*	TEACHER	*	64726.73	1	0	15	0	0	0	15884.55
JIMENEZ	IVAN	DE JESUS	TEACHER	*	84804.7	1	0	15	0	0	0	7242.26
JOHNSON	JULIE	M	TEACHER	*	105026.3	1	0	15	0	0	0	2617.95
JOHNSON	IRENE	*	TEACHER	*	105026.3	1	0	15	0	0	0	7816.72
JURIK	LAURA	D	TEACHER	*	95053.51	1	0	15	0	0	0	1448.74
KALLAUS	STEPHEN	*	TEACHER	*	33831.68	0.45	0	7	0	0	0	671.22
KAROS	RACHEL	*	TEACHER	*	81811.21	1	0	15	0	0	0	8049.16
KEDVESH	JAMES	J	TEACHER	*	83934.33	1	0	15	0	0	0	1307.53
KELSAY	BRUCE	D	TEACHER	*	134415.42	1	0	19	0	0	0	14280.32
KELSAY	MARY	M	TEACHER	*	123748.24	1	0	19	0	0	0	8581.76
KENNEDY	MICHAEL	D	TEACHER	*	93856.7	1	0	15	0	0	0	8202.14
KIMPTON	ANN	K	OTHER ADMINISTRATOR	*	143375.32	1	15	19	0	0	8602.52	32815.32
KISSEE	BRANDI	*	TEACHER	*	43924.71	0.27	0	4	0	0	0	799.4
KORDAS	JOYCE	A	TEACHER	*	131291.04	1	0	19	0	0	7877.46	14340.68
KORENCHAN	KAITLIN	*	TEACHER	*	20837.07	0.27	0	15	0	0	0	506.19
KOWALSKI	JENNIFER	*	TEACHER	*	30641.61	0.55	0	15	0	0	0	7399.31
KOZIOL	SANDRA	*	TEACHER	*	5021.7	0.09	0	1	0	0	0	10132.98
KRAEGEL	PATRICIA	*	TEACHER	*	125609.87	1	0	19	0	0	0	16845.69
KRAUSE	DANIEL	D	OTHER ADMINISTRATOR	*	175227.1	1	15	15	0	0	0	40361.23
KULIKOWSKA	JOANNA	*	TEACHER	*	95479.04	1	0	15	0	0	0	8222.74
LAMB	MARGARET	*	TEACHER	*	70223.56	1	0	15	0	0	0	7057.08
LAMBERTY	TIFFANY	*	TEACHER	*	63705.45	1	0	15	0	0	0	7819.22
LANGE	SHANNON	*	TEACHER	*	122270.37	1	0	15	0	0	0	16803.27
LASCHINSKI	KELLY	R	TEACHER	*	26974.54	0.09	0	1	0	0	0	584.14
LASCHINSKI	JEFFREY	D	TEACHER	*	131713.49	1	0	19	0	0	0	16281.32
LAVORATO	TIMOTHY	D	TEACHER	*	102502.14	1	0	15	0	0	0	7571.42
LENAGHAN	AARON	*	DISTRICT ADMINISTRATOR	*	87619.71	0.9	15	15	0	0	0	30128.63
LEVULIS	M SOLEDAD	*	TEACHER	*	111323.53	1	0	19	0	0	0	8423.97
LIPOWSKI	KATHERINE	*	TEACHER	*	75905.08	1	0	15	0	0	0	13083.27
LOPEZ	LAURA	*	TEACHER	*	68443.97	1	0	15	0	0	0	13442.48
LU	ANNA	K	TEACHER	*	63712.84	1	0	15	0	0	0	7532.75
LUPO	ASHLEY	*	TEACHER	*	46021.13	0.91	0	12	0	0	0	826.03
LYONS	BRENDAN	*	TEACHER	*	7213.41	1	0	15	0	0	0	16084.54
MAASKE	MICHAEL	J	TEACHER	*	103973.21	1	0	15	0	0	0	8330.62
MACEK	SABRINA	*	TEACHER	*	64659.31	1	0	15	0	0	0	7831.33
MADEJ	KAREN	L	TEACHER	*	127505.16	1	0	19	0	0	7650.31	8726.63
MAGNAVITE	LAURA	A	TEACHER	*	115035.99	1	0	19	0	0	0	1702.52
MAGUIRE	BRETT	*	TEACHER	*	82639.89	1	0	15	0	0	0	20757.37
MAHONEY	JOSEPH	T	TEACHER	*	105378.05	1	0	15	0	0	0	1579.86
MARSTON	KEITH	*	TEACHER	*	89570.26	1	0	15	0	0	0	16387.98

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MARTIN	BRUCE	*	DISTRICT ADMINISTRATOR	*	177401.82	1	20	15	0	0	0	39386.97
MARTINEZ	KAREN	*	TEACHER	*	22698.21	0.36	0	3	0	0	0	529.83
MARZEC	LJIA	*	TEACHER	*	66937.34	1	0	15	0	0	0	7860.26
MARZULLO	THERESA	*	TEACHER	*	98099.06	1	0	15	0	0	0	16234.22
MCCOLAUGH	KATHLEEN	M	TEACHER	*	113311.45	1	0	19	0	0	0	1680.62
METCALF	NICHOLAS	*	TEACHER	*	73764.16	1	0	15	0	0	0	7946.96
MICELI	VALERIE	*	TEACHER	*	19709.11	0.36	0	5	0	0	0	491.87
MIKESELL	KIMBERLY	S	TEACHER	*	81344.07	1	0	15	0	0	0	17544.11
MILLER	DONALD	S	TEACHER	*	60018.43	1	0	15	0	0	0	16936.55
MITCHELL	ANDREW	S	TEACHER	*	116705.84	1	0	15	0	0	0	7647.4
MOLINA	MIGUEL	*	TEACHER	*	74656.44	1	0	15	0	0	0	8412.26
MONTGOMERY	PETER	J	TEACHER	*	126238.33	1	0	19	0	0	0	7472.19
MORALES	MELISSA	J	TEACHER	*	67533.16	1	0	15	0	0	0	7867.83
MORAN	SUSAN	E	TEACHER	*	119078.03	1	0	19	0	0	0	18023.33
MORRIS	RACHEL	*	TEACHER	*	71699.09	1	0	15	0	0	0	7920.74
MROZ	JAMIE	*	TEACHER	*	45046.13	1	0	15	0	0	0	15223.49
MURPHY	BRYAN	E	TEACHER	*	174229.11	1	0	19	0	0	10453.75	13423.99
MURPHY	AMY	L	TEACHER	*	87518.16	1	0	15	0	0	0	7276.72
MURPHY	BRANDON	*	TEACHER	*	89633.79	1	0	15	0	0	0	15938.79
MURPHY	MEGAN	*	TEACHER	*	65221	1	0	15	0	0	0	7838.47
MURPHY	TARA	*	TEACHER	*	78068.4	1	0	15	0	0	0	7156.71
NASH	BERNICE	*	TEACHER	*	110329.57	1	0	15	0	0	0	1642.75
NELLESSEN	JEFFREY	*	TEACHER	*	61426.77	1	0	15	0	0	0	1021.68
NELSON	TROY	A	TEACHER	*	129369.97	1	0	19	0	0	0	16893.44
NELSON	STEVEN	D	TEACHER	*	111614.24	1	0	19	0	0	0	12496.02
NEVAREZ-NIEWINSKI	IRIDIA	*	TEACHER	*	112735.93	1	0	15	0	0	0	17942.79
NIX	ALISON	C	TEACHER	*	103649.03	1	0	15	0	0	0	16304.7
NOELKE	JESSICA	*	TEACHER	*	19837.19	0.36	0	15	0	0	0	493.49
NORBERG	ERIC	J	TEACHER	*	123688.4	1	0	15	0	0	0	17039.32
NOWAK	AMY	LYNNE	TEACHER	*	102987.31	1	0	15	0	0	0	16296.42
NUNEZ	SERGIO	*	TEACHER	*	97058.37	1	0	15	0	0	0	13805.88
NYSTROM	LINDA	S	TEACHER	*	106717.72	1	0	15	0	0	0	9088.67
OCONEILL	DANIEL	J	TEACHER	*	138799.73	1	0	19	0	0	6403.06	9088.67
OCONNOR	SEAN	G	TEACHER	*	114802.39	1	0	19	0	0	8327.98	16856.88
OLSON	MARK	A	TEACHER	*	116144.23	1	0	15	0	0	0	7727.63
OLSON	KIRSTEN	ANN	TEACHER	*	123767.89	1	0	15	0	0	0	17649.35
PARPET	PAUL	F	TEACHER	*	110036.36	1	0	15	0	0	0	13258.53
PEPPI	AMY	E	TEACHER	*	25502.92	0.18	0	15	0	0	0	16547.9
PERKINS	CHRISTOPHER	*	TEACHER	*	39070.72	0.45	0	15	0	0	0	555.45
PERUSICH	JAMES	M	TEACHER	*	117396.75	1	0	15	0	0	0	737.76
PETERS	ANN	A	TEACHER	*	115064.24	1	0	19	0	0	0	16142.58
PHILLIPS	MICHAEL	A	TEACHER	*	99134.87	1	0	15	0	0	0	17972.36
PHILLIPS	SARA	K	TEACHER	*	90450.37	1	0	15	0	0	0	8269.17
												8158.88

DuPage High School District 88
Administrator and Teacher Salary and Benefits
2012-2013

Last Name	First Name	Middle Name	Position	Title	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
PHILLIPS	JENNA	*	TEACHER	*	72062.16	1	0	15	0	0	0	1156.75
PIEDRA	JANIS	C	TEACHER	*	111370.54	1	0	15	0	0	6682.23	14067.78
PINA	LOURDES	*	TEACHER	*	106420.3	1	0	15	0	0	0	16601.98
PINGEL	NICHOLAS	*	TEACHER	*	61362.12	1	0	15	0	0	0	1020.86
POMPEI	JUDITH	A	TEACHER	*	116680.9	1	0	15	0	0	7000.85	7277.6
PRAST	KATIE	*	TEACHER	*	61466.04	1	0	15	0	0	0	7790.78
PUCCHINI	STACEY	*	TEACHER	*	56875.41	1	0	12	0	0	0	7732.48
RADI	MARIKA	JAE	TEACHER	*	26083.72	0.32	0	8	0	0	0	15581.7
RADTKE	LINDA	B	TEACHER	*	12059.5	0.18	0	15	0	0	0	7163.32
RAMON	MARIA	*	TEACHER	*	50688.96	0.45	0	9	0	0	0	15894.19
RANA	JULIE	ANDERSEN	TEACHER	*	57473.81	1	0	15	0	0	0	971.48
RASSO	JULIE	M	TEACHER	*	116417.57	1	0	19	0	0	0	17989.54
REDDING	KEVIN	T	TEACHER	*	114324.94	1	0	15	0	0	0	16514.45
REHER	JEFFREY	A	TEACHER	*	151760.86	1	0	19	0	0	0	14500.6
REHFIELD	CHRISTOPHER	*	TEACHER	*	75426.07	1	0	15	0	0	0	11131.51
RODER-MANSON	LEANN	*	TEACHER	*	12396.32	0.18	0	15	0	0	0	15219.95
ROSS	MICHAEL	G	TEACHER	*	80323.39	1	0	15	0	0	0	8030.27
RUST	PATRICIA	*	TEACHER	*	128585.5	1	0	19	0	0	7715.13	1972.58
SACKSCHEWSKY	NATHAN	*	TEACHER	*	73557.81	1	0	15	0	0	0	7944.34
SALGADO	MEGAN	E	TEACHER	*	111335.61	1	0	19	0	0	0	2698.08
SANTINI	KEITH	A	TEACHER	*	89906.71	1	0	15	0	0	0	16392.26
SCAPARDINE	STACI	E	TEACHER	*	86043.28	1	0	15	0	0	0	16343.19
SCHADER	ROBERT	J	TEACHER	*	133445.07	1	0	15	0	0	0	1936.31
SCHANZ	JAMIE	*	TEACHER	*	59428.88	1	0	15	0	0	0	7764.91
SCHMIT	BRADLEY	*	TEACHER	*	67542.56	1	0	15	0	0	0	7867.95
SCOTT	MATTHEW	R	TEACHER	*	81972.64	1	0	15	0	0	0	8051.21
SEITZ	CRYSTAL	L	TEACHER	*	86527.2	1	0	15	0	0	0	6701.34
SERIO	ROBERT	M	TEACHER	*	96094.32	1	0	15	0	0	0	1461.96
SEVERINO	ANNETTE	L	TEACHER	*	66734.64	1	0	15	0	0	0	16097.97
SHANAHAN	BRIAN	P	TEACHER	*	110848.85	1	0	15	0	0	0	8417.94
SHERIDAN	CHARLES	R	TEACHER	*	111154.61	1	0	15	0	0	0	8875.78
SHORT	VIRGINIA	R	TEACHER	*	91046.64	1	0	15	0	0	0	1397.85
SMITH	COLLEEN	*	TEACHER	*	78426.47	1	0	15	0	0	0	2092.22
SOKOLOWSKI	JESSICA	*	TEACHER	*	72621.9	1	0	15	0	0	0	7932.46
STACH WILEN	NATALIE	L	TEACHER	*	116721.57	1	0	15	0	0	0	16732.8
STADY	ELIZABETH	A	TEACHER	*	114832.21	1	0	15	0	0	0	14031.61
STARK	AMY	L	TEACHER	*	106204.63	1	0	15	0	0	0	1590.36
STAWIERY	ANDREA	M	TEACHER	*	72269.86	1	0	15	0	0	0	7927.99
STEWART	PHILIP	C	TEACHER	*	122783.9	1	0	15	0	0	0	18069.32
STONE	TIFFANY	A	TEACHER	*	90947.35	1	0	15	0	0	0	7764.51
STRAND-CARROLL	KATHERINE	E	TEACHER	*	75789.49	1	0	15	0	0	0	7972.69
STRZELCZYK	GARY	C	TEACHER	*	96085.76	1	0	15	0	0	0	1461.85
STYLER	DANIEL	*	TEACHER	*	79746.11	1	0	15	0	0	0	8022.94

DuPage High School District 88
Administrator and Teacher Salary and Benefits
2012-2013

Last Name	First Name	Middle Name	Position	Title	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
SUBERS	PATRICIA	*	TEACHER	*	81692.05	1	0	15	0	0	0	8047.65
SULLIVAN	AILEEN	B	TEACHER	*	93091.78	1	0	15	0	0	0	1423.83
SULLIVAN	MICHAEL	D	TEACHER	*	116837.03	1	0	15	0	0	0	16734.27
SULLIVAN	SHEILA	*	TEACHER	*	56928.02	1	0	15	0	0	0	1365.23
SUTTON	HANNAH	A	TEACHER	*	93031.29	1	0	15	0	0	0	2465.62
TATE	CURTIS	*	TEACHER	*	96672.56	1	0	15	0	0	0	17738.78
THOMAS	KENDRICK	*	TEACHER	*	67969.11	1	0	15	0	0	0	7028.45
THOMAS	LINDSEY	*	TEACHER	*	63176.73	1	0	15	0	0	0	6509.18
THOMPSON	MATTHEW	J	OTHER ADMINISTRATOR	*	136861.25	1	15	19	0	0	0	37176.21
TIU	EASTMAN	Y	TEACHER	*	112479.51	1	0	15	0	0	0	16678.93
TRAPANI	CHRISTINA	M	TEACHER	*	73739.97	1	0	15	0	0	0	13055.78
TSAGALIS	YVONNE	*	TEACHER	*	115395.43	1	0	15	0	0	0	1707.08
TURNER	JOHN	P	TEACHER	*	146329.06	1	0	19	0	0	8779.74	17220.32
VALA	COURTNEY	E	TEACHER	*	91954.53	1	0	15	0	0	0	12400.54
VALESKI	MICHAEL	J	TEACHER	*	74497.4	1	0	15	0	0	0	11778.16
VAN VLERAH	AMY	*	TEACHER	*	49737.36	1	0	15	0	0	0	7641.82
VENDEGNA	PATRICIA	C	TEACHER	*	105648.66	0.82	0	19	0	0	0	8247.5
VITIRITI - LYNCH	JUDIE	*	TEACHER	*	115915.89	1	0	19	0	0	0	1713.69
WAHLGREN	NEIL	*	TEACHER	*	61900.29	1	0	15	0	0	0	6492.97
WALKER	GARY	*	TEACHER	*	137528.83	1	0	15	0	0	0	1988.18
WARE	CLYDE	*	TEACHER	*	78274.33	1	0	15	0	0	0	8004.24
WARREN	MICHAEL	G	TEACHER	*	104183.33	1	0	15	0	0	0	15931.69
WATHIER	REGINA	M	TEACHER	*	119639.13	1	0	15	0	0	0	16769.86
WEALTON	MARGARET	*	TEACHER	*	67162.53	1	0	15	0	0	0	12080.28
WECK	KEVIN	R	TEACHER	*	78514.97	1	0	15	0	0	0	8007.3
WHITE	JAMES	J	TEACHER	*	151745.17	1	0	19	0	0	0	18101.48
WHITTAKER	DANA	A	TEACHER	*	88459.67	1	0	15	0	0	0	17634.48
WILDES	DOUGLAS	J	OTHER ADMINISTRATOR	*	120249.72	1	15	15	0	0	0	34827.44
WILLSON	BARBARA	J	TEACHER	*	126120.74	1	0	19	0	0	0	16852.17
WILSON	THERESA	A	TEACHER	*	117381.29	1	0	19	0	0	0	13028.62
WILSON	DEBRA	*	TEACHER	*	104982.72	1	0	15	0	0	6298.96	9065.32
WILSON	KATHRYN	*	TEACHER	*	74523.01	1	0	15	0	0	0	7216.08
WILSON	MARY	*	TEACHER	*	27433.54	0.36	0	15	0	0	0	589.97
WISNER	VICTOR	*	TEACHER	*	115584.19	1	0	15	0	0	0	17791.04
WOEBEL	TERRI	E	TEACHER	*	104654.08	1	0	15	0	0	0	8339.27
WOLCOTT	KARYN	C	TEACHER	*	132480.33	1	0	15	0	0	0	1924.06
WOLFF	TRAVIS	*	TEACHER	*	101791.48	1	0	15	0	0	0	13412.03
YOUNG	ROGER	*	TEACHER	*	59637.6	1	0	15	0	0	0	998.96
ZAMORA-FAILLA	CINDY	*	TEACHER	*	79768.93	1	0	15	0	0	0	7282.71
ZAUCHA	MATTHEW	*	TEACHER	*	114926.63	1	0	15	0	0	0	17970.61
ZIEBKA	JAMES	E	TEACHER	*	80888.59	1	0	15	0	0	0	8037.45
ZIEMKE	KIRK	L	TEACHER	*	79318.01	1	0	15	0	0	0	8017.5
ZWART	ELIZABETH	ELLEN	TEACHER	*	109027.77	1	0	15	0	0	0	8394.81

DuPage High School District 88
Administrator and Teacher Salary and Benefits
2012-2013

Last Name	First Name	Middle Name	Position	Title	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
ZWART	JOSHUA	J	TEACHER	*	109027.77	1	0	15	0	0	0	7154.85

ADMINISTRATORS' SALARY COMPENSATION REPORT

Public Act 96-0434, requires every school district in Illinois to create a current itemized salary compensation report for every employee holding an administrative certificate and working in that capacity, including the district superintendent. The law requires each school district to post its Administrative Salary Compensation Report on its website. The law further requires that the Administrators' Salary Compensation Report be presented a Board of Education meeting and submitted to the Regional Superintendent.

Administrator Salary Report Compiled in Compliance with 105 ILCS 5/10-20.46 of the Illinois School Code

DuPage High School District 88

Individuals listed hold an administrative certificate and are working in that capacity

Name	Position	Base Salary	Bonuses	Pension Contributions	Retirement Increases	BOE Cost of Health/Dental Insurance	BOE Cost of Life Insurance/LTD	Paid Sick Day Payouts	Vacation Days Payouts*	Annuity Payments	Other Compensation or Income paid on behalf of the Employee
Scott Helton	Superintendent	\$190,000	N/A	10.37%	N/A	\$19,876.32	\$1,008.24	N/A	N/A	N/A	\$1,897.99 ^{4,7,8,10}
Ed Hoster	Chief Financial Officer	\$158,500	N/A	10.37%	N/A	\$20,708.88	\$841.44	N/A	N/A	N/A	\$950 ⁶
Jean Barbanente	Assistant Superintendent	\$150,000	N/A	10.37%	N/A	\$19,876.32	\$797.76	N/A	N/A	N/A	\$217 ^{3,14,15}
Aaron Lenaghan	Director of Technology, Teaching & Learning	\$93,500	N/A	10.37%	N/A	\$19,876.32	\$496.56	N/A	N/A	N/A	\$134 ^{5,9}
Adam Cibulka	Principal (AT)	\$140,000	N/A	10.37%	N/A	\$18,401.52	\$742.32	N/A	N/A	N/A	\$384 ^{1,3}
Daniel Krause	Principal (WB)	\$157,500	N/A	10.37%	N/A	\$19,876.32	\$836.52	N/A	N/A	N/A	\$938 ^{1,3,11,18}
Doug Wildes	Assistant Principal for Curriculum and Instruction (AT)	\$108,000	N/A	10.37%	N/A	\$21,737.04	\$574.44	N/A	N/A	N/A	\$1,523 ^{1,12}
Ann Kimpton	Assistant Principal for Curriculum and Instruction (WB)	\$137,691	N/A	10.37%	\$8,262	\$14,834.88	\$769.32	N/A	N/A	N/A	\$711 ^{1,3,13,15,16}
Courtney DeMent	Assistant Principal for Operations (AT)	\$116,000	N/A	10.37%	N/A	\$19,591.08	\$617.16	N/A	N/A	N/A	\$374 ^{1,3}
Tom Cantlin	Assistant Principal for Operations (WB)	\$134,799	N/A	10.37%	N/A	\$22,845.84	\$716.76	N/A	N/A	N/A	\$370 ^{1,17}
Michael Bolden	Assistant Principal for Pupil Personnel Services (AT)	\$119,500	N/A	10.37%	N/A	\$19,876.32	\$636.00	N/A	N/A	N/A	\$504 ^{1,2,15}
Sam Bentsen	Assistant Principal for Pupil Personnel Services (WB)	\$116,000	N/A	10.37%	N/A	\$19,876.32	\$617.16	N/A	N/A	N/A	\$1,125 ^{1,11}
Matthew Thompson	Athletic Director (AT)	\$118,000	N/A	10.37%	N/A	\$22,845.84	\$627.12	N/A	N/A	N/A	\$0.00
Bob Daly	Athletic Director (WB)	\$102,000	N/A	10.37%	N/A	\$19,876.32	\$541.80	N/A	N/A	N/A	\$0.00

Presented to DuPage High School District 88 Board of Education at September 23, 2013 Meeting.

Posted on DuPage High School District 88 website on September 24, 2013.

* To be in compliance with IL labor laws, the District would only pay vacation days if the employee has unused days and leaves employment. Maximum days would not be greater than 15. Exceptions would be for the Superintendent and CFO (20 days).

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|--|--|---|
| 1 - Illinois Principals Association | 7 - Illinois Association of School Administrators - DuPage | 13 - International Reading Association |
| 2 - Illinois Alliance of Administrators of Special Education | 8 - Illinois Association of School Administrators | 14 - American Council on Teaching Foreign Language |
| 3 - Association of Supervision and Curriculum Development | 9 - Illinois Computing Educators | 15 - Association of Supervision and Curriculum Development (IL) |
| 4 - Suburban Superintendent's Association of Metro Chicago | 10 - Superintendent's Round Table | 16 - Illinois Reading Council |
| 5 - International Society for Technology in Education | 11 - Tuition Reimbursement | 17 - Midwest Principal Association |
| 6 - Illinois Association School Business Officials | 12 - Lions Club | 18 - National Association of Secondary Schools Principals |

TOTAL COMPENSATION PACKAGE REPORT

On August 26, 2011 Governor Patrick Quinn signed into law P.A. 97-0609 (Senate Bill 1831), which amended the Open Meetings Act - effective January 1, 2012.

Within six business days of approving the budget, all IMRF employers must post on its own website the total compensation package for employees whose compensation package exceeds \$75,000 per year. Total compensation means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.

DUPAGE HIGH SCHOOL DISTRICT 88 -PUBL DISCLOSURE OF "TOTAL COMPENSATION"

Illinois Public Act 97-0609

2013-2014

DuPage High School District 88 does not provide Bonuses, Vehicle Allowances, Housing Allowances or Loans

First Name	Last Name	Position	Annual Salary	Employer-Paid Health Insurance	Clothing Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
LESLIE C	ALLENSPACH	TEACHER	\$94,868.52	\$0.00	\$0.00	0	15	\$94,868.52
PAUL	ANDERSON	TEACHER	\$78,304.18	\$6,339.96	\$0.00	0	15	\$84,644.14
DANIELA M	ARIANO	TEACHER	\$88,343.17	\$15,115.68	\$0.00	0	15	\$103,458.85
TERRY L	ARTMAN JR	TEACHER	\$95,420.67	\$15,115.68	\$0.00	0	15	\$110,536.35
CARMEN	AVDIU	TEACHER	\$98,382.17	\$15,115.68	\$0.00	0	15	\$113,497.85
LINDSAY M	BABICH	TEACHER	\$74,941.11	\$6,339.96	\$0.00	0	15	\$81,281.07
DANIEL B	BANNON	TEACHER	\$116,452.36	\$15,144.36	\$0.00	0	15	\$131,596.72
JEAN N	BARBANENTE	ADMINISTRATOR	\$166,882.95	\$19,876.32	\$0.00	15	19	\$186,759.27
MARY	BARNEY	TEACHER	\$110,930.92	\$12,419.28	\$0.00	0	15	\$123,350.20
MATTHEW	BAUERS	TEACHER	\$74,941.11	\$15,510.60	\$0.00	0	15	\$90,451.71
RYAN J	BAZON	TEACHER	\$78,906.51	\$14,433.84	\$0.00	0	15	\$93,340.35
CATHY S	BENDICSEN	TEACHER	\$84,327.58	\$5,748.60	\$0.00	0	15	\$90,076.18
THOMAS B	BENDICSEN	TEACHER	\$101,895.82	\$10,008.48	\$0.00	0	15	\$111,904.30
SAMUEL A	BENTSEN	ADMINISTRATOR	\$129,056.15	\$19,876.32	\$0.00	15	15	\$148,932.47
DENISE	BIRKNER	TEACHER	\$84,929.91	\$0.00	\$0.00	0	15	\$84,929.91
BRETT A	BLAIR	TEACHER	\$105,409.47	\$6,812.76	\$0.00	0	15	\$112,222.23
JAN	BOBEK	TEACHER	\$64,249.57	\$15,510.60	\$0.00	0	0	\$79,760.17
JONATHAN D	BOGUE	TEACHER	\$74,690.14	\$6,812.76	\$0.00	0	15	\$81,502.90
MICHAEL	BOLDEN	ADMINISTRATOR	\$132,950.08	\$19,876.32	\$0.00	15	15	\$152,826.40
LISA	BOLLOW	TEACHER	\$101,494.25	\$15,115.68	\$0.00	0	15	\$116,609.93
JAMES P	BOLSINGER	TEACHER	\$108,421.17	\$0.00	\$0.00	0	15	\$108,421.17
JULIANN M	BOUDOURIS	TEACHER	\$121,471.86	\$12,419.28	\$0.00	0	19	\$133,891.14
STEVEN R	BRIDGES	TEACHER	\$69,218.89	\$17,110.92	\$0.00	0	15	\$86,329.81
PEGGY P	BROWNE	TEACHER	\$121,471.86	\$6,812.76	\$0.00	0	19	\$128,284.62
STEPHEN M	BRUNS	TEACHER	\$98,382.17	\$6,064.20	\$0.00	0	15	\$104,446.37
JUSTINE	BRYERS	TEACHER	\$115,950.41	\$15,115.68	\$0.00	0	15	\$131,066.09
ROBERT J	BUDLER	TEACHER	\$88,343.17	\$12,419.28	\$0.00	0	15	\$100,762.45
JASON M	BUGAJSKY	TEACHER	\$88,343.17	\$11,937.12	\$0.00	0	15	\$100,280.29
JENNIFER L	BURNS	TEACHER	\$111,432.87	\$10,490.64	\$0.00	0	19	\$121,923.51
LAURA G	BUTLER	TEACHER	\$148,015.90	\$15,115.68	\$0.00	0	19	\$163,131.58
CHRISTINE M	CALANDRA	TEACHER	\$115,448.46	\$6,812.76	\$0.00	0	19	\$122,261.22
THOMAS W	CANTLIN	ADMINISTRATOR	\$150,024.95	\$22,845.84	\$0.00	15	19	\$172,870.79
CHRISTOPHER	CARR	TEACHER	\$72,581.94	\$5,748.60	\$0.00	0	15	\$78,330.54
ITZEL	CARRANZA	TEACHER	\$78,003.01	\$6,812.76	\$0.00	0	15	\$84,815.77
STEVEN J	CHOJNACKI III	TEACHER	\$116,954.31	\$0.00	\$0.00	0	19	\$116,954.31
MARK	CHORAZCZEWSKI	TEACHER	\$102,949.92	\$17,110.92	\$0.00	0	19	\$120,060.84
ADAM P	CIBULKA	ADMINISTRATOR	\$155,757.42	\$18,401.52	\$0.00	15	15	\$174,158.94
MATTHEW P	CLAPPER	TEACHER	\$81,767.63	\$6,225.48	\$0.00	0	15	\$87,993.11
ELIZABETH W	CLIFFORD	TEACHER	\$106,664.34	\$17,110.92	\$0.00	0	19	\$123,775.26

DUPAGE HIGH SCHOOL DISTRICT 88 -PUBLISHER DISCLOSURE OF "TOTAL COMPENSATION"

Illinois Public Act 97-0609

2013-2014

First Name	Last Name	Position	Annual Salary	Employer-Paid Health Insurance	Clothing Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
DENISE MARIE	COCHRAN	TEACHER	\$94,868.52	\$12,419.28	\$0.00	0	15	\$107,287.80
MATTHEW W	COCHRAN	TEACHER	\$91,354.87	\$6,812.76	\$0.00	0	15	\$98,167.63
SHANE E	COLE	TEACHER	\$108,069.80	\$17,110.92	\$0.00	0	19	\$125,180.72
ANDRIANIP	COLETTA	TEACHER	\$72,230.58	\$14,916.00	\$0.00	0	15	\$87,146.58
BRANDON S	COLLINGS	TEACHER	\$71,979.61	\$5,748.60	\$0.00	0	15	\$77,728.21
JESSICA AZCOITIA	CONNOLLY	TEACHER	\$101,895.82	\$14,916.00	\$0.00	0	15	\$116,811.82
JOHN M	CORD	TEACHER	\$118,460.16	\$6,698.28	\$0.00	0	19	\$125,158.44
SARA A	COURINGTON	TEACHER	\$81,667.24	\$0.00	\$0.00	0	15	\$81,667.24
ERICA	CRAIG	TEACHER	\$84,327.58	\$425.64	\$0.00	0	15	\$84,753.22
LISA A	CUSCADEN	TEACHER	\$112,448.96	\$0.00	\$0.00	0	19	\$112,448.96
ROBERT	DALY	ADMINISTRATOR	\$113,480.42	\$19,876.32	\$0.00	15	15	\$133,356.74
SHERI L	D'AMBROSE	TEACHER	\$117,964.31	\$15,115.68	\$0.00	0	19	\$133,079.99
JORGE A	DE LEON	TEACHER	\$108,421.17	\$0.00	\$0.00	0	15	\$108,421.17
DEBORAH M	DEGEORGE	TEACHER	\$130,812.37	\$12,419.28	\$0.00	0	15	\$143,231.65
JULIO	DEL REAL	CERT MID MGMT	\$109,123.90	\$17,110.92	\$0.00	0	15	\$126,234.82
COURTNEY E	DEMENT	ADMINISTRATOR	\$129,056.15	\$19,591.08	\$0.00	15	15	\$148,647.23
KIMBERLY	DEUTSCH	TEACHER	\$69,218.89	\$6,812.76	\$0.00	0	15	\$76,031.65
MARGARET L	DICKOW	TEACHER	\$146,513.09	\$10,490.64	\$0.00	0	19	\$157,003.73
CHRISTINE	DIRENZO	TEACHER	\$95,219.88	\$11,124.96	\$0.00	0	15	\$106,344.84
THOMAS A	DOMIN	TEACHER	\$192,238.26	\$15,115.68	\$0.00	0	19	\$207,353.94
BRAD	DONALDSON	TEACHER	\$115,950.41	\$0.00	\$0.00	0	19	\$115,950.41
KELLY	DOWNER	TEACHER	\$88,393.36	\$6,812.76	\$0.00	0	15	\$95,206.12
VANESSA	DUFFIN	CLASS MID MGMT	\$79,581.12	\$19,876.32	\$0.00	15	15	\$99,457.44
ANN M	EAKLEY	TEACHER	\$69,570.24	\$12,419.28	\$0.00	0	15	\$81,989.52
KIM	EGER	CERT MID MGMT	\$97,880.22	\$16,024.44	\$0.00	0	15	\$113,904.66
ERIK E	ENGEL	TEACHER	\$108,421.17	\$10,925.28	\$0.00	0	15	\$119,346.45
STEPHANIE E	ENNIS	TEACHER	\$85,532.25	\$15,310.92	\$0.00	0	15	\$100,843.17
JOHN K	EPPL	TEACHER	\$108,069.80	\$17,110.92	\$0.00	0	19	\$125,180.72
CAROLYN P	ERWIN	TEACHER	\$103,903.62	\$15,510.60	\$0.00	0	15	\$119,414.22
BRIAN P	ESLICK	TEACHER	\$81,767.63	\$0.00	\$0.00	0	15	\$81,767.63
WILLIAM C	EUFRASIO	TEACHER	\$181,931.53	\$11,388.96	\$0.00	0	19	\$193,320.49
BENJAMIN D	FENSKE	TEACHER	\$95,219.88	\$15,510.60	\$0.00	0	15	\$110,730.48
MARIO	FERNANDEZ	TEACHER	\$69,218.89	\$6,812.76	\$0.00	0	15	\$76,031.65
AMY E	FERRARO	TEACHER	\$115,448.46	\$6,812.76	\$0.00	0	19	\$122,261.22
ROBERT L	FLEMMING	CLASS MID MGMT	\$108,586.34	\$19,876.32	\$0.00	15	15	\$128,462.66
DANIEL A	FLIEGEL	TEACHER	\$81,767.63	\$15,115.68	\$0.00	0	15	\$96,883.31
SCOTT M	FORCASH	TEACHER	\$81,767.63	\$6,812.76	\$0.00	0	15	\$88,580.39
JULIE A	FOSTER	TEACHER	\$105,007.90	\$5,914.32	\$0.00	0	19	\$110,922.22
JOHN R	FOUSER	TEACHER	\$98,382.17	\$15,115.68	\$0.00	0	15	\$113,497.85
MARITZA	FRANCISCO	TEACHER	\$117,456.26	\$15,115.68	\$0.00	0	15	\$132,571.94
MELISSA S	FREEBURG	TEACHER	\$75,643.84	\$6,812.76	\$0.00	0	15	\$82,456.60

DUPAGE HIGH SCHOOL DISTRICT 88 - PUBL. DISCLOSURE OF "TOTAL COMPENSATION"

Illinois Public Act 97-0609

2013-2014

First Name	Last Name	Position	Annual Salary	Employer-Paid Health Insurance	Clothing Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
ANGELICA	FRIAS	TEACHER	\$64,349.97	\$12,419.28	\$0.00	0	15	\$76,769.25
MICHAEL DAVID	GALFI	TEACHER	\$81,315.88	\$11,555.52	\$0.00	0	15	\$92,871.40
DAVID	GARCIA	TEACHER	\$81,767.63	\$14,916.00	\$0.00	0	15	\$96,683.63
MARCO	GASCA	CLASS MID MGMT	\$65,405.00	\$22,845.84	\$0.00	15	15	\$88,250.84
TINA M	GATSES	TEACHER	\$108,421.17	\$15,115.68	\$0.00	0	15	\$123,536.85
STEPHEN L	GILLIAM	TEACHER	\$118,460.16	\$17,110.92	\$0.00	0	19	\$135,571.08
PETER K	GINTER	TEACHER	\$101,602.62	\$0.00	\$0.00	0	15	\$101,602.62
JAMIE M	GOURLEY	TEACHER	\$94,868.52	\$0.00	\$0.00	0	15	\$94,868.52
MARINA	GOZZETTI	TEACHER	\$116,452.36	\$10,490.64	\$0.00	0	15	\$126,943.00
MEGAN M	GRAHAM	TEACHER	\$122,481.86	\$15,115.68	\$0.00	0	19	\$137,597.54
THERESA J	GRAMS	TEACHER	\$93,829.76	\$6,812.76	\$0.00	0	15	\$100,642.52
ELIZABETH A	GRAY	TEACHER	\$154,366.86	\$6,812.76	\$0.00	0	19	\$161,179.62
CHRISTOPHER A	GRICE	TEACHER	\$78,003.01	\$16,911.24	\$0.00	0	15	\$94,914.25
SCOTT J	GROBSTEIN	TEACHER	\$85,532.25	\$1,107.48	\$0.00	0	15	\$86,639.73
ERIN	GROTH	TEACHER	\$95,420.67	\$1,107.48	\$0.00	0	15	\$96,528.15
KALLIE M	HANEY	TEACHER	\$101,895.82	\$10,758.72	\$0.00	0	15	\$112,654.54
TERRY L	HARRELL	TEACHER	\$78,003.01	\$17,110.92	\$0.00	0	15	\$95,113.93
MICHAEL C	HAUSSMANN	TEACHER	\$101,795.43	\$12,419.28	\$0.00	0	15	\$114,214.71
CRISTINA S	HEBREARD	TEACHER	\$101,494.25	\$0.00	\$0.00	0	15	\$101,494.25
JUSTIN W	HEGNER	TEACHER	\$81,667.24	\$5,748.60	\$0.00	0	15	\$87,415.84
SCOTT J	HELTON	ADMINISTRATOR	\$211,385.07	\$19,876.32	\$0.00	20	15	\$231,261.39
RITA	HENEGHAN	TEACHER	\$117,958.21	\$11,555.52	\$0.00	0	19	\$129,513.73
JOSE	HERNANDEZ	TEACHER	\$69,218.89	\$14,916.00	\$0.00	0	15	\$84,134.89
COLLEEN M	HICKEY	TEACHER	\$108,421.17	\$6,339.96	\$0.00	0	15	\$114,761.13
MAHJOUR	HILALI	TEACHER	\$122,177.75	\$16,744.68	\$0.00	0	15	\$138,922.43
NICHOLAS A	HILDRETH	TEACHER	\$66,658.94	\$14,916.00	\$0.00	0	15	\$81,574.94
EDWARD	HOSTER	ADMINISTRATOR	\$176,482.30	\$20,708.88	\$0.00	20	19	\$197,191.18
THOMAS A	HUBNER	TEACHER	\$116,954.31	\$15,115.68	\$0.00	0	19	\$132,069.99
KERRYLYNN M	HUNTER	TEACHER	\$121,471.86	\$12,419.28	\$0.00	0	19	\$133,891.14
ANDREW V	ISAACSON	TEACHER	\$151,708.25	\$17,110.92	\$0.00	0	19	\$168,819.17
AARON W	JACKSON	TEACHER	\$91,957.21	\$16,744.68	\$0.00	0	15	\$108,701.89
ANNA LOUISE	JAKUBKA-COURT	TEACHER	\$74,941.11	\$11,555.52	\$0.00	0	15	\$86,496.63
VICKIE	JALOSZYNSKI-REAM	TEACHER	\$117,456.26	\$7,021.80	\$0.00	0	19	\$124,478.06
JAMES D	JANOS	CLASS MID MGMT	\$77,250.00	\$16,024.44	\$0.00	20	19	\$93,274.44
ROSEANN	JANUSZ	TEACHER	\$61,890.42	\$15,115.68	\$0.00	0	15	\$77,006.10
JOSE	JARAMILLO	CERT MID MGMT	\$85,180.89	\$15,115.68	\$0.00	0	15	\$100,296.57
JESSICA	JENSEN	TEACHER	\$67,110.69	\$14,916.00	\$0.00	0	15	\$82,026.69
IVAN DE JESUS	JIMENEZ	TEACHER	\$88,192.58	\$6,225.48	\$0.00	0	15	\$94,418.06
ULIE M	JOHNSON	TEACHER	\$108,421.17	\$1,107.48	\$0.00	0	15	\$109,528.65
LAURA D	JURIK	TEACHER	\$99,084.90	\$0.00	\$0.00	0	15	\$99,084.90
JAMES J	KEDVESH	TEACHER	\$85,532.25	\$0.00	\$0.00	0	15	\$85,532.25

DUPAGE HIGH SCHOOL DISTRICT 88 -PUBLIC DISCLOSURE OF "TOTAL COMPENSATION"

Illinois Public Act 97-0609

2013-2014

First Name	Last Name	Position	Annual Salary	Employer-Paid Health Insurance	Clothing Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
BRUCE D	KELSA	TEACHER	\$142,480.35	\$12,419.28	\$0.00	0	19	\$154,899.63
MARY M	KELSA	TEACHER	\$123,491.86	\$6,812.76	\$0.00	0	19	\$130,304.62
MICHAEL D	KENNEDY	TEACHER	\$81,767.63	\$12,419.28	\$0.00	0	15	\$94,186.91
ANN K	KIMPTON	ADMINISTRATOR	\$161,096.51	\$14,834.88	\$0.00	15	19	\$175,931.39
THOMAS	KOBEL	CLASS MID MGMT	\$79,310.00	\$19,876.32	\$0.00	15	15	\$99,186.32
RON J	KOLODZIEJ	CLASS MID MGMT	\$77,520.00	\$19,876.32	\$0.00	15	19	\$97,396.32
JOYCE A	KORDAS	TEACHER	\$147,518.61	\$12,419.28	\$0.00	0	19	\$159,937.89
PATRICIA	KRAEGEL	TEACHER	\$123,491.86	\$15,115.68	\$0.00	0	19	\$138,607.54
DANIEL D	KRAUSE	ADMINISTRATOR	\$175,227.10	\$19,876.32	\$0.00	15	15	\$195,103.42
JOANNA	KULIKOWSKA	TEACHER	\$84,327.58	\$6,812.76	\$0.00	0	15	\$91,140.34
SHANNON	LANGE	TEACHER	\$116,452.36	\$11,124.96	\$0.00	0	15	\$127,577.32
JEFFREY D	LASCHINSKI	TEACHER	\$118,962.11	\$14,433.84	\$0.00	0	19	\$133,395.95
TIMOTHY D	LAVORATO	TEACHER	\$108,421.17	\$6,339.96	\$0.00	0	15	\$114,761.13
AARON	LENAGHAN	ADMINISTRATOR	\$91,053.48	\$19,876.32	\$0.00	15	15	\$110,929.80
M. SOLEDAD	LEVULIS	TEACHER	\$112,938.72	\$6,812.76	\$0.00	0	19	\$119,751.48
KATHERINE	LPOWSKI	TEACHER	\$81,667.24	\$11,937.12	\$0.00	0	15	\$93,604.36
BRENDAN	LYONS	TEACHER	\$93,534.36	\$15,144.36	\$0.00	0	15	\$108,678.72
MICHAEL J	MAASKE	TEACHER	\$101,895.82	\$6,812.76	\$0.00	0	15	\$108,708.58
KAREN L	MADEJ	TEACHER	\$143,264.80	\$6,812.76	\$0.00	0	19	\$150,077.56
LAURA A	MAGNAVITE	TEACHER	\$116,452.36	\$0.00	\$0.00	0	19	\$116,452.36
BRETT	MAGUIRE	TEACHER	\$75,643.84	\$14,916.00	\$0.00	0	15	\$90,559.84
JOSEPH T	MAHONEY	TEACHER	\$99,084.90	\$0.00	\$0.00	0	15	\$99,084.90
THOMAS E	MANKA	CLASS MID MGMT	\$99,476.40	\$22,351.44	\$0.00	15	19	\$121,827.84
KEITH	MARSTON	CERT MID MGMT	\$92,559.55	\$1,107.48	\$0.00	0	15	\$93,667.03
LIJA	MARZEC	TEACHER	\$70,072.19	\$6,812.76	\$0.00	0	15	\$76,884.95
THERESA	MARZULLO	TEACHER	\$99,084.90	\$15,510.60	\$0.00	0	15	\$114,595.50
KATHLEEN M	MCCOLAUGH	TEACHER	\$116,954.31	\$0.00	\$0.00	0	19	\$116,954.31
KIMBERLY S	MIKESELL	TEACHER	\$78,705.73	\$17,110.92	\$0.00	0	15	\$95,816.65
DONALD S	MILLER	TEACHER	\$62,191.59	\$16,744.68	\$0.00	0	15	\$78,936.27
ANDREW S	MITCHELL	TEACHER	\$97,779.83	\$6,225.48	\$0.00	0	15	\$104,005.31
MIGUEL	MOLINA	TEACHER	\$77,583.84	\$7,294.92	\$0.00	0	15	\$84,878.76
PETER J	MONTGOMERY	TEACHER	\$108,872.92	\$5,914.32	\$0.00	0	19	\$114,787.24
SUSAN E	MORAN	TEACHER	\$118,962.11	\$17,110.92	\$0.00	0	19	\$136,073.03
AMY L	MURPHY	TEACHER	\$91,957.21	\$6,225.48	\$0.00	0	15	\$98,182.69
BRANDON	MURPHY	TEACHER	\$64,249.57	\$15,310.92	\$0.00	0	15	\$79,560.49
BRYAN E	MURPHY	TEACHER	\$189,059.57	\$11,388.96	\$0.00	0	19	\$200,448.53
BERNICE	NASH	TEACHER	\$111,934.82	\$0.00	\$0.00	0	19	\$111,934.82
STEVEN D	NELSON	TEACHER	\$108,069.80	\$11,388.96	\$0.00	0	19	\$119,458.76
TROY A	NELSON	TEACHER	\$118,974.31	\$11,388.96	\$0.00	0	19	\$130,363.27
IRIDIA	NEVAREZ-NIEWINSKI	TEACHER	\$101,895.82	\$17,110.92	\$0.00	0	15	\$119,006.74
ALISON C	NIX	TEACHER	\$98,382.17	\$15,510.60	\$0.00	0	15	\$113,892.77

DUPAGE HIGH SCHOOL DISTRICT 88 -PUB. DISCLOSURE OF "TOTAL COMPENSATION"

Illinois Public Act 97-0609

2013-2014

First Name	Last Name	Position	Annual Salary	Employer-Paid Health Insurance	Clothing Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
ERIC J	NORBERG	TEACHER	\$101,895.82	\$16,003.44	\$0.00	0	15	\$117,899.26
AMY LYNE	NOWAK	TEACHER	\$108,421.17	\$15,510.60	\$0.00	0	15	\$123,931.77
SERGIO	NUNEZ	TEACHER	\$81,918.21	\$12,419.28	\$0.00	0	15	\$94,337.49
LINDA S	NYSTROM	TEACHER	\$118,027.71	\$7,494.60	\$0.00	0	15	\$125,522.31
DANIEL J	O'CONNELL	TEACHER	\$155,955.38	\$15,510.60	\$0.00	0	19	\$171,465.98
SEAN G	O'CONNOR	TEACHER	\$116,452.36	\$6,339.96	\$0.00	0	19	\$122,792.32
KIRSTEN ANN	OLSON	TEACHER	\$117,456.26	\$12,038.40	\$0.00	0	19	\$129,494.66
MARK A	OLSON	TEACHER	\$107,668.24	\$16,744.68	\$0.00	0	15	\$124,412.92
PAUL F	PARPET, JR.	TEACHER	\$91,354.87	\$15,115.68	\$0.00	0	15	\$106,470.55
JAMES M	PERUSICH	TEACHER	\$112,938.72	\$15,144.36	\$0.00	0	19	\$128,083.08
ANN A	PETERS	TEACHER	\$107,216.49	\$17,110.92	\$0.00	0	19	\$124,327.41
MICHAEL A	PHILLIPS	TEACHER	\$98,382.17	\$6,812.76	\$0.00	0	15	\$105,194.93
SARA K	PHILLIPS	TEACHER	\$94,868.52	\$6,812.76	\$0.00	0	15	\$101,681.28
JANIS C	PIEDRA	TEACHER	\$119,015.64	\$12,419.28	\$0.00	0	15	\$131,434.92
LOURDES	PINA	TEACHER	\$107,266.68	\$15,115.68	\$0.00	0	15	\$122,382.36
JULIE M	RASSO	TEACHER	\$117,456.26	\$17,110.92	\$0.00	0	19	\$134,567.18
KEVIN T	REDDING	TEACHER	\$94,868.52	\$15,115.68	\$0.00	0	15	\$109,984.20
JEFFREY A.	REHER	TEACHER	\$160,866.51	\$12,419.28	\$0.00	0	19	\$173,285.79
MICHAEL G	ROSS	TEACHER	\$81,667.24	\$6,812.76	\$0.00	0	15	\$88,480.00
PATRICIA	RUST	TEACHER	\$144,478.67	\$0.00	\$0.00	0	19	\$144,478.67
MEGAN E	SALGADO	TEACHER	\$112,448.96	\$1,107.48	\$0.00	0	19	\$113,556.44
KEITH A	SANTINI	TEACHER	\$94,868.52	\$15,115.68	\$0.00	0	15	\$109,984.20
STACIE	SCAPARDINE	TEACHER	\$91,605.85	\$15,115.68	\$0.00	0	15	\$106,721.53
ROBERT J	SCHADER	TEACHER	\$98,382.17	\$0.00	\$0.00	0	15	\$98,382.17
BRADLEY	SCHMIT	TEACHER	\$70,072.19	\$6,812.76	\$0.00	0	15	\$76,884.95
DANIELLE	SCHWEIGERT	CLASS MID MGMT	\$70,157.04	\$8,014.92	\$0.00	15	15	\$78,171.96
MATTHEW R	SCOTT	TEACHER	\$69,218.89	\$6,812.76	\$0.00	0	15	\$76,031.65
CRYSTAL L	SEITZ	TEACHER	\$81,315.88	\$5,634.12	\$0.00	0	15	\$86,950.00
ROBERT M	SERIO	TEACHER	\$78,705.73	\$0.00	\$0.00	0	15	\$78,705.73
ANNETTE L	SEVERINO	TEACHER	\$64,349.97	\$15,115.68	\$0.00	0	15	\$79,465.65
BRIAN P	SHANAHAN	TEACHER	\$97,779.83	\$6,812.76	\$0.00	0	15	\$104,592.59
CHARLES R	SHERIDAN	TEACHER	\$108,421.17	\$7,294.92	\$0.00	0	15	\$115,716.09
VIRGINIA R	SHORT	TEACHER	\$97,779.83	\$0.00	\$0.00	0	15	\$97,779.83
COLLEEN	SMITH	TEACHER	\$81,767.63	\$1,107.48	\$0.00	0	15	\$82,875.11
NATALIE L	STACH WILEN	TEACHER	\$115,950.41	\$15,115.68	\$0.00	0	15	\$131,066.09
ELIZABETH A	STADY	TEACHER	\$116,452.36	\$12,419.28	\$0.00	0	19	\$128,871.64
AMY L	STARK	TEACHER	\$107,668.24	\$0.00	\$0.00	0	19	\$107,668.24
ANDREA M	STAWERY	TEACHER	\$75,242.28	\$6,812.76	\$0.00	0	15	\$82,055.04
PHILIP C	STEWART	TEACHER	\$111,934.82	\$17,110.92	\$0.00	0	15	\$129,045.74
TIFFANY A	STONE	TEACHER	\$94,868.52	\$6,387.12	\$0.00	0	15	\$101,255.64
KATHERINE E	STRAND-CARROLL	TEACHER	\$78,360.54	\$6,812.76	\$0.00	0	15	\$85,173.30

DUPAGE HIGH SCHOOL DISTRICT 88 -PUB DISCLOSURE OF "TOTAL COMPENSATION"

Illinois Public Act 97-0609

2013-2014

First Name	Last Name	Position	Annual Salary	Employer-Paid Health Insurance	Clothing Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
GARY C	STRZELCZYK	TEACHER	\$99,084.90	\$0.00	\$0.00	0	15	\$99,084.90
AILEEN B	SULLIVAN	TEACHER	\$97,779.83	\$0.00	\$0.00	0	15	\$97,779.83
MICHAEL D	SULLIVAN	TEACHER	\$118,460.16	\$15,115.68	\$0.00	0	19	\$133,575.84
HANNAH A	SUTTON	TEACHER	\$94,868.52	\$1,107.48	\$0.00	0	15	\$95,976.00
CHARLES W	SYBERSKI	CLASS MID MGMT	\$83,769.60	\$16,024.44	\$0.00	15	15	\$99,794.04
CURTIS	TATE	CERT MID MGMT	\$92,308.58	\$17,110.92	\$0.00	0	15	\$109,419.50
MATTHEW J	THOMPSON	ADMINISTRATOR	\$131,281.25	\$22,845.84	\$0.00	15	19	\$154,127.09
EASTMAN Y	TU	TEACHER	\$115,448.46	\$15,115.68	\$0.00	0	15	\$130,564.14
CHRISTINA M	TRAPANI	TEACHER	\$78,264.40	\$11,937.12	\$0.00	0	15	\$90,201.52
YVONNE	TSAGALIS	TEACHER	\$108,421.17	\$0.00	\$0.00	0	15	\$108,421.17
JOHN P	TURNER	TEACHER	\$164,415.33	\$15,115.68	\$0.00	0	19	\$179,531.01
COURTNEY E	VALA	TEACHER	\$81,667.24	\$11,556.24	\$0.00	0	15	\$93,223.48
MICHAEL J	VALESKI	TEACHER	\$78,003.01	\$11,130.60	\$0.00	0	15	\$89,133.61
PATRICIA C	VENDEGNA	TEACHER	\$92,814.99	\$6,698.28	\$0.00	0	15.55	\$99,513.27
JUDIE	VITIRITI - LYNCH	TEACHER	\$116,954.31	\$0.00	\$0.00	0	19	\$116,954.31
GARY	WALKER	TEACHER	\$115,448.46	\$0.00	\$0.00	0	15	\$115,448.46
MICHAEL G	WARREN	TEACHER	\$94,868.52	\$15,115.68	\$0.00	0	15	\$109,984.20
REGINA M	WATHIER	TEACHER	\$105,409.47	\$15,115.68	\$0.00	0	19	\$120,525.15
MARGARET	WEALTON	TEACHER	\$67,110.69	\$10,490.64	\$0.00	0	15	\$77,601.33
JAMES J	WHITE	TEACHER	\$118,962.11	\$16,744.68	\$0.00	0	19	\$135,706.79
DANA A	WHITTAKER	TEACHER	\$84,327.58	\$17,110.92	\$0.00	0	15	\$101,438.50
DOUGLAS J	WILDES	ADMINISTRATOR	\$120,155.72	\$21,737.04	\$0.00	15	15	\$141,892.76
BARBARA J	WILLSON	TEACHER	\$118,974.31	\$15,115.68	\$0.00	0	19	\$134,089.99
DEBRA	WILSON	TEACHER	\$111,199.65	\$7,494.60	\$0.00	0	15	\$118,694.25
KATHRYN	WILSON	TEACHER	\$70,072.19	\$6,339.96	\$0.00	0	15	\$76,412.15
THERESA A	WILSON	TEACHER	\$118,962.11	\$11,871.84	\$0.00	0	19	\$130,833.95
VICTOR	WISNER III	TEACHER	\$99,084.90	\$17,110.92	\$0.00	0	15	\$116,195.82
TERRIE	WOEBEL	TEACHER	\$94,868.52	\$6,812.76	\$0.00	0	15	\$101,681.28
KARYN C	WOLCOTT	TEACHER	\$116,954.31	\$0.00	\$0.00	0	19	\$116,954.31
TRAVIS	WOLFF	TEACHER	\$105,409.47	\$11,937.12	\$0.00	0	15	\$117,346.59
CINDY	ZAMORA-FAILLA	TEACHER	\$75,794.43	\$6,339.96	\$0.00	0	15	\$82,134.39
MATTHEW	ZAUCHA	TEACHER	\$115,950.41	\$17,110.92	\$0.00	0	15	\$133,061.33
JIAN	ZHANG	CLASS MID MGMT	\$99,476.40	\$19,876.32	\$0.00	15	19	\$119,352.72
JAMES E	ZIEBKA	TEACHER	\$69,570.24	\$6,812.76	\$0.00	0	15	\$76,383.00
KIRK L	ZIEMKE	TEACHER	\$75,242.28	\$6,812.76	\$0.00	0	15	\$82,055.04
ELIZABETH ELLEN	ZWART	TEACHER	\$108,069.80	\$6,812.76	\$0.00	0	19	\$114,882.56
JOSHUA J	ZWART	TEACHER	\$71,979.61	\$6,339.96	\$0.00	0	15	\$78,319.57