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## Board of Education Regular Business Meeting

Monday, June 21, 2010

Board Room, District Administrative Offices

7:30 P.M.

### MINUTES

#### Call to Order

Mr. Johnson, president of the board, called the meeting to order at 7:34 p.m.

#### Pledge of Allegiance

#### Roll Call

Members Present: Mr. Irvin, Mr. Edmier, Mrs. Flores, Mrs. Kucik, Mrs. Cain, Mr. Luebker, Mr. Johnson

Members Absent: None

Others Present: Drs. Humphrey, Helton, Messrs. Martin, Krause, Marino, Flemming, Ms., Barbanente, Vendegna, Tomasino, Burns, Eakley, Cadagin-Smith, LaBarbera, Fotopoulos, Anderson, Sears, and others not registered.

Bovis Representatives: Ms. Eicker

#### **PETITIONS AND HEARINGS**

Six Addison Trail students spoke asking the Board to reconsider the elimination of Mr. Jeff Kust, Music/Guitar teacher at Addison Trail. These students presented the Board with student signatures in support of retaining Mr. Kust.

#### **Building The Future**

Jeannine Eicker, of Bovis Lend Lease construction management, discussed the aggressive construction schedule for Summer 2010 and reviewed items on the Cost Management List currently out to bid that will extend some work until December 2010. She highlighted the Close-Out Process Matrix and how that will ensure all stakeholders are involved in decision-making about timelines and participate in final walk throughs. She also showed photographs and aerials of the progress areas at each campus.

### Information/Discussion Items

#### Perks & Possibilities Highlights and Recognition of Volunteers

Dr. Humphrey introduced Jim Marino, Parents Alliance Employment Specialist and Marianne Fotopoulos, Addison Public Library Trustee who have been extremely instrumental in helping to launch the Perks & Possibilities Café, which opened in March 2010 across the Plaza. More than just a coffee house inside the Addison Public Library, Perks & Possibilities represents a unique partnership formed with the Library, Village of Addison and District 88.

Also instrumental in the success of Perks & Possibilities are District 88 Transition Program staff **Ann Cadagin-Smith, Ann Eakley and Lori LaBarbera**. Ann, Ann and Lori highlighted the successes of this cooperative partnership and presented the District 88 Board with a "Thank You" photo of the students who worked in this program.

#### Educational Focus Items for June 28, 2010

Mrs. Barbanente reviewed the upcoming educational focus items for June 28<sup>th</sup> that will include a graduation update and the school improvement process for next year.

#### Freedom of Information Request

Mrs. Barbanente stated that a Freedom of Information request was received from Robert Baier, Organizer of Sheet Metal Worker Local 265. Mr. Baier requested a list of any scheduled summer school work for 2010 and the list of contactors and sub-contractors for the following: Heating, Ventilation and Air Condition, exhaust systems, maintenance work, any type of architectural metal work, roof work, flashings, gutters, lockers, toilet partitions and kitchen renovations. The requested information has been sent to Mr. Baier.

#### Formation of District Finance Committee

Dr. Humphrey stated that at a recent planning meeting the Board decided to establish a Board Budget & Finance Committee that would monitor the budget development and implementation for the coming years. The board's concern is based on the increasing economic pressure on schools to maintain quality programs with less resources and living within the resources.

Once the Budget & Finance Committee is established the next step is to select two or three board members to serve on the committee. The committee will meet in August in preparation for budget planning that will occur during the coming school year.

#### Physical Education Waiver Request/Hearing June 24<sup>th</sup> – 6:00 p.m.

Mrs. Barbanente stated that the district is in the process of reviewing the option of submitting a Physical Education Waiver Request to the State Board of Education in preparation for student programming during the coming school year.

Physical Education Waiver Request - continued

The request is based on the School Code that allows for school districts to submit requests to alter existing Illinois School Code rules, in this case the four year Physical Education Requirement.

The Board will be holding a special hearing on June 24th, 6:00 p.m. in the District 88 Administrative Offices to hear comments and suggestions regarding submitting a request for the waiver. The Board will consider submitting the waiver at the June 28th Board meeting. The waiver is due to the Illinois State Board of Education in early August. The State Board of Education will review the waiver and if they approve will forward the waiver request to the Illinois State Legislature for approval.

If the waiver is approved the flexibility being sought would be reviewed this fall as student programming is planned for the 2011-2012 school year. Flexibility to opt out of physical education would allow students to enroll in courses and programs that are not possible due to enrollment in intervention programs, Advanced Placement courses and physical education. District's Curriculum Council will be reviewing graduation requirements and other parameters to create greater flexibility in student programming.

**Civil Rights Data Collection Report**

Mrs. Barbanente presented an overview of the Federal Civil Rights Data Collection that is required by the Office of Civil Rights under Title VII. District 88 was chosen randomly among 7,000 school districts nationwide to submit the Civil Rights Data Collection Report. The information collected includes minority enrollment information in Advanced Placement Courses, Math, Science and Special Education courses as well as tracks final grades, discipline records, extra-curricular involvement and district financial information.

**Changes to the U.S. Department of Education Race and Ethnicity Data Standards**

Mrs. Barbanente reviewed the changes to the U.S. Department of Education Race and Ethnicity Data categories. Changes to the U.S. Department of Education Race and Ethnicity Data Standards are effective for the 2010-2011 school year and will require a one-time re-identification of students and staff members. Students will complete this new form at the time of registration.

**DISCUSSION ITEMS REQUIRING NO ACTION**

**Financial Reports:**

1. List of Bills – May 2010

Mr. Martin recommended that the List of Bills for May 2010 be approved in the amount of \$7,238,743.57.

Financial Reports - continued

2. Treasurer's Report – May 2010

Mr. Martin recommended that the Treasurer's Report for May 2010 in the amount of \$65,764,577.72 be approved.

3. Budget Status Report – May 2010

Mr. Martin recommended that the Budget Status Report for May 2010 be accepted as presented.

**Prevailing Wage Resolution**

Mr. Martin stated that the district is required to annually adopt the prevailing wage resolution, file it with the Secretary of State and publish a notice in the paper. The district works with other governmental agencies in Addison and Villa Park to publish one notice for all of the public bodies. It is recommended to adopt the prevailing wage resolutions.

**District 88 Extension of Time For Health/Life Safety Work**

Mr. Martin recommended that the Application for Extension of Time to Complete Health/Life Safety Work Items be approved for Addison Trail and Willowbrook. The identified items in each amendment are expected to be completed under Building the Future by September 30, 2010.

**Property/Casualty/Liability Insurance Renewal**

Mr. Martin recommended that the board approve the payment of \$189,509 to Collective Liability Insurance Cooperative for the 2010-2011 school year for property/casualty/liability insurance coverage. This is a 23% increase from 2009-2010. This insurance coverage includes property, automobile, general liability, fiduciary liability, boiler/machinery, school board legal liability, crime, student accident, excess property, excess liability, and builders' risk.

**Worker's Compensation Insurance Renewal**

Mr. Martin recommended that the board approve the payment of \$184,432 to School Employees Loss Fund (SELF) for the 2010-2011 workers' compensation coverage. This is a 15.4% decrease from 2009-2010. The primary factors in determining the cost of workers' compensation are the number and work classifications of employees, the total payroll costs, work-related injury, the loss experience of the district, and medical costs related to the insurance market.

**Library Shelving – BTF – Addison Trail**

Mr. Flemming recommended that authorization be given to purchase installed library shelving from Ellis Systems Corp. in the amount of \$40,641.18 for Addison Trail.

**Furniture Installation – BTF – Addison Trail/Willowbrook**

Mr. Flemming recommended that authorization be given to purchase installation services from Systems Unlimited, Inc. in the amount of \$29,200.00 for installation of Knoll Furniture for Addison Trail and Willowbrook.

**Technology – Addison Trail/Willowbrook**

Mr. Flemming recommended that authorization be given to purchase notebook computers, servers, digital signage, laptop carts and projectors from the following vendors for Addison Trail and Willowbrook: Victorin Business Machines, \$85,755.45; Netrix, LLC, \$29,231.84; Frostline, \$13,115.00 and United Visual, \$10,091.40.

**Vending – Addison Trail/Willowbrook**

Mr. Flemming recommended executing a 1-year contract from July 1, 2010 to June 30, 2011 with Complete Vending Services for snack services and milk services.

Mr. Flemming recommended executing a 1-year contract from July 1, 2010 to June 30, 2011 with Dr. Pepper Snapple Group for all cold beverage vending services.

**Furniture – BTF Addison Trail/Willowbrook**

Mr. Flemming recommended that authorization be given to purchase cafeteria furniture from Corporate Concepts in the amount of \$132,128.98 for Addison Trail and Willowbrook.

**Athletics & Physical Education – Addison Trail/Willowbrook**

Mr. Flemming recommended that authorization be given to purchase athletic equipment and supplies from the following vendors be approved: ADA Badminton, \$2,312.00; BSN Sports, \$3,711.53; Cannon Sports, \$1,128.48; Curt Smith Sporting Goods, Inc., \$2,031.08, Don's World of Sports, \$3,052.75; Gopher Sports, \$614.00; Graphic Edge, \$1,337.76; Hayden's Sport Center, \$3,225.50; Palos Sports Inc., \$634.79; Pyramid School Products, \$1,962.61; Riddell/All American, \$756.00; Salkeld & Sons, Inc., \$8,936.20; Santo Sports Store, \$6,884.11; Toledo Physical Education Supply, \$233.98, and Varsity Spirit Fashions/CDT, \$381.84.

**Tentative Budget 2010-2011**

Mr. Martin recommended that the tentative budget for 2010-2011 be adopted and placed on display in the District 88 offices as of Tuesday, June 29, 2010.

**Establish Public Hearing Date**

Mr. Martin recommended that the public hearing date regarding the 2010 – 2011 tentative budget would be held on Monday, September 20, 2010 at 7:30 p.m. in the District 88 Boardroom.

**SASED Life Safety Survey Report**

Dr. Humphrey stated that SASED is required to have a life safety survey completed every ten years. In order to complete the process of obtaining Illinois State Board of Education (ISBE) approval of SASED's ten-year life safety survey each member district is required to approve the survey. It is recommended that the Application for Approval of Ten-Year Safety Survey report for SASED be approved.

**Donations**

Dr. Humphrey recommended that the following donations be accepted: Mr. and Mrs. Robert Baines, \$25.00; Ms. Irene Dodge, \$20.00; Mr. and Mrs. Daniel Hamermesh, \$50.00; Mr. Dennis Hitzeman, \$500.00; Mr. and Mrs. Joseph Nemecek, \$50.00; Mr. David Nichols, \$25.00; Mr. Dennis Roberts, \$100.00; Villa Park VFW Post 2801, \$200.00; Mr. and Mrs. Laurence Sheets, \$200.00; Mr. and Mrs. Carl Waggoner, \$25.00; Mr. and Mrs. Kevin Wigren, \$25.00.

**Personnel**

Mrs. Barbanente recommended that the following personnel be approved:

**Certified Staff Appointment**

- o Kendrick Thomas, Addison Trail / Willowbrook Special Education Teacher Full Time: Salary - Scale III, Step 1 - \$53,425.35, effective 2010-2011 school year.

**Certified Staff Change in Status:**

- o Lisa Bollow, From Addison Trail Assistant Principal to Addison Trail Special Education Department Chair: Salary - Scale III, Step 14 - \$87,915.77 plus \$10,570.76 for Department Chair Stipend, effective 2010-2011 school year.
- o Sara Courington, From Willowbrook Dean of Students to Special Education Department Chair: Salary - Scale V, Step 6 - \$69,378.41 plus \$8,582.84 Department Chair Stipend, effective 2010-2011 school year,
- o Stephen Gilliam, From Willowbrook Business Education Teacher to Addison Trail Physical Education Teacher, effective 2010-2011 school year.

**Certified Staff Re-Hires:**

- o Christopher Dunk, Addison Trail Industry & Technology Teacher – Part Time .5: Salary -Scale I, Step 4 - \$24,645.69; 5/11ths of \$54,220.52, effective 2010-2011 school year.
- o Margaret Lamb, Willowbrook Full Time Special Education Teacher: Salary - Scale I, Step 2: \$51,188.94, effective 2010-2011 school year.
- o Lija Marzec, Addison Trail Family & Con. Sciences Teacher – Part time .4: Salary - Scale III, Step 4 - \$21,306.89; 4/11ths of \$58,593.95, effective 2010-2011 school year.
- o Traci McNamara, Willowbrook Art Teacher – Part Time .4: Salary - Scale III, Step I - \$19,427.40 (4/11ths of \$53,425.35), effective 2010-2011 school year.
- o Chris Rehfield, Willowbrook Social Studies Teacher – Full Time: Salary - Scale III, Step 2 - \$54,866.60, effective 2010-2011 school year.
- o Alan Rosen, Willowbrook Industry & Technology Teacher – Part Time .5: Salary - Scale I, Step 8 - \$27,989.01 (5/11ths of \$61,575.83), effective 2010-2011 school year.
- o Meg Sullivan, Willowbrook Reading Teacher Full Time: Salary - Scale IV, Step 4 - \$61,327.34 effective 2010-2011 school year.
- o Jacqueline Torres-Ashpole, Addison Trail Social Studies Teacher – Part Time .4: Salary -Scale I, Step 2 - \$18,614.16; 4/11ths of \$51,188.94, effective 2010-2011 school year.

Personnel - continued

**Classified Staff Appointment:**

- o Margaret Owens, Addison Trail/Willowbrook Science Department Teacher Aide: Salary - \$13.57/hourly, effective 2010-2011 school year.

**Classified Staff Rehire:**

- o Kimberly Littwin, Willowbrook Full Time Teacher Aide – Special Education: Salary - 14.82/hourly, effective 2010-2011 school year.

**Classified Staff Resignation**

- o Teresa Bondavalli, Addison Trail Part Time G.O.A.L. Teacher aide, effective June 4, 2010.
- o Jason Nowaczyk, Willowbrook Literacy/ESL Teacher Aide, effective - July 26, 2010.

**Discussion Item Requiring Action**

**Ratification of BTF Core Team Recommendations**

1. Corridor Revision – Addison Trail

Mrs. Cain moved and Mrs. Kucik seconded to ratify the BTF Committee's recommendation to approve Change Event #A394 in the amount of \$25,107.00 for corridor revisions in Area F administrative hallway at Addison Trail.

Roll Call Vote:

Ayes: Mrs. Cain, Mrs. Kucik, Mr. Irvin, Mr. Edmier, Mrs. Flores, Mr. Luebker,  
Mr. Johnson

Nays: None

Motion carried unanimously.

2. Women's Faculty Locker Room – Willowbrook

Mrs. Cain moved and Mr. Edmier seconded to ratify the BTF Committee's recommendation to approve Change Event #W432 in the amount of \$83,450.00 for the women's faculty locker room build out at Willowbrook.

Roll Call Vote:

Ayes: Mrs. Cain, Mr. Edmier, Mr. Irvin, Mrs. Flores, Mrs. Kucik, Mr. Luebker,  
Mr. Johnson

Nays: None

Motion carried unanimously.

3. **Approval of Superintendent's Review and Task & Schedule**

Mr. Irvin moved and Mrs. Cain seconded to approve Dr. Humphrey's completion of his 2009-2010 goals and to approve the establishment of his 2010-2011 Task and Schedule.

Roll Call Vote:

Ayes: Mr. Irvin, Mrs. Cain, Mr. Edmier, Mrs. Flores, Mrs. Kucik, Mr. Luebker,  
Mr. Johnson

Nays: None

Motion carried unanimously.

**School Recognition – Principals**

Principal Helton and Principal Krause highlighted upcoming events, accomplishments and recognitions.

**Addison Trail**

- Recognition in Newsweek for the second consecutive year as one of the Top 1500 high schools in the nation.
- The school year concluded with a Blazer Pride Celebration, Prom and post-prom activities as well as Graduation ceremonies for the Class of 2010.
- Thank you to WB Principal Krause for participating in a dunk tank across town to help raise funds for charity.
- Upcoming events: Athletic camps and summer school.

**Willowbrook**

- Recognition in Newsweek for the third consecutive year as one of the Top 1500 high schools in the nation.
- The school year concluded with a Warrior Code BBQ, Prom activities as well as Graduation ceremonies for the Class of 2010 who earned over \$4 million in scholarship money.
- The Willowbrook Band will perform in Villa Park's July 4th parade and at the Prairie Path Gazebo on July 7.
- Upcoming events: Athletic camps, summer school and Remember Lauren 5K Run/Walk.

**Board Member Reports**

- Dr. Humphrey commended the students that spoke at the board meeting and also for staying for the entire meeting.

**Public Comments**

- A member of the audience asked if any of the staff that were released could be brought back and also asked to see a list of all staff that had been released.

**Announcements**

- Educational Focus Board Meeting: Monday, June 28, 2010, 7:30 p.m., District Board Room located at: District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101

**Closed Meeting**

Mr. Irvin moved, and Mr. Luebker seconded that the board go into closed session to discuss the minutes of meetings lawfully closed under this act and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body and the purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.

Roll Call Vote:

Ayes: Mr. Irvin, Mr. Luebker, Mr. Edmier, Mrs. Flores, Mrs. Kucik, Mrs. Cain, Mr. Johnson

Nays: None

Motion carried unanimously.

The board went into closed session at 10:00 p.m.

**Reconvene to Open Session**

The board returned to open session at 10:30 p.m.

Roll Call:

Members present: Mrs. Cain, Mrs. Kucik, Mr. Irvin, Mr. Edmier, Mrs. Flores, Mr. Luebker, Mr. Johnson

Members absent: None

**Action Necessitated from Closed Session**

**Closed Session Minutes Resolution**

Mrs. Cain moved and Mrs. Kucik seconded the Closed Session Resolution be adopted causing the minutes of the closed sessions from November 23, 2009, December 14, 2009, January 25, 2010, March 15, 2010, April 19, 2010 and April 26, 2010 be released. The minutes of all other closed sessions from November 23, 2009 through April 26, 2010 to remain classified and all other closed session minutes not enumerated on Exhibits A and B shall continue to remain classified.

Roll Call Vote:

Ayes: Mrs. Cain, Mrs. Kucik, Mr. Irvin, Mr. Edmier, Mrs. Flores, Mr. Luebker, Mr. Johnson

Nays: None

Motion carried unanimously.

**Adjournment**

Mr. Luebker moved and Mr. Edmier seconded that the meeting adjourn.

Voice vote.

Motion carried unanimously. The board meeting adjourned at 10:35 p.m.

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President, Board of Education

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Secretary, Board of Education

Attest: \_\_\_\_\_  
Date